



Munich Personal RePEc Archive

# **Automation, Human Task Innovation, and Labor Share: Unveiling the Role of Elasticity of Substitution**

Baek, Seungjin and Jeong, Deokjae

The University of California, Davis, The University of California,  
Davis

1 October 2023

Online at <https://mpra.ub.uni-muenchen.de/118892/>  
MPRA Paper No. 118892, posted 26 Oct 2023 04:56 UTC

# Automation, Human Task Innovation, and Labor Share: Unveiling the Role of Elasticity of Substitution\* †

October 16, 2023

Seungjin Baek and Deokjae Jeong‡

## Abstract

This paper investigates the elements contributing to the decline in labor share, with a particular focus on the roles of ‘automation’ and ‘innovation in human-exclusive tasks.’ We construct a general equilibrium model that separately incorporates both robot and non-robot capital to derive a regression equation. The regression results reveal four major findings. First, we identify two distinct channels through which robots influence labor share: automation and the reduction in robot prices. We find that both channels negatively impact labor share. Our general equilibrium model predicts that the effect of decreasing robot prices will intensify as robots become more prevalent. Second, we are the first to empirically assess the impact of innovation in human-exclusive tasks on labor share. Our findings suggest that the positive influence of human-exclusive innovation outweighs the adverse effect of automation. Third, we estimate that the elasticity of substitution between labor and non-robot capital is less than one, while the elasticity of substitution between tasks is greater than, but close to, one. Lastly, based on these estimates, we clarify the mechanisms by which the prices of factors —labor, robots, and non-robot capital— influence labor share. Specifically, we observe that both the negative effect of automation and the positive effect of human-exclusive task innovation are amplified through the aggregated task price channel.

JEL D24, D33, E24, E25, J23, O33, O57.

---

\*We extend our heartfelt thanks to Giovanni Peri for his ongoing guidance and invaluable support. We are also deeply grateful to Òscar Jordà, Athanasios Geromichalos, Colin Cameron, Takuya Ura, Kathryn Russ, and Mark Siegler for their invaluable advice and insights throughout the course of this project.

†Replication data and code and the most recent version of paper:

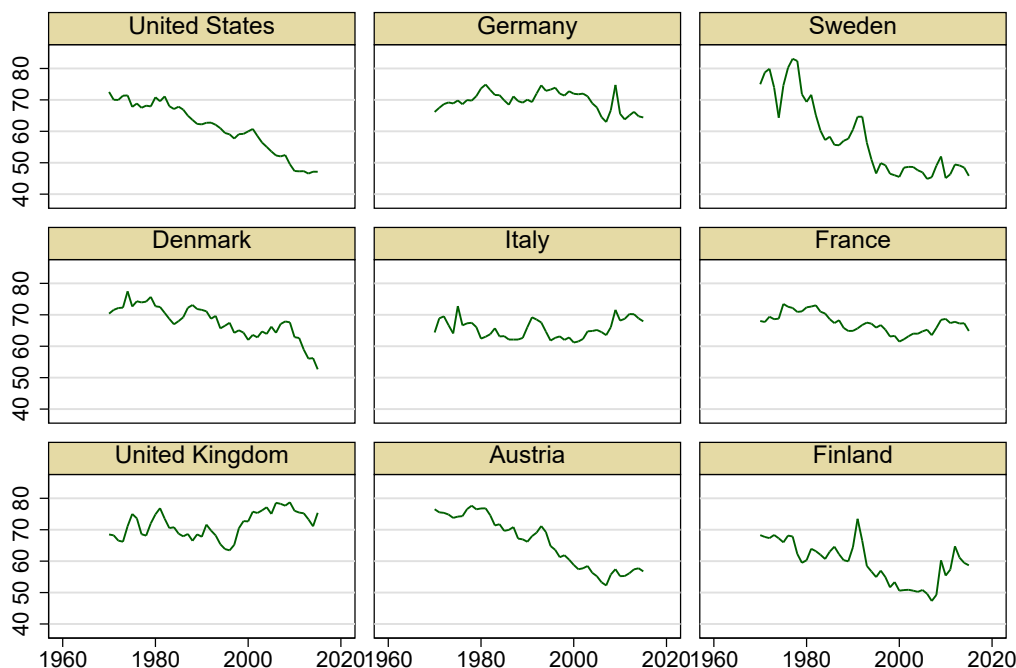
<https://github.com/jayjeo/public/tree/main/Laborshare>

<sup>0</sup>Seungjin Baek; The University of California, Davis; sjsbaek@ucdavis.edu; sjbaek.com  
Deokjae Jeong; The University of California, Davis; jayjeo@ucdavis.edu; jayjeo.com

# 1 Introduction

Karabarbounis and Neiman (2014) and Autor et al. (2020) have noted that the global labor share has followed a declining trend since the early 1980s, with an average decrease of about five percentage points. Figure 1, based on data compiled by Gutiérrez and Piton (2020), compares the labor shares in the manufacturing sector between the USA and the eight EU nations that we studied. While the USA, Sweden, Denmark, and Austria have witnessed significant declines, other countries report comparatively slight decreases. This discrepancy indicates that global labor share trends exhibit considerable heterogeneity, further underscoring our aim to investigate variations across countries and sectors to better understand this decline.<sup>1</sup>

Figure 1: Labor shares



Although the precise cause of this decline is still a topic of debate, advancements in automation emerge as a possible key driver. The urgency of addressing the diminishing labor share intensifies with the accelerated growth in automation and artificial intelligence technologies. For instance, Boston Dynamics has unveiled Atlas, a humanoid robot with impressive speed and capabilities.<sup>2</sup> The recent debut of Chat-GPT 4, which

<sup>1</sup>In this context, our study aligns with Graetz and Michaels (2018), which assesses seventeen EU countries, although their focus is predominantly on productivity growth rather than the decrease in labor share.

<sup>2</sup><https://youtu.be/-e1.QhJ1EhQ>

astoundingly achieved a 10% ranking in the United States bar exam, further underscores the rapid evolution of AI systems.<sup>3</sup>

The influence of automation on labor share remains a prominent topic in active research. Several studies such as those by Acemoglu and Restrepo (2020), Acemoglu et al. (2020), Dauth et al. (2021), and Martinez (2018) suggest that automation reduces labor share. In contrast, findings from research like De Vries et al. (2020) and Gregory et al. (2016) propose that automation amplifies labor share. Moreover, studies by Humlum (2019) and Hubmer and Restrepo (2021) explore the diverse impacts of automation on various population groups and industry sectors.

Yet, another factor potentially promoting labor share is the ‘emergence of new tasks’ –innovative tasks beyond the capabilities of robots. Autor (2015) contends that the sustained relevance of human labor in the future will largely depend on the pace at which the ‘emergence of new tasks’ outstrips the advancement of automation. Despite its significance, the effect of the emergence of new tasks on labor share is still relatively underexplored. Our primary objective is to assess the impacts of the interaction between the rise of automation and the emergence of new tasks on the labor share.

Automation and the emergence of new tasks are not the only factors contributing to changes in labor share. In literature, many other reasons have been meticulously examined, especially using causality techniques. However, fewer studies attempt to measure multiple reasons within a unified framework (Bergholt et al., 2022).<sup>4</sup> Grossman and Oberfield (2022) highlighted the importance of utilizing general equilibrium analysis, stating: “Many authors present different sides of the same coin ... Even if the various mechanisms are all active, it becomes difficult to gauge what part of the effect estimated in one study has already been accounted for elsewhere”. To address this challenge, we adopt a general equilibrium model, an approach that represents a contribution to the existing literature. The study most akin to ours is that of Acemoglu and Restrepo (2022). They too utilize a general equilibrium model, though their main focus is on wage inequality rather than the decline in labor share.

Our analysis incorporates five potential determinants within our general equilibrium model: automation, the emergence of new tasks, capital price, robot price, and wages.<sup>5</sup> Our model predicts that automation will adversely affect the labor share. Our

---

<sup>3</sup><https://youtu.be/EunbKbPV2C0>

<sup>4</sup>Bergholt et al. (2022) points out that “while a large literature has discussed each of these four explanations in isolation, an empirical analysis including all of them in the context of the same model is lacking. Our aim is to fill this gap.”

<sup>5</sup>In this context, the research by Bergholt et al. (2022) closely aligns with our study. They examine rising markups, increased worker bargaining power, a declining investment price, and escalating automation as

regression results corroborate this prediction. Our most significant contribution lies in the empirical examination of the impact of the emergence of new tasks on labor share. To the best of our knowledge, we are the first to empirically investigate this relationship. Our findings indicate that the emergence of new tasks serves as an effective counterbalance to the negative effects of automation on labor share. This is particularly the case in the USA, where the advent of new tasks holds substantial importance.

We estimate that the elasticity of substitution *between labor and non-robot capital* is less than one, while the elasticity of substitution *between tasks* is greater than, but close to, one. Based on these estimates, we clarify the mechanisms by which the prices of factors —labor, robots, and non-robot capital— influence labor share. Specifically, we observe that both the negative effect of automation and the positive effect of human-exclusive task innovation are amplified through the aggregated task price channel: First, automation and the emergence of new tasks alter the composition of tasks performed by robots and those performed by labor. Second, this change in composition affects the aggregate task price. Finally, the change in the aggregate task price, in turn, affects labor share through substitution among labor, robots, and non-robot capital.

Meanwhile, our estimation of the elasticities also allows us to make coherent predictions about the directional impact of three prices on labor share —non-robot capital price, robot price, and wages— based solidly on our general equilibrium model. First, the model anticipates a positive association between labor price and labor share. Second, the model predicts a negative association between the price of non-robot capital and labor share. The underlying intuition stems from the gross complementarity between labor and non-robot capital. Specifically, when wages rise, employment levels do not decrease proportionally, leading to an increase in labor share. Similarly, a decline in the price of non-robot capital results in an increase in labor share. Third, the model predicts a positive but insignificant association between robot price and labor share — when robot price declines, the labor share would slightly decrease. The insignificance is attributable to the low current estimate of the share of robot cost among the total costs, which includes robot cost and labor cost. These directional trends and magnitudes of labor price, non-robot capital price, and robot price are confirmed by our regression results.

