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Abstract

The idea that the governance mechanisms affect firms' performance is well acknowledged in management literature. The settings prevailing in governance studies explain board's roles at the light of the agency theory framework. However, a complementary perspective is focused on the acquisition of critical resources closely related to activation of external relations with the most influential actors of firm's environment. One such kind of external relationship is called interlocking directorates and occur when an individual simultaneously sits on the board of two companies.

Moreover, since banks control financial capital, that is a resource that has a universal value for all firms, they are more likely to be very important actors inside corporate networks.

By analyzing interlocking directorates among listed banks and non financial firms in Italy, using the methods and theory of social network analysis (SNA), I find that banks are the most influential actors in the network and that centrality in the network enhances financial performance.

Keywords: Corporate Governance, Board of Directors, Performance, Social network analysis.

JEL Classification: G34, L20.

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1. Introduction

The idea that governance mechanisms affect firms' performance is well acknowledged in management literature. Board of director (BoD) is one of the most important mechanisms of governance (Donaldson and Davis, 1991; Williamson, 1985; Mintzberg, 1983).

According to Fama (1980), BoD "is viewed as a market induced institution, the ultimate internal monitor of the set of contracts called a firm, whose most important role is to scrutinize the highest decision makers within the firm".

The settings prevailing in governance studies explain BoD's roles at the light of the agency and managerial theories framework (Fama and Jensen 1983; Jensen and Meckling 1976; Berle and Means, 1932). However, a complementary perspective is focused on the contingency concept and on the acquisition of critical resources closely related to activation of external relations with the most influential actors of firm's environment. Grandori (1997) argues that governance mechanisms are bundled in specific ways to handle specific transactions and activities. Lawrence and Lorsch (1967) have stressed the notion of fit, typically among organizational and governance structures and environmental conditions.

One such kind of external relationship is called interlocking directorates and occur when an individual simultaneously sits on the BoD of two companies (Mizruchi, 1996).

Interlocking directorates have important implications for the structure and effective functioning of BoD, which in turn have an important role to play in corporate governance and company performance (Hermalin and Weisbach, 2003). In this sense, Yeo, Pochet and Alcouffe (2003) find a positive relationship between the number of CEOs reciprocal interlocks and their firms' performance measured by ROA.

According to network literature (Uzzi, 1997; Burt, 1992; Coleman, 1988; Granovetter, 1973) and strategic management literature (Gnyawali, He and Madhavan, 2006; Echols and Tsai, 2005; Zaheer and Bell, 2005; Gnyawali and Madhavan, 2001; Gulati, Nohria and Zaheer, 2000; Gulati, 1999), not only the number of interlock but also the structure of these relationships could affect firms' competitive behavior and performance.

Following Mac Canna, Brennan and O'Higgins (1998), primary to the paper is the idea that the network of interlocking directorates among banks and other firms is structured and not the result of random processes.

More in detail, the objective of this paper is to look at the incidence of interlocking directorates in Italian firms and to examine the effects of the structure of such interlocks on performance. By analyzing interlocking directorates among listed banks and non financial firms in Italy, using the methods and theory of social network analysis (SNA), this study aims to verify that banks are the most influential actors in the network and that centrality in the network enhances their financial performance.

To my knowledge, this would be the first systematic study of the relationships among structure of interlocking directorates and performance in Italy.

The study proceeds as follows.

In the first section I develop theory and hypotheses. Following I outline my study setting and methodology, and present results. Finally, I present implications, limits and conclusions.

2. Theory and hypotheses

The belief that the improvement of governance systems can contribute to increase corporate performance is an important condition for the study of BoDs. More and more importance is

being given in literature to the study of the characteristics of BoDs and to the consequences of such characteristics in terms of overall performance.

Several studies argue that the effectiveness of corporate governance depends to a large extent on structures and on decisional mechanisms of BoDs (Carretta, Regalli and Schwizer, 2006; Forbes and Milliken, 1999; Jensen, 1993; Provan, 1980; Mace, 1971).