The positive relationship with robot prices in our model uncovers two pivotal mech-

---

factors contributing to the falling labor share. Although their methodology, which employs time series techniques (Structural VAR with sign restrictions) and focuses exclusively on the USA, differs from ours, their findings are in line with our results. They identify automation as a principal driver of the reduction in labor share. Interestingly, they conclude that a declining capital price does not contribute to the decrease in labor share.

anisms that impact labor share as advancements in robotics occur. First, enhanced robotic capabilities allow for the execution of tasks previously exclusive to humans, thereby reducing labor share. Second, a decline in the price of robots, without a corresponding enhancement in functionality, also exerts a negative impact on the labor share. Our general equilibrium model predicts that as robots become more prevalent, the impact of this second mechanism –referred to as the robot price channel– will intensify. This implies that as automation expands in the future, our regression coefficient for robot price is likely to increase in magnitude and become statistically significant.

Our results enrich the existing literature by emphasizing the importance of the elasticity of substitution *between labor and capital*, which has also been highlighted by recent studies like those of Martinez (2018), Oberfield and Raval (2021), and Zhang (2023). Our work resonates with studies like Glover and Short (2020), which also report the elasticity below one and stress the importance of bias correction when estimating this. To address omitted variable bias, we regress factors such as automation, the emergence of new tasks, wages, robot prices, and capital prices on labor share, indicating the significance of automation and the emergence new tasks. Our findings are consistent with Glover and Short (2020).

In contrast, our findings do not support the hypothesis of Karabarbounis and Neiman (2014), who claim that falling capital prices account for half of the recent labor share decline. For their argument to hold, the elasticity would have to be greater than one (gross substitute). Likewise, Piketty and Zucman (2014) suggests potential for gross substitutability, a position we do not support.

Looking forward, as automation becomes increasingly prevalent, both our model and empirical data suggest that the elasticity of substitution *between labor and non-robot capital* will approach one. This indicates that the influence of the labor price channel on increasing labor share is likely to diminish in the future.

In the following section, we present our general equilibrium model, while Section 3 details the datasets we used. Section 4 conducts the regression analysis, and Section 5 performs various accountings to ascertain which mechanism predominantly explains labor share decline across different countries and industries. Finally, Section 6 provides our concluding remarks. Separately in our Online Appendix,<sup>6</sup> we discuss why the Superstar-firm hypothesis proposed by Autor et al. (2020) falls short of fully explaining the global decline in labor share, even though it adequately accounts for the situation in the USA.

---

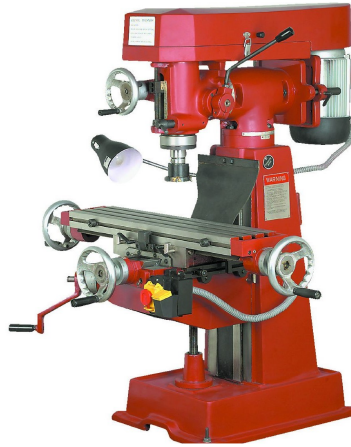
<sup>6</sup>[https://github.com/jayjeo/public/blob/main/Laborshare/Online\\_Appendix.pdf](https://github.com/jayjeo/public/blob/main/Laborshare/Online_Appendix.pdf)

Figure 2: Examples of Robot

(a) Robot



(b) Not robot<sup>8</sup>



## 2 Model

Acemoglu and Restrepo (2018) have offered a formal model that outlines how labor share is influenced by ‘automation’ and the ‘emergence of new tasks.’ We have refined our model based on their static version. Our key contribution is the distinction we make between robots and other capital equipment, a distinction their model does not delineate. Acemoglu and Restrepo (2020) found that advancements in robotics negatively impact wages and employment. Conversely, they discovered that other forms of capital positively impact these variables. This distinction emphasizes that ‘robots’ and ‘capital’ can carry different implications for labor demand.

We adhere to the definition of a robot as specified by ISO standard 8373:2012, which describes it as an “automatically controlled, reprogrammable, multipurpose manipulator programmable in three or more axes.”<sup>7</sup> The International Federation of Robotics (IFR) also strictly adheres to this definition (Müller, 2022). We source our robot data from the IFR.

In Figure 2, Panel (a) depicts a robot. However, Panel (b) is not robot because this milling machine does not come with any type of hook-up to have it run automatically. Therefore, it is neither reprogrammable nor automatically controlled. Additionally, it cannot be considered multipurpose, as it is designed solely for milling. Also, it does

<sup>7</sup>Acemoglu and Restrepo (2020) also defines robots in a manner consistent with this description: “fully autonomous machines that do not need a human operator and can be programmed to perform several manual tasks ... This definition excludes other types of equipment.”

<sup>8</sup>Vertical milling machine by [harborfreight](#)

not operate on three or more axes. This example underscores the narrow definition of a robot.

We define ‘automation’ as the enhancement of robots’ capabilities, which allows them to perform tasks that were previously unachievable. Meanwhile, we define the ‘emergence of new tasks’ as new tasks that human-workers are expected to perform because those are beyond the capabilities of robots. For instance, according to ONET, the job description for Urban and Regional Planners (SOC 19-3051) expanded from 19 responsibilities in 2019 to include tasks related to statistics and data management. Previously, their responsibilities included: (1) holding public meetings with officials and scientists, (2) advising planning officials on project feasibility and cost-effectiveness, and (3) mediating community disputes. One year later, their scope of tasks widened to incorporate: (1) preparing reports using statistics, (2) developing and maintaining maps and databases, and (3) researching, compiling, analyzing, and organizing information. This serves as a prototypical example of the emergence of new tasks, illustrating that individuals aspiring to become Urban and Regional Planners must now acquire skills in data handling and statistics.

Our model holds advantages over existing literature, such as Berg et al. (2018) and DeCanio (2016), which also introduced robots as a separate factor from traditional capital. Firstly, our model comprehensively incorporates factors affecting labor share, most importantly automation and the emergence of new tasks, in addition to factor prices. This allows us to quantitatively analyze the extent to which each factor affects labor share across different sectors and countries. Secondly, our model delivers in-depth interpretations regarding the substitutability between labor, capital, and robots. From the regression equations derived from the task-based model, we gain unique insights into the degree of substitutability among factors, as well as the tasks conducted by either labor or robots.

## 2.1 Environment

### 2.1.1 Firms

In the model, firms face monopolistic competition, which allows them to generate positive profits. For simplicity, we assume that the production function is the same for all firms<sup>9</sup>. Also, for brevity, we omit the time subscript.

Each firm utilizes a continuum of tasks, indexed between  $N - 1$  and  $N$ , in addition to

---

<sup>9</sup>Introducing heterogeneity in terms of Hicks-neutral productivity does not change our analysis.



capital, for production. As in Acemoglu and Restrepo (2018),  $N$  increases over time due to the emergence of new tasks, which can only be conducted by labor. Additionally, there is an index  $I$  that falls between  $N - 1$  and  $N$ .  $I$  is related to the possibility of automation and thus increases along with improvements in automation technology. Specifically, tasks below  $I$  in firm  $i$  can technically be conducted by either labor or robots, while tasks above  $I$  can only be performed by labor, as follows:

$$t_j(i) = m_j(i) + \gamma_j l_j(i) \text{ if } j \leq I \quad (1)$$

$$t_j(i) = \gamma_j l_j(i) \text{ if } j > I \quad (2)$$

, where  $m_j(i)$  and  $l_j(i)$  represent the number of robots and labor used for task  $j$  in firm  $i$ .  $\gamma_j$  represents the productivity of labor for task  $j$ . The productivity,  $\gamma_j$ , increases with a higher task index,  $j$ .

Tasks,  $t_j(i)$ , are aggregated using Constant Elasticity of Substitution (CES) aggregator, and both the aggregated tasks and capital are further combined using another CES function. Therefore, the production function is:

$$Y(i) = \left( T(i)^{\frac{\sigma-1}{\sigma}} + K(i)^{\frac{\sigma-1}{\sigma}} \right)^{\frac{\sigma}{\sigma-1}} \quad (3)$$

$$T(i) = \left( \int_{N-1}^N t_j(i)^{\frac{\zeta-1}{\zeta}} dj \right)^{\frac{\zeta}{\zeta-1}} \quad (4)$$

, where  $T(i)$  and  $K(i)$  represent the number of aggregated tasks and capital used for the production of the final good  $i$ , denoted as  $Y(i)$ . Meanwhile,  $\sigma$  and  $\zeta$  represent the elasticity of substitution between aggregated tasks and capital, and the elasticity of substitution between tasks, respectively.

Factor markets are assumed to be perfectly competitive. Additionally, since we focus on long-run change in labor share, it is reasonable to assume that factors are supplied elastically. For further simplicity, we assume that factors are supplied perfectly elastically at a given factor price at each period.

## 2.1.2 Households

The representative consumer consumes an aggregated continuum of final goods, with the mass of final goods assumed to be 1 for simplicity. It's also assumed that there is no disutility from the supply of labor. The utility function of the representative consumer takes the following form:

$$U = \left( \int_0^1 Y(i)^{\frac{\eta-1}{\eta}} di \right)^{\frac{\eta}{\eta-1}} \quad (5)$$

, where  $\eta$  represents the elasticity of substitution between final goods.

The representative consumer's budget constraint is as follows:

$$\int_0^1 P(i)Y(i)di = \int_0^1 \left( \int_{N-1}^N W_j l_j(i) dj + \int_{N-1}^N \psi m_j(i) dj + RK_i + \Pi_i \right) di \quad (6)$$

, where  $W_j$ ,  $\psi$ , and  $R$  represent wage for labor conducting task  $j$ , robot price, and capital price, respectively.

## 2.2 Labor Share

A step-by-step process for this section is provided in Appendix A. We set an assumption related to robot and labor productivity for simple algebra in deriving the equilibrium in the model.

**Assumption 1.**  $\psi < \frac{W_I}{\gamma_I}$

The above assumption implies that it is efficient to use a robot for task  $j$  below  $I$ . In other words, whenever firms have the technological capability to substitute labor with a robot, they would be inclined to do so. This is a reasonable assumption, especially considering that robot prices have significantly declined, while wages have seen a steady increase. Figure 3 illustrates these trends by depicting the 5-year growth rates of the respective prices.

Based on the Assumption 1 and by solving the firm's cost minimization problem, factor demands, the price for the aggregated task, and the marginal cost of firm  $i$  are derived as follows:

$$l_j(i) = 0, \quad \text{if } j \leq I \quad (7)$$

$$l_j(i) = \gamma_j^{\zeta-1} \left( \frac{W_j}{P_T} \right)^{-\zeta} T(i), \quad \text{if } j > I \quad (8)$$

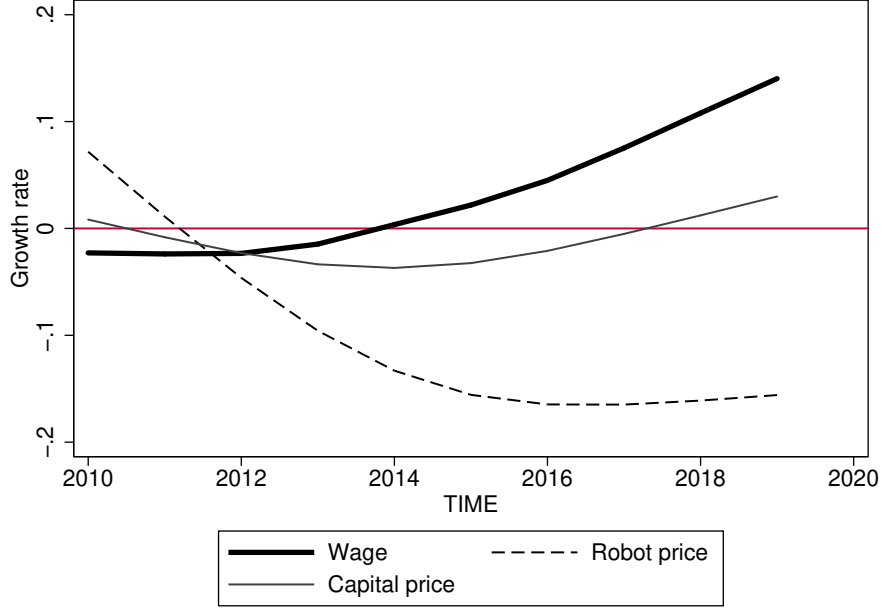
$$m_j(i) = \left( \frac{\psi}{P_T} \right)^{-\zeta} T(i), \quad \text{if } j \leq I \quad (9)$$

$$m_j(i) = 0, \quad \text{if } j > I \quad (10)$$

$$T(i) = \left( \frac{P_T}{MC(i)} \right)^{-\sigma} Y(i) \quad (11)$$

$$K(i) = \left( \frac{R}{MC(i)} \right)^{-\sigma} Y(i) \quad (12)$$

Figure 3: Prices in a 5-year growth rate



$$P_T = \left[ (I - N + 1)\psi^{1-\zeta} + \int_I^N \left( \frac{W_j}{\gamma_j} \right)^{1-\zeta} dj \right]^{\frac{1}{1-\zeta}} \quad (13)$$

$$MC(i) = [P_T^{1-\sigma} + R^{1-\sigma}]^{\frac{1}{1-\sigma}} \quad (14)$$

$$W_j l_j(i) = \left( \frac{W_j}{\gamma_j} \right)^{1-\zeta} \cdot P_T^\zeta \cdot T_i \quad (15)$$

, where  $P_T$  and  $MC_i$  represent the price for the aggregated task and marginal cost of firm  $i$ , respectively.

Based on Equations (7) to (14), labor share is derived:

$$S_L = \frac{\eta - 1}{\eta} \frac{\int_I^N \left( \frac{W_j}{\gamma_j} \right)^{1-\zeta} dj}{P_T^{1-\zeta}} \frac{P_T^{1-\sigma}}{P_T^{1-\sigma} + R^{1-\sigma}} \quad (16)$$

$$\text{, where } P_T \equiv \left[ (I - N + 1)\psi^{1-\zeta} + \int_I^N \left( \frac{W_j}{\gamma_j} \right)^{1-\zeta} dj \right]^{\frac{1}{1-\zeta}}$$

It is worth mentioning that the term,  $\frac{\eta-1}{\eta}$ , is the inverse of the firm's mark-up. Since we focus on labor income as a fraction of total factor income, we denote it as  $S_L^f$  as follows:

$$S_L^f \equiv \frac{\eta}{\eta - 1} S_L = \frac{\int_I^N \left(\frac{W_j}{\gamma_j}\right)^{1-\zeta} dj}{P_T^{1-\zeta}} \frac{P_T^{1-\sigma}}{P_T^{1-\sigma} + R^{1-\sigma}} \quad (17)$$

### 2.3 Estimating Equations

By taking the natural log of Equation (17) and then computing the total derivative of the resulting equation with respect to the exogenous variables in the model ( $I$ ,  $N$ ,  $R$ ,  $W$ , and  $\psi$ ), we obtain the following estimating equation:

$$\begin{aligned} d \ln S_L^f = & \\ & - \left[ (1 - \zeta) + \left( -(1 - \zeta) + S_K^f(1 - \sigma) \right) \times \frac{\int_I^N \left(\frac{W_j}{\gamma_j}\right)^{1-\zeta} dj}{P_T^{1-\zeta}} \right] d \ln \gamma \\ & + \left[ \underbrace{\frac{\left(\frac{W_I}{\gamma_I}\right)^{1-\zeta}}{\int_I^N \left(\frac{W_j}{\gamma_j}\right)^{1-\zeta} dj}}_{\text{Direct loss by } dI: (-)} + \left( -(1 - \zeta) + S_K^f(1 - \sigma) \right) \times \underbrace{\frac{1}{1 - \zeta} \frac{\psi^{1-\zeta} - \left(\frac{W_I}{\gamma_I}\right)^{1-\zeta}}{P_T^{1-\zeta}}}_{\text{Change in aggregated task price by } dI: (-)} \right] dI \\ & + \left[ \underbrace{\frac{\left(\frac{W_N}{\gamma_N}\right)^{1-\zeta}}{\int_I^N \left(\frac{W_j}{\gamma_j}\right)^{1-\zeta} dj}}_{\text{Direct gain by } dN: (+)} + \left( -(1 - \zeta) + S_K^f(1 - \sigma) \right) \times \underbrace{\frac{1}{1 - \zeta} \frac{-\psi^{1-\zeta} + \left(\frac{W_N}{\gamma_N}\right)^{1-\zeta}}{P_T^{1-\zeta}}}_{\text{Change in aggregated task price by } dN: (+)/(-)} \right] dN \\ & + \left[ \underbrace{(1 - \zeta)}_{\text{Direct gain by } d \ln W: (+)} + \left( -(1 - \zeta) + S_K^f(1 - \sigma) \right) \times \underbrace{\frac{\int_I^N \left(\frac{W_j}{\gamma_j}\right)^{1-\zeta} dj}{P_T^{1-\zeta}}}_{\text{Change in aggregated task price by } d \ln W: (+)} \right] d \ln W \\ & - \left[ S_K^f(1 - \sigma) \right] d \ln R \\ & + \left[ \left( -(1 - \zeta) + S_K^f(1 - \sigma) \right) \times \underbrace{\frac{(I - N + 1)\psi^{1-\zeta}}{P_T^{1-\zeta}}}_{\text{Change in aggregated task price by } d \ln \psi: (+)} \right] d \ln \psi \end{aligned} \quad (18)$$

, where  $W \equiv \frac{\int_I^N \left(\frac{W_j}{\gamma_j}\right)^{1-\zeta} dj}{\int_I^N W_j^{-\zeta} \gamma_j^{\zeta-1} dj}$  is the average wage, and assume  $d \ln W = d \ln W_j$  for all  $j$ . Additionally,  $d \ln \gamma$  represents the change in labor productivity. It also is assumed that

$d \ln \gamma = d \ln \gamma_j$  for all  $j$ .

The coefficients of the five explanatory variables ( $dI$ ,  $dN$ ,  $d \ln W$ ,  $d \ln R$ , and  $d \ln \psi$ ) in Equation (18) reflects not only the direct effect caused by the change in the variable, but also the general equilibrium effects that influence the labor share through changes in the price of the aggregated tasks. Changes in automation technology,  $dI$ , changes in the emergence of new tasks,  $dN$ , and changes in wage,  $d \ln W$ , directly affect the labor share.  $dI$  directly causes labor to be replaced by robots in task  $I$ , which results in a decrease in labor share by  $\frac{\left(\frac{W_I}{\gamma_I}\right)^{1-\zeta}}{\int_I^N \left(\frac{W_j}{\gamma_j}\right)^{1-\zeta} dj}$ .<sup>10</sup> In contrast,  $dN$  and  $d \ln W$  directly increase labor share by  $\frac{\left(\frac{W_N}{\gamma_N}\right)^{1-\zeta}}{\int_I^N \left(\frac{W_j}{\gamma_j}\right)^{1-\zeta} dj}$  and  $1 - \zeta$  respectively.