Structure and functioning of BoD are important topics, which have been vested, over the years, with increasingly broad and complex tasks, ranging from setting strategic development guidelines to guiding and supervising the performance of management. An unreliable BoD determines investor distrust and, consequently, the increased cost of capital.

BoD, therefore, is an institution that can help to limit management-related agency problems, which primarily concern conflicts of interest between the ownership and the management of a business, and represents a key governance mechanism for making sure that the objectives of the shareholders and those of the management are kept in line (Freeman, 1984; Fama and Jensen, 1983; Jensen and Meckling, 1976).

Over the years, however, a complementary perspective sees BoD in a systemic way, within a network of relations with the most influential actors of firm's environment (Grandori and Carpani, 2004; Child and Rodriguez, 2003; Mintz and Schwartz, 1985; Pfeffer and Salancik, 1978; Levine, 1972). In this perspective, interlocking directorates can assume different meanings depending on the interpretive model (Bianco and Pagnoni, 1997):

- managerial model;
- class cohesion model;
- control model;
- financial capital model;
- resource-dependency model.

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From a managerial point of view, the autonomy between ownership and management implies that can not be attributed a particular mean to interlocking directorates since structural links between BoDs can in any way influence the decisions of management (Mace, 1971).

According to the class cohesion model, however, interlocking directorates represent an instrument for the strengthening of class relationships aimed to the formation of a "corporate elite" (Scott, 2003).

The control model sees the interlocking directorates as the result of a particular structure of the economic system at the heart of which lies an actor which exercises the control of the other actors, typically a bank.

Furthermore, the model of financial capital recognizes the greater power of banks due to the greater control of financial capital flows within the belonging network (Mintz and Schwartz, 1985; Levine, 1972).

Finally, the resource-dependency model sees interlocking directorates aimed to the achievement of mutual interests for firms (Pennings, 1980), allowing the reinforcement of social capital and the access to knowledge circuits.

If it is true that the need to activate relations grows when resource-dependency increases, then networking activity is a necessary relational strategy.

According to Pfeffer (1972) interlocking directorates have at least the following benefits / implications: i) ties allow to establish relationships and alliances with other firms, ii) ties allow to acquire information on markets and competitors, iii) ties allow to have a privileged access to resources, iv) ties allow to face possible threats, iv) ties allow to influence the activities and the strategies of other firms.

In particular, from banks' perspective, if the enforcement of contracts is poor and obtaining information about borrowers is costly lending interlocking directorates are a way for banks to

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reduce asymmetries of information and monitoring costs. From firms' perspective, interlocking directorates could be useful in case of credit rationing and of limited substitutes for it.

Theoretically, according to financial capital, control and resource-dependency perspectives, banks should have the higher power of influence than the other firms. Effectively, Allen (1974) observes that banks have more interlocking directorates compared with other firms. Moreover, Kotz (1978) states that banks, as shareholders and creditors, can exercise a significant influence in the decisions of the bodies of government of other firms. Furthermore, since resource-dependency becomes greater during the periods of crisis, it is in these moments that banks may play a central role in the decision-making of firms.

However, Davis and Mizruchi (1999), through an analysis of comprehensive data on the BoDs of the fifty largest banks and their connections with the several hundred largest non-bank corporations from 1982 to 1994, show that the centrality of banks has significantly declined during that period as consequence of banks' strategic choices.

Based on these arguments, it is possible that banks, by virtue of the greater control of environmental key resources, are the most central players in the network of interlocking directorates activated with the BoDs of other firms. Thus:

H1: Banks are the most central players in the network of interlocking directorates formed with other firms.

Could the greater centrality positively affect performance? If networks provide channels for the exchange of information and resources then central firms can use these channels to reach key information and resources that enhance, from one side, the knowledge about strategies and resources of competing firms, even in the absence of any asset flows (Harrigan, 1986) and, from the other side, power (Gnyawali and Madhavan, 2001; Wasserman and Faust, 1994; Burt, 1980).

Actors occupying central positions in a network are viewed as potentially powerful because of their greater access to and possible control over relevant resources and several studies have shown that differential access to network resources leads to different performance levels. A substantial body of literature has analyzed both the contingencies under which one network structure is more beneficial relative to the other (Burt, 2007; Soda, Usai and Zaheer, 2004; Ahuja, 2000; Rowley, Behrens and Krackhardt, 2000; Podolny 1993) and the relations between firms' network position (deriving from ties with other firms) and performance (Almeida, Dokko and Rosenkopf, 2003; Lee, Lee and Pennings, 2001; Powell, Koput, Smith-Doerr and Owen-Smith, 1999; Stuart, 2000).

In synthesis, relationships in a network are potential sources of firm internal resources (Langlois, 1992; Nohria, 1992), whose effectiveness is dependent by network structure (Burt, 1992) and by internal capabilities (McEvily and Zaheer, 1999). Following, quality and relevance of information and resources deriving from favourable networks positions can improve a firm's performance (Cross and Cummings, 2004).

In fact, an important feature of network ties is that they operate as "pipelines" through which information' and resources' flows are exchanged among firms (Owen-Smith and Powell, 2004). The strategic contingencies and resource dependency frameworks (Hickson, Butler, Cray, Mallory and Wilson, 1971; Salancik and Pfeffer, 1977) posit that power derives from the control of relevant resources. This concept of control by one single actor implies that others in the network have few alternative sources for acquiring the resource, such that the actor controls or mediates others' access to the resource.

Centrality in the network is the extent to which an actor controls or is deeply involved in these network flows (Gnyawali and Madhavan, 2001; Wasserman and Faust, 1994; Burt, 1980). If networks provide channels for the exchange of information and resources then central firms can use these channels to reach key information and resources that enhance, from one side, the knowledge about strategies and resources of competing firms, even in the absence of any asset flows (Harrigan, 1986) and, from the other side, power (Gnyawali and Madhavan, 2001; Wasserman and Faust, 1994; Burt, 1980).

Actors occupying central positions in a network are viewed as potentially powerful because of their greater access to and possible control over relevant resources (Boje and Whetten, 1981). Central firms enjoy advantages from network position also because their resource superiority reduces competitors' likelihood of response (Chen, 1996) as less central competitors will find it more difficult and costly to give a response because their limited information set. In addition, since central competitors are more prestigious and more powerful, other firms are less likely to want to provoke them.

In this sense, from a greater centrality should derive an increased possibility of controlling all potential flows of resources (e.g., information and capital) and an increased performance. Thus:

H2: Bank's performance is positively related to centrality.

3. Data and variables

The sample consists of all firms listed on the Italian Stock Exchange in 2006 with the exception of Expandi market (collectively relationships between 255 firms are analyzed). To verify the hypothesis H1 I used a sub-sample formed by listed banks and insurance companies. To verify the hypothesis H2 the former sub-sample was restricted to 30 banks

(without insurance companies). The analysis of the relationship between BoDs is based on the use of CONSOB's data while the performance of banks was calculated using Bankscope's data referred to year 2006.

The analysis of the performance of banks is based on ROE and ROA measures, commonly used in literature (Goddard, Molyneux and Wilson, 2004; Molyneux, 2003; Demirguc-Kunt and Huizinga, 2000; Berger, 1995).

In addition, in order to measure banks' power of influence (given by the centrality in the network of interlocking directorates), I used the technique of social network analysis (Wasserman and Faust, 1994; Mitchell, 1969). Using a social network analysis software, UCINET VI (Borgatti, Everett and Freeman, 2002), I applied this technique in order to describe the structure of the network, through the following indicators: i) number of connections of each actor (degree) and ii) centrality of each actor in the network (betweenness).

The degree of individual players in the network is important because it reveals the number of connections that are activated for each subject and, consequently, the size of individual relationships.

However, the information on the degree is not in itself sufficient to determine the importance of the actors. To determine the importance of an actor in connecting other players in the network means, in fact, to analyze the degree of intervention, that is the frequency with which each actor is on the minimum path between other players.

Betweenness refers to how often an actor in the network is the shortest route to reach the other players, regardless of the direction of the relationship (in or out). Betweenness for a given actor i is calculated to sum up the number of geodesic paths between two distinct actors, j and k that pass through i. Increasing the value given to the centrality measure also

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increases the likelihood that the plaintiff will be able to influence the interaction between the other players.