All five variables affect the price of the aggregated task, which in turn influences the labor share. The impact of this price change on the labor share is multiplied by the factor  $-(1 - \zeta) + S_K^f(1 - \sigma)$ . The sign of this indirect effect hinges on the values of  $\sigma$  and  $\zeta$ . In Equation (19), the term  $-(1 - \zeta) + S_K^f(1 - \sigma)$  recurs frequently, exerting a significant impact on many coefficients.

We will utilize data for robot penetration, as employed in Acemoglu and Restrepo (2020) —which corresponds to  $(I - N + 1)$ . The detailed reasoning for this is explained in Section 3.2. Given this utilization, we adjust Equation (18) as follows:

$$\begin{aligned}
d \ln S_L^f = & \\
& - \left[ (1 - \zeta) + \left( -(1 - \zeta) + S_K^f(1 - \sigma) \right) S_L^T \right] d \ln \gamma \\
& + \left[ -\frac{\left(\frac{W_I}{\gamma_I}\right)^{1-\zeta}}{\int_I^N \left(\frac{W_j}{\gamma_j}\right)^{1-\zeta} dj} + \left( -(1 - \zeta) + S_K^f(1 - \sigma) \right) \frac{1}{1 - \zeta} \frac{\psi^{1-\zeta} - \left(\frac{W_I}{\gamma_I}\right)^{1-\zeta}}{P_T^{1-\zeta}} \right] d(I - N + 1) \\
& + \left( S_N^L - S_I^L \right) \frac{1}{1 - \zeta} \left[ S_M^T(1 - \zeta) + S_L^T S_K^f(1 - \sigma) \right] dN \\
& + \left[ (1 - \zeta) + \left( -(1 - \zeta) + S_K^f(1 - \sigma) \right) S_L^T \right] d \ln W \\
& - \left[ S_K^f(1 - \sigma) \right] d \ln R \\
& + \left[ \left( -(1 - \zeta) + S_K^f(1 - \sigma) \right) S_M^T \right] d \ln \psi
\end{aligned} \tag{19}$$

, where  $S_L^T \equiv \frac{\int_I^N \left(\frac{W_j}{\gamma_j}\right)^{1-\zeta} dj}{P_T^{1-\zeta}}$  and  $S_M^T \equiv \frac{(I-N+1)\psi^{1-\zeta}}{P_T^{1-\zeta}}$  represent the labor share and robot

<sup>10</sup>This term indicates labor losses of  $\gamma(I)^{(\zeta-1)(1-\alpha)}$  in task  $I$  out of the total  $\int_I^N \gamma(j)^{(\zeta-1)(1-\alpha)} dj$

share in the aggregated tasks, respectively.  $S_N^L \equiv \frac{\left(\frac{w_N}{\gamma_N}\right)^{1-\zeta}}{\int_I^N \left(\frac{w_j}{\gamma_j}\right)^{1-\zeta} dj}$  and  $S_I^L \equiv \frac{\left(\frac{w_I}{\gamma_I}\right)^{1-\zeta}}{\int_I^N \left(\frac{w_j}{\gamma_j}\right)^{1-\zeta} dj}$  represent the share of labor income conducting task  $N$  and  $I$  out of the total labor income, respectively. Next section, we discuss the datasets used in this paper and the construction of the variables.

## 3 Data

### 3.1 Automation and New Tasks by Acemoglu and Restrepo (2019)

Acemoglu and Restrepo (2019) (henceforth referred to as AR) presents a tool for inferring automation and the emergence of new tasks (henceforth, ENT). This tool utilizes a relatively small set of variables: labor compensation, employee count, value-added, wage, and investment price. The AR framework enables the inference of automation and ENT.

Fundamentally, the AR framework operates under the assumption that if there is an observed *increase* in labor share (an indicator of the total income in an economy that goes to labor), it must be attributed to ENT. Conversely, if there is a *decrease*, it is attributable to automation. This principle is clearly articulated in Figure 1 of their paper.

The online appendix of the AR paper elaborates on this framework. For ease of reference, we include it in our Appendix C. Equation (AR4) represents the percentage change in labor share, which can be broken down into Equations (AR6) and (AR7). The former represents the percentage change in substitution effects, while the latter shows the percentage change in ‘task contents.’ A positive (negative) result in Equation (AR7) is interpreted as indicative of emerging new tasks (automation). Given that the percentage change in substitution effects (Equation AR6) is usually minimal, the percentage change in ‘task contents’ (Equation AR7) virtually mirrors the percent change in labor share (Equation AR4).

To summarize, AR’s inference of automation and ENT is largely based on the percent change in labor share. However, using these inferred variables in our primary analysis presents a challenge due to the expected high correlation with labor share, which could lead to reverse causality. Furthermore, there is no certainty that the inferred variables accurately represent the real-world values of automation and ENT. Consequently, we require variables obtained through direct measurement.

For the purpose of assessing automation, we will use data provided by the International Federation of Robotics (IFR), which gives us the number of automated machines

at the country-industry-year level. To analyze ENT, we will use data from ONET, which offers information on the number of new tasks in the USA, measured at the occupation-year level. This data is collected directly by ONET.

### 3.2 The International Federation of Robotics

The International Federation of Robotics (IFR) provides data on the number of automated machines (both flow and stock) at the country-industry-year level. Rather than using the raw data on the number of robots from the IFR, we utilize the Adjusted Penetration of Robots (APR), as proposed by Acemoglu and Restrepo (2020). APR is defined as in Equation (20):

$$\text{APR}_{i,(t5,t1)} \equiv \frac{M_{i,t5} - M_{i,t1}}{L_{i,2005}} - \frac{Y_{i,t5} - Y_{i,t1}}{Y_{i,t1}} \frac{M_{i,t1}}{L_{i,2005}} \quad (20)$$

$$= \left( \frac{M_{i,t5} - M_{i,t1}}{M_{i,t1}} - \frac{Y_{i,t5} - Y_{i,t1}}{Y_{i,t1}} \right) \frac{M_{i,t1}}{L_{i,2005}} \quad (21)$$

$$= (g_M - g_Y) \frac{M_{i,t1}}{L_{i,2005}} \quad (22)$$

, where  $i$  is the industry sector (country  $\times$  industry in our case), and t5 is 5-year after t1.  $M$  is the number of robots (stock),  $L$  is the number of employees,  $Y$  is value-added (in real terms).

We employ APR as a proxy for  $d(I - N + 1)$ , primarily because the observable growth rate of the number of robots is not a suitable proxy for  $dI$ . The term  $dI$  encapsulates the theoretical concept of a ‘pure direction of automation,’ which is abstract and not directly observable in empirical settings. In contrast, the growth rate of the number of robots reflects an equilibrium outcome in real-world scenarios. Given this, we seek an alternative representation for  $dI$ . APR, as proposed by Acemoglu and Restrepo (2020), serves as an effective proxy for  $d(I - N + 1)$ .

The second term in Equation (22),  $-g_Y$ , serves to measure the ‘penetration’ of robots. In other words, if the growth rate of robots exceeds that of value-added, we interpret this as a positive penetration. Within the AR framework, this penetration equates to  $I - N + 1$  in their terminology, which represents the length between  $N-1$  and  $I$ . The inclusion of the second term, (22),  $-g_Y$ , in Equation (22) is necessary for the following reason: Suppose there is an economic boom. In such a scenario, the growth rate of robot adoption would likely surge, while  $d(I - N + 1)$  has not changed. remains unchanged. Therefore, we adjust the growth rate of robot adoption by subtracting the growth rate of value-added,  $g_Y$ .

The APR represents the 5-year growth rate of robots adjusted by labor input and the value-added within a given sector. Multiplication by  $\frac{M_{i,t1}}{L_{i,2005}}$  is necessary as the raw number of robots does not adequately represent our definition of automation. Consider, for instance, that the IFR began collecting data in many countries starting in 2004. A change from 1 robot to 100 robots between 2004 and 2005 would represent a growth rate of 9900%, whereas an increase from 100 to 200 robots between 2005 and 2006 would only reflect a 100% growth rate. These rates are not useful because the number of machines increased by the same amount (100) in both cases. The term  $\frac{M_{i,t1}}{L_{i,2005}}$  is introduced to adjust for this discrepancy. Suppose  $L_{i,2005} = 100$ . In 2005,  $g_M \times \frac{M_{i,t1}}{L_{i,2005}}$  equals 99%, and in 2006, it amounts to 100%, which makes them comparable. The underlying idea is that the 5-year difference in the number of machines across countries and industries is not directly comparable; we need to normalize it by dividing by the number of employees.<sup>11</sup>

### 3.3 The Occupational Information Network

The Occupational Information Network (ONET), managed and maintained by the United States Department of Labor, serves as a comprehensive database of occupational information (National Center for O\*NET Development, 2023). For each Standard Occupational Classification (SOC),<sup>12</sup> ONET consistently updates the spectrum of tasks that workers are expected to perform. For example, in 2023, Automotive Engineers were assigned 25 responsibilities, which included the calibration of vehicle systems, control algorithms, and other software systems. When new tasks, previously nonexistent, come to light, ONET increases the number of tasks associated with the Automotive Engineering occupation. Furthermore, ONET periodically reports ‘Emerging new tasks’ about once or twice annually. These tasks have recently emerged but have not been extensively studied by the ONET department; hence, these specific tasks are not included in the occupational list. We incorporate these ‘Emerging new tasks’ in addition to our base number of tasks provided by ONET. This process completes our generation of ‘task scores’ by each occupation.

The ‘Task scores’ vary by Standard Occupational Classification (SOC) and year. AR translated this information into variations by industry and year using the US Census from IPUMS (Ruggles et al., 2020), a dataset comprising individual worker data with

<sup>11</sup>Instead of dividing by  $L_{i,2005}$ , dividing by ‘quantity’ would be more accurate, but it will not change the results significantly.