4. Analysis

Checking the hypothesis that banks are the most central players in the network of interlocking directorates among listed companies (H1) is based on the observation and the comparison of the indicators related to degree and betweenness. In particular, the hypothesis H1 is verified if degree and betweenness of banks and insurance companies are greater than degree and betweenness of the other firms.

Checking the hypothesis that the performance of banks is positively influenced by the centrality in the network of reference (H2) is based on the construction of an appropriate model of analysis. In detail, following relations should be verified:

(1)
$$ROE = \beta_0 + \beta_1 LN ASSET + \beta_2 EQUIT TA + \beta_3 COSTINCO + \beta_4 CENTRAL + \varepsilon$$

(2)
$$ROA = \beta_0 + \beta_1 LN ASSET + \beta_2 COSTINCO + \beta_3 CENTRAL + \varepsilon$$

In the models it is identified: with the variable ROE the ratio between net income and equity; with the variable ROA the ratio between net income and total assets; with the variable LN_ASSET the logarithm of total assets, which expresses the size of the bank; with the variable EQUIT_TA the weight of equity on total assets (book value), which is an indicator of the bank's financial leverage (adequacy of capital); with the variable COSTINCO the level of efficiency of the bank; with the variable CENTRAL the degree of centrality (betweenness) of the bank. In response, hypothesis H2 is verified if:

- in model 1, coefficient β_4 is positive and statistically significant;
- in model 2, the coefficient β_3 is positive and statistically significant.

5. Results

Following figure shows the graphic representation of the network structure for the 255 firms listed in Italian Stock Exchange (Figure 1).



The hypothesis H1 is verified as banks and insurance companies are characterized by a greater number of connections and by a superior centrality.

In particular, the degree of individual players in the network shows how banks are connected to a larger number of actors (Figure 2).



Figure 2 – Degree

Degree of banks and insurance companies is also due to the greater BoD size and to the larger presence of BoD members with more than one appointment (Figures 3 and 4).

Figure 3 – BoD members



Figure 4 - BoD members with appointments in other BoDs



However, in order to verify the importance of the actors in connecting other players in the network, it should also be analyzed the frequency with which each actor is on the minimum path between other actors (betweenness). Even in this case, banks are, on average, in the shortest route to reach the other players. This high level of centrality shows a greater ability to influence interactions in the network. This role may get greater importance in the network because warrants, in the relational space, the ability to control resources and the possibility to connect subgroups (Figure 5).



Figure 5 – Betweenness

Moreover, the regression models 1 and 2 seem to confirm (even if only partially, since in the model 1 β_4 is positive but not significant) the hypothesis H2 on the existence of a relationship among centrality and banks' financial performance.

Table 1 presents means, standard deviations and correlations among variables included in the analysis.

Table 1 -	Mean.	Standard	Deviations.	and Correlations
100001	1,10,000,000,000,000,000,000,000,000,00			

	Mean	Std. Deviation	1	2	3	4	5
ROE	11,6	8,168907					
ROA	1,067333	0,989563	0,629914				
LN ASSET	16 96624	1 671506	-0 13908	-0 42716			
	62.9	19 71408	-0.40752	-0.63431	0 152377		
	0 109936	0.147926	-0 19476	0.539542	-0.30335	-0 55152	
	156.6	105.252	-0,19470	0.249257	-0,50555	-0,33132	0.2(0.421
CENTRAL	156,6	195,252	0,151621	0,348257	0,064285	-0,21415	0,269431

The summary information relating to the models 1 and 2 are shown in the following table (Table 2).

	ROE		ROA	
	(Model 1)		(Model 2)	
Variables	Coefficients	VIF	Coefficients	VIF
	-1,2902**	1,129991	-0,21556**	1,034194
LN_ASSET	(0,730)		(,077)	
	-0,30078**	1,446826	-0,02626**	1,079423
COSTINCO	(0,070)		(,007)	
	-0,40415**	1,626359		
EQUIT_TA	(9,890)			
	0,0088	1,11335	0,001316*	1,058736
CENTRAL	(0,006)		(0,001)	
Constant	55,47384**		6,170626**	
	(13,628)		(1,305)	
Size of the sample	30		30	
R	0,507		0,578	
R ² Adjusted	0,428		0,529	
F Statistic	6,426**		11,863**	

Table 2 – Regression results

** Significant at 5% level

* Significant at 10% level

In model 1, the coefficient of the variable CENTRAL, although positive, is not very significant and therefore it is impossible to fully confirm the original hypothesis (H2). The coefficients of the other explanatory variables for the model 1 are, however, all significant at the level of 5% and the signs are consistent with expectations.

The value R^2 adjusted for the model 1 is 0,428 while the F statistic is 6,426 and confirms the significance of the model. The values reported for the statistic Variance Inflaction Factor (VIF) indicate the absence of multi-collinearity between the explanatory variables of the model 1.

In model 2, the coefficient on the variable CENTRAL is positive and significant at the 10% level and this confirms the original hypothesis (H2). As in the case of model 1 also coefficients for the other explanatory variables considered for the model 2 are all significant at the 5% level and the signs are consistent with expectations.

The value R^2 adjusted for this model is 0,529 while the F statistic is equal to 11,863. Finally, the values of the statistic Variance Inflation Factor (VIF) indicate in this case, the absence of multi-collinearity between explanatory variables.

6. Conclusions

This study gives a contribution to governance literature by investigating the relations of influence in the Italian corporate network and their effects on performance and results shows favourable evidences for banks. In further detail I suggest a systemic vision of governance that sees firms not as isolated individuals but as actors belonging to a network of relationships that contribute to define governance mechanisms.

By considering the social processes that underlie the formation of interlocking directorates among banks and other firms I examined performance's consequences for banks in terms of opportunities that they can extract from their network-building activities. Results provide evidence that banks benefit from their positions within networks.

Based on the assumption that the power depends not only by the number of connections activated but also by the quality, these results show how the centrality in the network gives a positive and significant contribution to the performance in financial industry.

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Moreover, according to financial capital, control and resource-dependency perspectives, the relationships between banks and other firms are characterized mainly by the firms' dependence on banks since they are greater control of financial capital.

In greater detail, two evidences can be observed: i) banks are actually the players which hold the greater power of influence in the network of interlocking directorates formed with other firms; ii) the contribution given by the quality of network ties on the overall performance of banks is positive and significant.

However, this study has several limitations.

First, I concentrate only on one type of interorganizational relations but the analysis of the Italian corporate network should be enriched by adding data about ownership ties and other relations (supplier relations, customer relations, etc.) among banks and firms.

Second, rather than taking a snapshot of the Italian corporate network in 2006, it would be preferable to study its evolution a larger period.

Finally, although the primary focus of my analysis was effects of network position on banking performance, other important questions could be raised. In particular, an interesting area for future research is the way through which changes that occur in competitive environment determine changes of banks' position in corporate network.