<sup>12</sup>SOC is an acronym for Standard Occupational Classification employed by US agencies. The ONET classification system (ONET-code) is a subclassification of the SOC system, hence, every ONET-code has a corresponding SOC. However, the ONET-code does not align perfectly with the Occupational Classification Code (OCC).



specific occupation codes.<sup>13</sup> After associating the ‘Task score’ with each individual, an average is calculated at the industry and year level. We denote this variable as the emergence of new tasks (ENT). ENT can also be formulated for EU countries using the EU Labor Force Survey (EU-LFS) instead of the US Census. It’s crucial to recognize that the ‘task scores’ from ONET are used to generate ENT for EU countries.

The European Commission has recently initiated a project akin to ONET, named ‘European Skills, Competences, Qualifications, and Occupations’ (ESCO). ESCO has disclosed the tasks required for workers for a single year and has yet to release a Task score.

In the absence of a European equivalent of the ‘Task scores’, we depend on data from ONET. A foundational assumption in the creation of the EU’s ENT is that the task requirements in the USA mirror similar trends in the EU. For example, if the number of tasks required for Automotive Engineers surged in the USA in 2015, it is assumed that a similar trend occurred in the EU around the same period. Therefore, the variation for the EU originates from the differing composition of workers in each country, occupation, and year; regrettably, the EU-LFS does not offer more detailed industry variation beyond the manufacturing sector.

While we adopt AR’s concept when generating ENT, our method offers more refinement. Detailed explanations of this can be found in Appendix D. ENT can be compared with the inferred value of ENT proposed by AR. As mentioned earlier, the inferred variable may not be a true representation of the actual value obtained directly from data collection. Consequently, any discrepancies between ENT and the ‘inferred value of ENT’ do not necessarily indicate that ENT is misleading. Instead, it could suggest that the ‘inferred value’ is not an effective proxy for the real value.

We compared ENT and the ‘inferred value of ENT’ in the USA. First, both have fixed differences at the industry level. Therefore, to make meaningful comparisons across industries, the industry-fixed effect must be removed. We regress each variable solely on industry dummies and take the residual. Secondly, as we are interested in long-term growth rates, we convert the variables into 5-year growth rates. Figure 4 presents a scatter plot of the two variables’ growth rates. They are highly correlated.

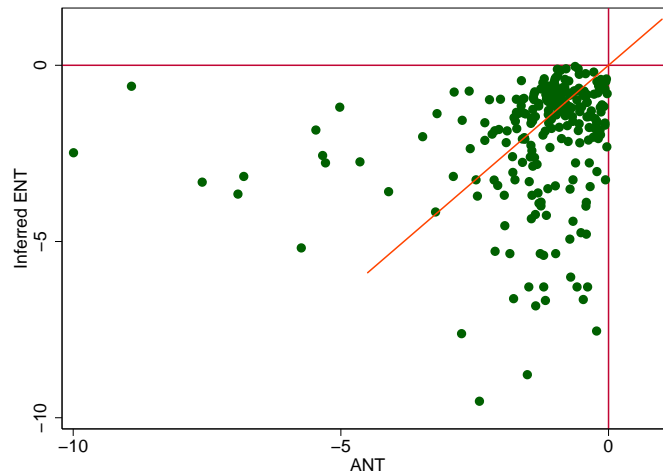
Before concluding this section, it’s worth noting that ‘task contents’ constitute the sum of ‘inferred ENT’ and ‘inferred Automation’, which nearly matches the labor share (refer to Panel B of Figure 5 in AR). In Figure 4, we compared ENT and inferred ENT at the

---

<sup>13</sup>Contrary to our approach, AR exclusively utilizes the ‘Emerging new tasks’ as reported by ONET. They do not combine these with the base number of tasks provided by ONET. We did not favor this method because the ‘Emerging new tasks’ reported by ONET are sparse and not thorough.

Figure 4

(a) ENT and inferred ENT (5-year growth rate)



country and year level. Acemoglu and Restrepo (2020) performed a similar comparison at the industry level in the USA, focusing solely on the year 2018 (the growth rate from 1990 to 2018). Interestingly, they compared their version of ENT with ‘task contents’, while we believe that a comparison between ENT and ‘inferred ENT’ would be more appropriate. Using their replication code, we compared their version of ENT with the ‘inferred ENT’ they computed. The similarity was found to be insignificant. Our explanation for their insignificant comparison is provided in Appendix E. In essence, the reason lies in their comparison of ENT with the inferred ENT across industries at a single point in time (2018). As will be elaborated on in the appendix, the magnitude of inferred ENT across industries at a specific point in a year is meaningless. Consequently, the insignificant result is expected.

### 3.4 Robot Price

Unfortunately, the International Federation of Robotics (IFR) provided robot prices in the form of an average unit price until 2009, and as a price index until 2005. Klump et al. (2021) and Jurkat et al. (2022) provide in-depth information on this topic. They noted, “Due to the considerable effort involved and owing to compliance issues, the IFR no longer continues to construct the price indices.” An alternative method to obtain robot prices is by following the approach of Fernandez-Macias et al. (2021), which involves the use of UN Comtrade data.<sup>14</sup> We adopted this method, though, unfortunately, as they did not provide a replication code and data, there may be slight differences in our results.

<sup>14</sup><https://comtradeplus.un.org/>

UN Comtrade provides annual import and export values for HS847950.<sup>15</sup> They also provide the number of HS847950 for both imports and exports. Hence, we infer the robot prices by dividing the values by their numbers. Fernandez-Macias et al. (2021) illustrate in their Figures 3 and A1 that the robot price trends based on IFR and UN Comtrade data are similar. Furthermore, they demonstrate that the robot price has been steadily declining.

### 3.5 Estimation of $S_M^T$

$S_M^T$  represents the share of robot cost in the total combined task cost, which comprises both labor and robot costs. This metric is vital for our analysis in the Regression section. Unfortunately, no official data is available that directly quantifies this value, requiring us to rely on multiple sources for an accurate estimation.

#### 3.5.1 Method 1

Denote  $\Psi$ ,  $M$ ,  $W$ , and  $L$  as robot price, number of robots, wage, and employment, respectively. Then  $S_M^T$  can be expressed as follows:

$$\begin{aligned} S_M^T &= \frac{\Psi M}{\Psi M + WL} \\ &= \frac{1}{1 + \frac{WL}{\Psi M}} \\ &= \frac{1}{1 + \left(\frac{M}{L}\right)^{-1} \frac{W}{\Psi}} \end{aligned}$$

Unfortunately, the International Federation of Robotics (IFR) provided robot prices in the form of an average unit price until 2009 and discontinued this practice thereafter. Access to robot price information prior to 2009 is also restricted for those who have purchased IFR data after this point. Nonetheless, Fernandez-Macias et al. (2021) offers a comprehensive method to approximate the missing price information from the IFR dataset. Specifically, they provide values for  $M/L$  as well as  $\Psi$ . We supplement these data with wage information from the OECD STAN database to complete the  $S_M^T$  value in the equation above.

It is important to note that the equipment cost for robots is estimated to constitute around 33.04% of the total robot costs<sup>16</sup>, covering elements like operation, training, software, maintenance, and disposal (Zhao et al., 2021). The figures provided by Fernandez-

<sup>15</sup>Machinery and mechanical appliances; industrial robot, n.e.c. or included.

<sup>16</sup>33.04% = 35.73% × (1 - 0.075), where 0.075 represents taxes, transactions, and after-sales fees.

Macias et al. (2021) pertain only to equipment cost. Therefore, we have accounted for this information accordingly.

By synthesizing all available information, we estimate  $S_M^T$  to be 2.813% for the total manufacturing sectors and 16.087% for the automotive sector. We favor Method 1 over Method 2, believing it to be more accurate. However, for the sake of validity, we also present the results obtained through Method 2.

### 3.5.2 Method 2

Let's assume labor cost to be 100 without loss of generality. According to KLEMS data, the rental cost for OMach is recorded as 13.595. But it's important to note that OMach encompasses not just robots but also a range of other items, including equipment, machinery, engines, and turbines (Stehrer et al., 2019; Gouma and Timmer, 2013). Therefore, the challenge is to determine the share of robots within the broader category of OMach. The most reliable approach we can consider involves utilizing UN Comtrade data, which offers information about import and export values by detailed commodity categories. By calculating the total export values of commodities corresponding to OMach,<sup>17</sup> and separately calculating the total export values of HS Code 8479 (which pertains to robots),<sup>18</sup> we find that the ratio between these values is 13.595 : 0.71. In brief, the ratio between labor cost, OMach cost, and robot cost is 100 : 13.595 : 0.71.

The equipment cost for robots is estimated to be around 33.04% of the total robot costs (Zhao et al., 2021), and the UN Comtrade estimate of 0.71 corresponds to the equipment cost. Therefore, the total cost of the robot amounts to  $0.71/0.33 = 2.149$ . Hence,  $S_M^T$  is estimated to be 2.104%.<sup>19</sup>

## 3.6 Capital Price

In our paper, we utilize the replicated values for capital price from Karabarounis and Neiman (2014) (specifically, the their KLEMS version). To calculate this, we initially require the investment price, which the KLEMS data provides, including industry variations.

It's important to note that we don't directly observe the capital price, which represents the *usage* cost of one unit of capital. We do, however, observe the investment price,

<sup>17</sup>HS Classification 84 excluding 8401, 8402, 8403, 8404, 8405, 8429, 8440, 8443, 8470, 8471, and 8472.

<sup>18</sup>Machinery and mechanical appliances; having individual functions, n.e.c. in this chapter.