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Appendix

N. Name	Degree	Betweenness
1 ACEA	6	262
2 ACEGAS	2	0
3 ACOTEL	1	0
4 ACQUE POTABILI	3	0
5 ACSM	1	0
6 ACTELIOS	6	368
7 AEDES	9	176
8 AEM	4	69
9 AEROPORTO DI FIRENZE	5	97
10 AEROPORTO VENEZIA	2	16
11 ALERION	14	853
12 ALGOL	0	0
13 ALITALIA	1	0
14 ALLEANZA ASSICURAZIONI	13	965
15 AMGA	6	380
16 AMPLIFON	4	28
17 ANIMA SGR	3	34
18 ANSALDO STS	1	0
19 ARNOLDO MONDADORI EDITORE	4	13
20 ART'E	1	0
21 ASM BRESCIA	8	282
22 AS ROMA	0	0
23 GENERALI	15	684
24 ASTALDI	2	0
25 AUTOGRIL	16	613
26 AUTOSTRADA TORINO MILANO	3	8
27 AUTOSTRADE SPA	18	963
28 AZIENDA ENERGETICA METROPOLITANA TORINO	0	0
29 AZIMUT	0	0
30 CARIGE	2	0
31 FIDEURAM	8	447
32 BANCA FINNAT	7	174
33 BANCA IFIS	0	0
34 BANCA INTERMOBILIARE DI INVESTIMENTI E GESTIONI	6	47
35 BANCA INTESA	9	223
36 BANCA ITALEASE	4	210
37 BANCA LOMBARDA E PIEMONTESE SPA	7	254
38 BANCA MPS	5	139
39 BNL	16	1.019
40 BANCA PICCOLO CREDITO VALTELLINESE SOCIETA' COOPERATIVA	3	4
41 BANCA POPOLARE DELL'ETRURIA E DEL LAZIO	0	0
42 BANCA POPOLARE DI INTRA SOCIETA' COOPERATIVA PER AZIONI	1	0
43 BPM	2	11
44 BANCABANCA POPOLARE DI SPOLETO SPA	1	0
45 BPI	1	0
46 BANCA PROFILO	0	0
47 BPU	2	18
48 BANCO DI DESIO E DELLA BRIANZA SPA	6	68
49 BANCO DI SARDEGNA SPA	2	67
50 BPVN	1	0
51 BASIC NET	3	17
52 BASTOGI	0	0
53 BEGHELLI	6	110
54 BENETTON	16	449
55 BENI STABILI	3	151
56 BIESSE	2	10
57 BIPIELLE INVESTIMENTI	6	462
58 BOERO BARTOLOMEO	0	0

N. Name	Degree	Betweenness
59 BONIFICA TERRENI FERRARESI E IMPRESE AGRICOLE SPA	2	15
60 BREMBO	5	21
61 BRIOSCHI FINANZIARIA	0	0
62 BULGARI	1	0
63 BUONGIORNO VITAMINIC	2	0
64 BUZZI UNICEM	5	58
65 CAD IT	0	0
66 CAIRO COMMUNICATION	1	0
67 CALTAGIRONE EDITORE	8	516
68 CALTAGIRONE SPA	6	31
69 CAMFIN CAM FINANZIARIA SPA	15	607
70 CAPITALIA	13	190
71 CARRARO	8	14
72 CASSA RISPARMIO FIRENZE	8	438
73 CDB WEB TECH SPA	7	61
74 CDC POINT	2	31
75 CEMBRE SPA	0	0
76 CEMENTIR	5	0
77 CENTRALE LATTE TORINO	4	79
78 CHL	0	0
79 CICCOLELLA	0	0
80 CIR	10	169
81 CLASS EDITORI	0	0
82 CUFIDE	9	176
83 CREDITO ARTIGIANO	6	292
84 CREDITO ENULANO	5	81
85 CREDITO EMILIANO 86 CREMONINI	3	13
80 CREMONINI 87 CSD INITEDNATIONAL INDUSTRIE CALZE	0	0
87 CSF - INTERNATIONAL INDUSTRIE CALLE	0	0
80 DADA	2	57
	6	252
	0	0
92 DATA SERVICE SPA	7	161
93 DAVIDE CAMPARI - MILANO	6	88
94 DE L'ONGHI SPA	8	165
95 DIGITAL BROS SPA	0	0
96 DMAIL GROUP SPA	0	0
97 DMT DIGITAL MULTIMEDIA TECHNOLOGIES SPA	0	0
98 DUCATI MOTOR HOLDING SPA	8	144
99 EDISON SPA	7	351
100 EEMS ITALIA SPA	0	0
101 EL.EN. SPA	3	9
102 EMAK SPA	0	0
103 ENEL	3	40
104 ENERTAD SPA	4	204
105 ENGINEERING	0	0
106 ENI	9	106
107 ERGO PREVIDENZA	4	0
108 ERG	1	0
109 ESPRINET	0	0
110 EUPHON	1	0
111 EUROFLY	0	0
112 EUROTECH	1	0
113 EUTELIA	0	0
114 EXPRIVIA	1	0
115 FASTWEB	7	105
116 FIAT	15	740
117 FIDIA	0	0
118 FIERA DI MILANO	1	0
119 FILATURA DI POLLONE	0	0
120 FINARTE	1	0
121 FINMECCANICA	6	403
122 FONDIARIA SAI	12	551

N.	Name	Degree	Betweenness
123 FULLSIX		3	20
124 GABETTI		3	222
125 GARBOLI		0	0
126 GEFRAN		4	196
127 GEMINA		6	161
128 GEOX		0	0
129 GEWISS		5	48
130 GIM SPA - GE	NERALE INDUSTRIE METALLURGICHE	13	612
131 GIOVANNI CF	RESPI SPA	0	0
132 GRANITIFIAN	DRE SPA	4	0
133 GRUPPO CER	AMICHE RICCHETTI SPA	1	0
134 GRUPPO COIN	1	0	0
135 GRUPPO EDIT	ORIALE L'ESPRESSO SPA	15	656
136 GUALA CLOS	URES SPA	4	22
137 HERA SPA (HO	OLDING ENERGIA RISORSE AMBIENTE)	5	146
138 IFIL		8	77
139 IFI		12	280
140 IGD IMMOBIL	IARE GRANDE DISTRIBUZIONE SPA	1	0
141 I GRANDI VIA	.GGI SPA	0	0
142 I.M.A. INDUST	TRIA MACCHINE AUTOMATICHE SPA	1	0
143 IMMOBILIAR	E LOMBARDA SPA	4	185
144 IMMSI SPA		12	450
145 IMPREGILO		7	333
146 INDESIT		15	938
147 INET		1	0
148 IN TEK SPA		4	16
149 IN TERPUMP (JROUP SPA	14	4/3
150 IN VESTIMEN	II & SVILUPPO SPA	3	39
151 IPI SPA	DUSTRIA ROMACNOLA CONDUTTORI ELETTRICI	6	65
152 IKCE SPA - IN	DUSTRIA ROMAGNOLA CONDUTTORI ELETTRICI	0	127
155 ISAGKO SPA	I SDA FADDDICHE DILINITE CEMENTO	3	870
155 ITALIOU VS	PA COMPAGNIA ITALIANA DELIOLI V HOTELS	5	195
156 ITAL MOBILIA	DE SDA	9	241
157 IT HOLDING S	SPA	1	0
158 ITWAY SPA		0	0
159 I VIAGGI DEL	VENTAGLIO SPA	0	0
160 JUVENTUS FO	OOTBALL CLUB SPA	8	166
161 KAITECH SPA	· · · · · · · · · · · · · · · · · · ·	0	0
162 KME GROUP S	SPA	6	94
163 LA DORIA SPA	A	0	0
164 LA GAIANA S	PA	1	0
165 LAVORWASH	SPA	1	0
166 LINIFICIO E C	ANAPIFICIO NAZIONALE SPA	6	113
167 LOTTOMATIC	CA SPA	5	240
168 LUXOTTICA (GROUP SPA	15	582
169 MAFFEI SPA		4	0
170 MARAZZI GR	OUP SPA	5	65
171 MARCOLIN SI	PA	11	834
172 MARIELLA BU	JRANI FASHION GROUP SPA	0	0
173 MARR SPA		0	0
174 MANIFATTUR	A LANE GAETANO MARZOTTO & FIGLI	11	300
175 MEDIASET SP	A	10	385
176 MEDIOBANCA	A SPA	24	1.062
177 MEDIOLANUN	M SPA	9	180
178 MEDITERRAN	IEA DELLE ACQUE SPA	3	0
179 MELIORBANC	CA SPA	9	786
180 MILANO ASSI	CURAZIONI SPA	10	389
181 MIRATO SPA		2	0
182 MITTEL SPA		6	158
183 MONRIF SPA		3	8
184 MONTEFIBRE	SPA	0	0
185 NAVIGAZION	E MONTANARI SPA	1	0
186 NEGRI BOSSI	SPA	4	0