<sup>19</sup> $2.104\% = \frac{2.149}{2.149+100}$

which signifies the *purchase* cost of one unit of capital. In accordance with the theory of investment by Jorgenson (1963), we can calculate the capital price as follows:

$$R_t = \xi_{t-1}(1 + i_t) - \xi_t(1 - \delta_t) \quad (23)$$

In this equation,  $R$  represents the capital price,  $\xi$  is the investment price,  $i$  is the nominal interest rate, and  $\delta$  is the depreciation rate. Equation (23) signifies that investors are indifferent between paying a *usage* cost for capital ( $R_t$ ) and *purchasing* capital, paying interest, and then selling the depreciated capital at a later date.

### 3.7 Non-robot Capital Price

Denote total capital that includes robot and non-robot as  $C$ . Also, denote robot capital and non-robot capital as  $M$  and  $R$ , respectively. Then it follows that

$$\text{gr\_Price}_C = \text{gr\_Price}_M \frac{\text{Cost}_M}{\text{Cost}_C} + \text{gr\_Price}_R \frac{\text{Cost}_R}{\text{Cost}_C}$$

, where ‘gr’ denotes the growth rate. The implication of this equation is that the level and scale of the prices do not matter in this growth rate relationship. The above equation can be rearranged to

$$\text{gr\_Price}_R = \frac{\text{gr\_Price}_C - \text{gr\_Price}_M \times \alpha}{1 - \alpha}$$

, where  $\alpha$  is  $\frac{\text{Cost}_M}{\text{Cost}_C}$ . This completes the derivation of the growth rate of price for the non-robot capital. We have values for  $\text{Cost}_C$  from KLEMS data.

We can estimate  $\text{Cost}_M$  by sector and country through two approaches. The first approach employs the value obtained using Method 1 in Section 3.5. Method 1 yields the ratio  $\frac{\text{Robot Cost}}{\text{Labor Cost}} = 2.813\%$ , and labor cost information is available from the KLEMS dataset. Consequently, we can calculate  $\text{Cost}_M$  based on this information. However, this approach is contingent on labor cost values, raising concerns that the ratio  $\frac{\text{Robot Cost}}{\text{Labor Cost}} = 2.813\%$  may vary significantly across sectors and countries. Therefore, we propose an alternative approach.

The alternative approach leverages information from Method 2 in Section 3.5. In Method 2, we have determined the cost ratio between OMach and robots to be 13.595 : 2.149. Given that we possess detailed OMach cost data by sector and country, we can subsequently estimate  $\text{Cost}_M$ . This approach circumvents the need for labor cost data. By using this approach, we complete our derivation of the growth rate of non-robot capital price, which will be used in our regression analysis.

### 3.8 KLEMS

Aside from the IFR dataset, the ONET dataset, and Robot Price, we will use data from KLEMS.<sup>20</sup> KLEMS comes in two different versions: one follows national accounts, and the other follows growth accounts. The main difference between these versions is that the national accounts allow room for a markup greater than one, while the growth accounts do not. The latter assumes that the sum of labor cost and capital cost equals the value-added, implying that the markup is exactly one. As allowing for a markup is critical for our analysis, we use the national accounts when using KLEMS.

KLEMS shares similar characteristics with OECD STAN in terms of many national account variables at a country-industry-year level. Table 1 presents descriptive statistics. Predominantly, the values for OECD STAN and KLEMS are comparable, albeit not identical. In some instances, the values are in fact identical. This alignment is a result of collaborative projects aimed at fostering more consistent values between the two.

Table 1: Descriptive Statistics

Country	WL (labor comp)		RK (capital comp)		Value added		Labor Share	
	STAN	KLEMS	STAN	KLEMS	STAN	KLEMS	STAN	KLEMS
USA	867,789	851,834	292,456	308,662	1,647,140	1,593,719	52.85	53.60
DEU	366,787	366,806	104,117	104,034	569,189	570,196	64.67	64.57
SWE	256,507	256,540	115,040	124,370	502,728	502,728	51.17	51.18
DNK	219,076	226,496	199,337	220,713	410,478	426,533	55.33	54.87
ITA	140,568	140,568	57,107	54,924	253,368	253,353	55.60	55.60
FRA	135,093	135,098	52,379	41,244	226,181	226,181	59.74	59.74
GBR	110,603	109,347	26,230	25,535	171,778	170,498	64.45	64.19
AUT	28,106	29,959	9,427	12,090	51,011	54,254	55.22	55.31
FIN	17,100	17,979	7,512	7,204	33,112	34,848	51.91	51.85
PRT	11,537	12,897	3,166	3,166	20,575	23,030	56.06	55.99
Total	215,317	214,753	86,677	90,194	388,556	385,534	56.75	56.69

All nominal values are converted to real values through division by the chain-linked price index provided by KLEMS (VA.PI), following the methodology implemented by Karabarbounis and Neiman (2014).

<sup>20</sup>KLEMS: EU level analysis of capital (K), labour (L), energy (E), materials (M) and service (S) inputs.

## 4 Regressions

### 4.1 Regression Results

Based on the specification in Equation (19), we provide consistent regression equations. Equation (25) is for the corresponding regression. It is important to note that the coefficient of  $d \ln \mu$  must be  $-1$ , as dictated by Equation (24). Since our focus is not on exploring the impact of markup on labor share, we employ the markup-adjusted labor share, as represented in Equation (25). This adjustment aligns with the specification provided in Equation (19).

$$\begin{aligned} \text{gr\_laborshare} &= - \text{gr\_markup} \\ &+ \alpha_1 \text{APR} + \alpha_2 \text{gr\_ENT} \\ &+ \alpha_3 \text{gr\_labor price} + \alpha_4 \text{gr\_robot price} \\ &+ \alpha_5 \text{gr\_capital price} + \gamma_i + \gamma_j + \gamma_t + \gamma_{ij} + \varepsilon_{ijt} \quad (24) \end{aligned}$$

$$\begin{aligned} \Leftrightarrow \text{gr\_}(\text{laborshare} \times \text{markup}) &= \alpha_1 \text{APR} + \alpha_2 \text{gr\_ENT} \\ &+ \alpha_3 \text{gr\_labor price} + \alpha_4 \text{gr\_robot price} \\ &+ \alpha_5 \text{gr\_capital price} + \gamma_i + \gamma_j + \gamma_t + \gamma_{ij} + \varepsilon_{ijt} \quad (25) \end{aligned}$$

, where  $gr$  indicates the variables are in a 5-year growth rate, and  $i, j$ , and  $t$  correspond to country, industry, and year, respectively. APR and ENT stand for Adjusted Penetration of Robots and Emergence of New Tasks, respectively. We exclude the notation of  $gr$  from APR, as by definition, they already represent a 5-year growth rate (refer to Equation (22)). APR represents the change in the share of tasks performed by robots, denoted as  $I-N+1$ .

To facilitate the explanation of the intuitions behind the regression results, we have rewritten Equation (19) as Equation (26) below. In Equation (26),  $S_L^f$  represents labor share times markup,  $I - N + 1$  is automation,  $N$  is emergence of new tasks,  $W$  is wage,

$\psi$  is robot price, and  $R$  is non-robot capital price.

$$\begin{aligned}
d \ln S_L^f = & \\
& - \left[ (1 - \zeta) + \left( -(1 - \zeta) + S_K^f(1 - \sigma) \right) S_L^T \right] d \ln \gamma \\
& + \underbrace{\left[ \underbrace{-\frac{\left(\frac{W_I}{\gamma_I}\right)^{1-\zeta}}{\int_I^N \left(\frac{W_j}{\gamma_j}\right)^{1-\zeta} dj}}_{\textcircled{A}} + \underbrace{\left( -(1 - \zeta) + S_K^f(1 - \sigma) \right)}_{\textcircled{B}} \underbrace{\frac{1}{1 - \zeta} \frac{\psi^{1-\zeta} - \left(\frac{W_I}{\gamma_I}\right)^{1-\zeta}}{P_T^{1-\zeta}}}_{\textcircled{C}} \right]}_{\textcircled{\alpha_1}} d(I - N + 1) \\
& + \underbrace{\left( S_N^L - S_I^L \right) \frac{1}{1 - \zeta} \left[ \underbrace{S_M^T(1 - \zeta) + S_L^T S_K^f(1 - \sigma)}_{\textcircled{E}} \right]}_{\textcircled{\alpha_2}} dN \\
& + \underbrace{\left[ (1 - \zeta) + \left( -(1 - \zeta) + S_K^f(1 - \sigma) \right) S_L^T \right]}_{\textcircled{\alpha_3}} d \ln W \\
& + \underbrace{\left[ \left( -(1 - \zeta) + S_K^f(1 - \sigma) \right) S_M^T \right]}_{\textcircled{\alpha_4}} d \ln \psi \\
& - \underbrace{\left[ S_K^f(1 - \sigma) \right]}_{\textcircled{\alpha_5}} d \ln R. \tag{26}
\end{aligned}$$

Meanwhile, the sum of the coefficients of  $d \ln W$  and  $d \ln \psi$  is equal to the negative coefficient of  $d \ln R$  (i.e.  $\textcircled{\alpha_3} + \textcircled{\alpha_4} + \textcircled{\alpha_5} = 0$ ). Additionally, Section 3.5 estimated  $S_M^T$  to be 2.81%, a very small value. Consequently, we expect  $\textcircled{\alpha_4}$  to be insignificant from zero. Therefore, we prefer to impose the restriction of  $\textcircled{\alpha_3} + \textcircled{\alpha_5} = 0$  on our regression.

Table 2 is the regression result. To improve readability, both the coefficients and standard errors have been multiplied by 100. Column (1) shows the Ordinary Least Squares (OLS) results without the coefficient restriction; Column (2) displays the OLS results with the coefficient restriction; Columns (3-5) present the quantile regressions without the restriction. The coefficients across different quantiles retain the same sign as in the OLS regressions. This suggests that the implications hold steady across different quantiles of labor share. Lastly, Column (6) provides OLS results without the restriction, but limits the observations to the automotive industry.



Table 2: Regressions

	OLS		Quantile			Automotive
	(1)	(2)	(3)	(4)	(5)	(6)
Restriction	No	Yes	No	No	No	No
Quantile			0.2	0.5	0.8	
$\alpha_1$ : APR	-0.263* (0.112)	-0.263* (0.112)	-0.266* (0.117)	-0.132 (0.076)	-0.050 (0.068)	-1.131* (0.443)
$\alpha_2$ : gr_ENT	1.464*** (0.373)	1.484*** (0.367)	0.503*** (0.091)	0.526*** (0.088)	0.420*** (0.068)	0.784 (0.556)
$\alpha_3$ : gr_labor price	20.131*** (2.346)	20.478*** (2.267)	13.255*** (0.647)	16.150*** (0.523)	17.226*** (0.509)	19.869*** (2.656)
$\alpha_4$ : gr_robot price	-0.581 (2.565)	-1.919 (1.089)	3.448*** (0.992)	4.351*** (0.704)	2.657*** (0.464)	0.841 (4.791)
$\alpha_5$ : gr_non robot capital price	-21.714*** (2.888)	-20.478*** (2.267)	-18.120*** (1.119)	-20.791*** (0.731)	-21.016*** (0.584)	-34.601*** (5.036)
$N$	1027	1027	1027	1027	1027	97
$R^2$	0.565	0.565				0.790
pseudo $R^2$			0.542	0.447	0.579	

Standard errors in parenthesis are heteroskedasticity-robust

\*  $p < 0.05$ , \*\*  $p < 0.01$ , \*\*\*  $p < 0.001$

The coefficients and the standard errors have been multiplied by 100 for better readability.

In assessing the congruence between the regression results and the model's predictions, two findings are noteworthy. First, the model delineates the coefficient for robot price as  $\alpha_4$ , with the term  $S_M^T = 2.81\%$  included. The model thus anticipates this coefficient to be of an insignificantly small value. In line with this prediction, the regression coefficient for robot price is not statistically significant, and the point estimate lacks precision. Second, the OLS results maintain consistency in both magnitude and direction, regardless of whether the restriction is applied. Utilizing OLS without the restriction (as shown in Column 1), we test the null hypothesis that the restriction is non-binding. The null hypothesis cannot be rejected at the 0.49 significance level, which suggests that the data align well with the model's predictions. In subsequent analyses, we use the OLS results from Column (1) as our reference point.

## 4.2 Estimation of $\sigma$ and $\zeta$

Before delving into the implications of the regression results, it is essential to first estimate the values of  $\sigma$  and  $\zeta$ . These parameters are pivotal in governing the mechanisms through which five explanatory variables influence labor share via price channels. By utilizing Equation (26) along with the regression results, we can estimate the values of

$\sigma$  and  $\zeta$ . Specifically, given that  $S_K^f > 0$  and the coefficient for  $d \ln R$  is negative, we can infer that  $\sigma < 1$ . Further, by substituting the value  $S_K^f = 0.494$  that we obtained from the data, we calculate  $\sigma = 0.560$ , as illustrated in Equation (27). We conduct a Wald test on the null hypothesis that  $\sigma = 0$  and find that it can be rejected at the 0.05 significance level. The confidence interval for  $\sigma$  is (0.446, 0.675).

$$\begin{aligned}
 - \underbrace{S_K^f}_{0.494} (1 - \sigma) &= \underbrace{\alpha_5}_{-0.217} & (27) \\
 \Rightarrow \sigma &= 1 + \frac{\alpha_5}{S_K^f} & (\text{Sigma})
 \end{aligned}$$

The derivation of the value for  $\zeta$  proceeds as follows. From Equation (26), utilizing coefficients  $\alpha_3$  and  $\alpha_5$ , we arrive at Equation (Zeta).

$$\zeta = 1 - \frac{\alpha_3 + \alpha_5 S_L^T}{1 - S_L^T} \quad (\text{Zeta})$$

As demonstrated earlier in Section 3.5, we estimate  $S_L^T$  to be 0.972. This figure represents the labor cost as a fraction of the total aggregated task cost, which includes both labor and robot costs. Upon substituting  $S_L^T = 0.972$  into Equation (Zeta), we obtain an estimate for  $\zeta$  of 1.346. We then conduct a Wald test on the null hypothesis that  $\zeta = 0$  and find it cannot be rejected at the 0.05 significance level. Specifically, the confidence interval is notably wide, spanning from -0.232 to 2.923, which suggests low accuracy. We additionally perform the same test using regression results from Column (6), which pertains to the automotive industry. In this case, the confidence interval is (0.957, 2.182), suggesting that  $\zeta$  is likely to be greater than and close to one.

### 4.3 Estimation of $-(1 - \zeta) + S_K^f(1 - \sigma)$

As indicated in Equation (18), the term  $-(1 - \zeta) + S_K^f(1 - \sigma)$  plays a crucial role as it governs the aggregate task price channel. This, in turn, affects how factors such as automation, the emergence of new tasks, wages, and robot prices influence labor share. Substituting the point estimates for  $\sigma$  and  $\zeta$  acquired from the regression results in Column (1), this term evaluates to  $0.563 > 0$ . To test its significance, we use stochastic variables for  $\sigma$  and  $\zeta$  and perform a Wald test on the null hypothesis that  $-(1 - \zeta) + S_K^f(1 - \sigma) = 0$ . The test reveals that we cannot reject this null hypothesis at the 0.05 significance level. The confidence interval ranges from  $-1.049$  to  $2.174$ , which includes negative values. Because determining the sign of this term is crucial for subsequent analyses, we also perform the test using regression results from Column (6), which

pertains to the automotive industry. In this case, the confidence interval is (0.217, 1.615), allowing us to reject the null hypothesis. Although we recognize that utilizing the regression results from Column (6) is not the most ideal approach, it allows us to make a reasonable inference that the term  $-(1 - \zeta) + S_K^f(1 - \sigma)$  is positive.

#### 4.4 Direct and Indirect Effects for Automation and Emergence of New Tasks

The coefficients of the five explanatory variables ( $d(I - N + 1)$ ,  $dN$ ,  $d \ln W$ ,  $d \ln R$ , and  $d \ln \psi$ ) in Equation (26) capture not just the direct effects of changes in these variables, but also the indirect effects that operate through the price of aggregated tasks. This subsection aims to show that the indirect effects of both automation and the emergence of new tasks serve to amplify their direct impacts on labor share. First, automation and the emergence of new tasks alter the composition of tasks performed by robots and those performed by labor. Second, this change in composition affects the aggregate task price. Finally, the change in the aggregate task price, in turn, affects labor share through substitution among labor, robots, and non-robot capital.

**Automation:** The term  $\textcircled{A}$  in Equation (26) denotes the direct effect of automation on labor share, which is negative. Concurrently, the term  $\textcircled{B} \times \textcircled{C}$  captures the indirect effect. Specifically,  $\textcircled{C}$  is negative under Assumption 1, irrespective of the sign of  $\zeta$ . This indicates that the price of the aggregated task, denoted by  $P_T$ , falls when robots take over tasks previously performed by humans. This change in  $P_T$  is then scaled by the factor  $-(1 - \zeta) + S_K^f(1 - \sigma)$ , which represents the partial derivative of labor share with respect to the aggregated task price. Therefore, the sign of the indirect effect on labor share hinges critically on the sign of  $-(1 - \zeta) + S_K^f(1 - \sigma)$ , which we have estimated to be positive. In summary, given that  $\textcircled{B} > 0$  and  $\textcircled{C} < 0$ , the indirect effect of automation on labor share is also negative, serving to amplify its direct impact.

$$\begin{aligned}
d \ln S_L^f = & \dots d \ln \gamma + \dots dI \\
& + \left[ \underbrace{\frac{\left(\frac{W_N}{\gamma_N}\right)^{1-\zeta}}{\int_I^N \left(\frac{W_j}{\gamma_j}\right)^{1-\zeta} dj}}_{\textcircled{F}} + \underbrace{\left(- (1 - \zeta) + S_K^f(1 - \sigma)\right)}_{\textcircled{G}} \times \underbrace{\frac{1}{1 - \zeta} \frac{-\psi^{1-\zeta} + \left(\frac{W_N}{\gamma_N}\right)^{1-\zeta}}{P_T^{1-\zeta}}}_{\textcircled{H}} \right] dN \\
& + \dots d \ln W + \dots d \ln R + \dots d \ln \psi
\end{aligned} \tag{28}$$

**Emergence of New Tasks:** To analyze the direct and indirect effects due to the emergence of new tasks, we rewrite Equation (18) as Equation (28). We contend that the sign of  $\mathbb{H}$  in Equation (28) is positive. The logic is as follows: The sign of  $\mathbb{E}$  in Equation (26) is positive because the robot cost share, denoted as  $S_M^T$ , is a very small value, specifically 0.028. Given that the coefficient for  $dN$  is positive,  $\mathbb{D}$  in Equation (26) is also positive. Since  $S_N^L$  and  $S_I^L$  are defined as  $\frac{\left(\frac{W_N}{\gamma_N}\right)^{1-\zeta}}{\int_I^N \left(\frac{W_j}{\gamma_j}\right)^{1-\zeta} dj}$  and  $\frac{\left(\frac{W_I}{\gamma_I}\right)^{1-\zeta}}{\int_I^N \left(\frac{W_j}{\gamma_j}\right)^{1-\zeta} dj}$ , respectively, the sign of  $(S_N^L - S_I^L) \frac{1}{1-\zeta}$  is the same as that of  $\left[\left(\frac{W_N}{\gamma_N}\right)^{1-\zeta} - \left(\frac{W_I}{\gamma_I}\right)^{1-\zeta}\right] \frac{1}{1-\zeta}$ , which is a positive value. Assumption 1 asserts that  $\psi < \frac{W_I}{\gamma_I}$ . This assumption is reasonable, given the observed decline in robot prices and the corresponding increase in wages (Figure 3). Combining this assumption with  $\left[\left(\frac{W_N}{\gamma_N}\right)^{1-\zeta} - \left(\frac{W_I}{\gamma_I}\right)^{1-\zeta}\right] \frac{1}{1-\zeta}$  establishes that the sign of  $\frac{1}{1-\zeta} \left[-\psi^{1-\zeta} + \left(\frac{W_N}{\gamma_N}\right)^{1-\zeta}\right]$  is positive. In summary,  $\mathbb{H}$  in Equation (28) is positive. This implies that the price of the aggregated task, represented by  $P_T$ , increases when new human tasks are innovated. This change in  $P_T$  is then modified by the factor  $-(1-\zeta) + S_K^f(1-\sigma)$ , which we have estimated to be positive. Consequently, given that both  $\mathbb{G} > 0$  and  $\mathbb{H} > 0$ , the indirect effect of the emergence of new tasks on labor share is also positive, thereby amplifying its direct impact.