<u>N.</u>	Name	Degree	Betweenness
187 NICE SPA		2	185
188 OLIDATA SPA		0	0
189 PAGNOSSIN SPA		1	0
190 PANARIAGROUP INDUSTRIE CERA	MICHE SPA	1	0
191 PARMALAT SPA		9	850
192 PARTECIPAZIONI ITALIANE SPA		4	40
193 PERMASTEELISA SPA		4	154
194 PININFARINA SPA		4	47
195 PIRELLI & C. REAL ESTATE SPA		10	319
196 PIRELLI & C. SPA		32	2.542
197 POLIGRAFICA S. FAUSTINO SPA		2	0
198 POLIGRAFICI EDITORIALE SPA		6	56
199 PREMAFIN FINANZIARIA SPA HOL	DING DI PARTECIPAZIONI	11	342
200 PREMUDA SPA		2	19
201 PRIMA INDUSTRIE SPA		2	0
202 RAS HOLDING SPA		20	875
202 RATE SPA		0	0
200 RATH STA		25	1 313
205 RECORDATI SPA INDUSTRIA CHIN	AICA E FARMACEUTICA	5	184
205 RECORDATI SI A - INDUSTRIA CIII	MICA E FARMACEUTICA	3	21
200 RENO DE MEDICI SFA		4	21
207 REPLY SPA		2	0
208 RETELIT SPA		5	36
209 RETI BANCARIE SPA		l	0
210 RICHARD GINORI 1735 SPA		l	0
211 RISANAMENTO SPA		9	235
212 RONCADIN SPA		0	0
213 SABAF SPA		2	14
214 SADI SPA		1	0
215 SAES GETTERS SPA		5	196
216 SAFILO GROUP SPA		3	3
217 SAIPEM SPA		1	0
218 SANPAOLO IMI SPA		7	422
219 SARAS SPA RAFFINERIE SARDE		6	92
220 SCHIAPPARELLI 1824 SPA		2	0
221 SEAT PAGINE GIALLE SPA		10	306
222 SIAS - SOCIETA' INIZIATIVE AUTO	STRADALI E SERVIZI SPA	4	26
223 SIRTI SPA		9	403
224 SMURFIT SISA SPA		0	0
225 SNAI SPA		0	0
226 SNAM RETE GAS SPA		1	0
227 SNIA SPA		4	37
228 SOCIETA' CATTOLICA DI ASSICUR	AZIONE SCARL	3	9
229 SOCIETA` SPORTIVA LAZIO SPA		0	0
230 SOCOTHERM SPA		0	0
231 SOGEFI SPA		4	0
232 SOL SPA		0	0
233 SO.PA.F. SPA - SOCIETA' DI PARTEO	CIPAZIONI FINANZIARIE	5	150
234 SORIN SPA		7	129
235 STEFANEL SPA		3	7
236 TARGETTI SANKEY SPA		0	0
237 TAS TECNOLOGIA AVANZATA DEI	SISTEMI SPA	5	0
238 TELECOM ITALIA MEDIA SPA		12	530
239 TELECOM ITALIA SPA		21	794
240 TERNA - RETE ELETTRICA NAZION	ALE SPA	5	233
241 TISCALLSPA		2	235
241 HISCALI SI A 242 TOD'S SDA		2	107
242 TOD 5 SFA		8	197
273 IUNU ASSICUKALIUNI SPA	E SDA	/	238
244 I KEVI - FINANZIAKIA INDUSTRIAL 245 TREVISAN COMETAL CRA	ESTA	2	0
245 TREVISAN COMETAL SPA		0	0
240 IXI E-SULUTIONS SPA		3	0
247 UNICKEDITO ITALIANO SPA		10	518
248 UNI LAND SPA		3	0
249 UNIPOL SPA - COMPAGNIA ASSICU	KATRICE UNIPOL	4	60
250 VALENTINO FASHION GROUP SPA		14	822

N.	Name	Degree	Betweenness
251 VEMER SIBER GROUP SPA		0	0
252 VIANINI INDUSTRIA SPA		5	0
253 VIANINI LAVORI SPA		5	0
254 VITTORIA ASSICURAZIONI SPA		12	652
255 ZUCCHI SPA - VINCENZO ZUCCHI		4	41