#### 4.5 Effects of Price Factors on Labor Share

Essentially, the elasticity of substitution between aggregated tasks and non-robot capital ( $\sigma < 1$ ) fundamentally influences the relationship between wage and capital price with labor share. The logic is as follows: The robot cost share, denoted by  $S_M^T$ , is a very small value, specifically 0.028. Hence, the labor cost share, denoted by  $S_L^T \equiv 1 - S_M^T$ , is 0.972. As a result, the term  $(1-\zeta)$  largely cancels out, as detailed below. Consequently, the model anticipates a positive association between labor price and labor share. The regression results align with this prediction.

$$\begin{aligned} & (1-\zeta) + \left(- (1-\zeta) + S_K^f(1-\sigma)\right) S_L^T \\ & \approx S_K^f(1-\sigma) S_L^T > 0 \end{aligned}$$

Similarly, the model predicts a negative association between the price of non-robot capital and labor share, as detailed below. The regression results are in alignment with this prediction.

$$- \left[S_K^f(1-\sigma)\right] < 0 \quad (29)$$

The underlying intuition stems from the gross complementarity between labor and non-robot capital. Specifically, when wages rise, employment levels do not decrease pro-

portionally, leading to an increase in labor share. Similarly, a decline in the price of non-robot capital results in an increase in labor share.

Meanwhile, the model predicts a positive but insignificant association between robot price and labor share, aligning with the current empirical findings. The insignificance is attributable to the low current estimate of  $S_M^T = 0.028$ .

$$\left( -(1 - \zeta) + S_K^f(1 - \sigma) \right) S_M^T > 0 \quad (30)$$

The positive relationship with robot prices in our model uncovers two pivotal mechanisms that impact labor share as advancements in robotics occur. First, enhanced robotic capabilities allow for the execution of tasks previously exclusive to humans, thereby reducing labor share. Second, a decline in the price of robots, without a corresponding enhancement in functionality, also exerts a negative impact on the labor share.

In the future, we anticipate that the second mechanism—the robot price channel—will become more prominent as the share of robots in society increases. This expectation is due to the term  $S_M^T$ . Note that among the three price factors in Equation (26),  $S_M^T$  appears solely in relation to robot price. Also noteworthy is that  $S_M^T \equiv \frac{(I-N+1)\psi^{1-\zeta}}{P_T^{1-\zeta}}$  includes the term  $I - N + 1$ , which corresponds to the share of robot tasks relative to the combined tasks of labor and robots. As  $I - N + 1$  increases in the future, the coefficient for robot price in Table 2 is likely to grow larger and become significant.

## 4.6 Estimation of the Elasticity of Substitution between Labor and Non-robot Capital

The condition  $\sigma < 1$  indirectly confirms that capital and labor are gross complementary, a result that aligns with the findings reported by Glover and Short (2020). Conversely, this result contradicts the hypothesis of gross substitutability ( $\sigma > 1$ ) posited by Karabarbounis and Neiman (2014) (henceforth referred to as KN). We clarify that the term  $\sigma$  in our general equilibrium model does not align exactly with the definition of  $\sigma$  in the work of KN as well as Glover and Short (2020). The divergence stems from our model’s distinction between robots and capital. Specifically, in our model,  $\sigma$  represents the elasticity of substitution between ‘non-robot capital’ and ‘aggregated tasks’, where the latter encompasses both robot and labor inputs.

Hence, in this subsection, we introduce the elasticity of substitution between labor and non-robot capital, denoted by  $\mu$ , a measure that closely aligns with the findings of

both KN and Glover and Short (2020). The solution for  $\mu$  is given in Equation (31), and its derivation can be found in Appendix B.

$$\mu \equiv \frac{d\left(\frac{L}{K}\right) \frac{R}{W}}{d\left(\frac{R}{W}\right) \frac{L}{K}}, \text{ where} \quad (31)$$

$$d\left(\frac{L}{K}\right) = \left(\frac{W_1}{R_1}\right)^{-\sigma} \left[ \frac{S_M^T (W_0)^{1-\zeta}}{1 - S_M^T} + 1 \right]^{\frac{\zeta-\sigma}{1-\zeta}} - \left(\frac{W_0}{R_0}\right)^{-\sigma} \left[ \frac{S_M^T}{1 - S_M^T} + 1 \right]^{\frac{\zeta-\sigma}{1-\zeta}}$$

$$\frac{L}{K} = \left(\frac{W_0}{R_0}\right)^{-\sigma} \left[ \frac{S_M^T}{1 - S_M^T} + 1 \right]^{\frac{\zeta-\sigma}{1-\zeta}}$$

$$\Rightarrow \mu = \sigma \text{ if } S_M^T = 0.$$

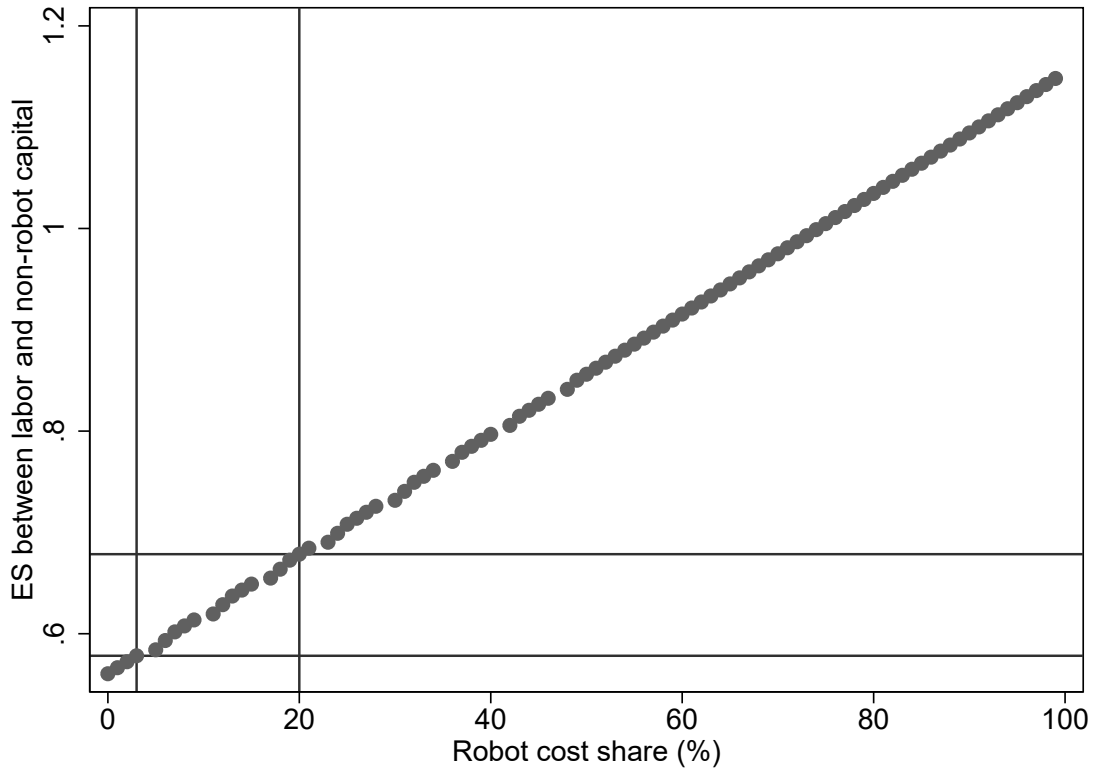
Differentiating Equation (31) is infeasible. However, we can employ numerical approximation to estimate  $\mu$ . We use actual  $W$  and  $R$  values from the dataset (all possible combinations of these), along with  $\sigma = 0.560$  as established in Equation (27). We introduce small random variations to each  $W$  and  $R$  and consider scenarios where  $|\Delta \frac{R}{W}|$  is approximately 0.01. These values are then plugged into Equation (31) to obtain an approximated  $\mu$ .

Panel (a) of Figure 5 displays the approximation results. When  $S_M^T$  is zero, we find that  $\mu = \sigma = 0.560$ . This stage indicates a complete absence of automation tasks, with all tasks being performed by labor. When  $S_M^T = 2.813\%$ , which corresponds to our estimate presented in Section 3.5, we obtain  $\mu = 0.578$ . Even when we assume  $S_M^T = 20\%$ , the divergence from  $\sigma$  is minimal, reaching at most  $\mu = 0.679$ . Consequently, we argue that in the context of the KN model, the elasticity of substitution between labor and non-robot capital closely approximates  $\sigma$ . Our analysis suggests that  $\mu$  ranges between 0.560 and 0.679, supporting the idea of a gross complementary relationship between the two. In the future, as automated robots come to constitute a large portion of tasks, the elasticity of substitution between labor and non-robot capital may move closer to one. However, making this prediction with accuracy would require more thorough research.

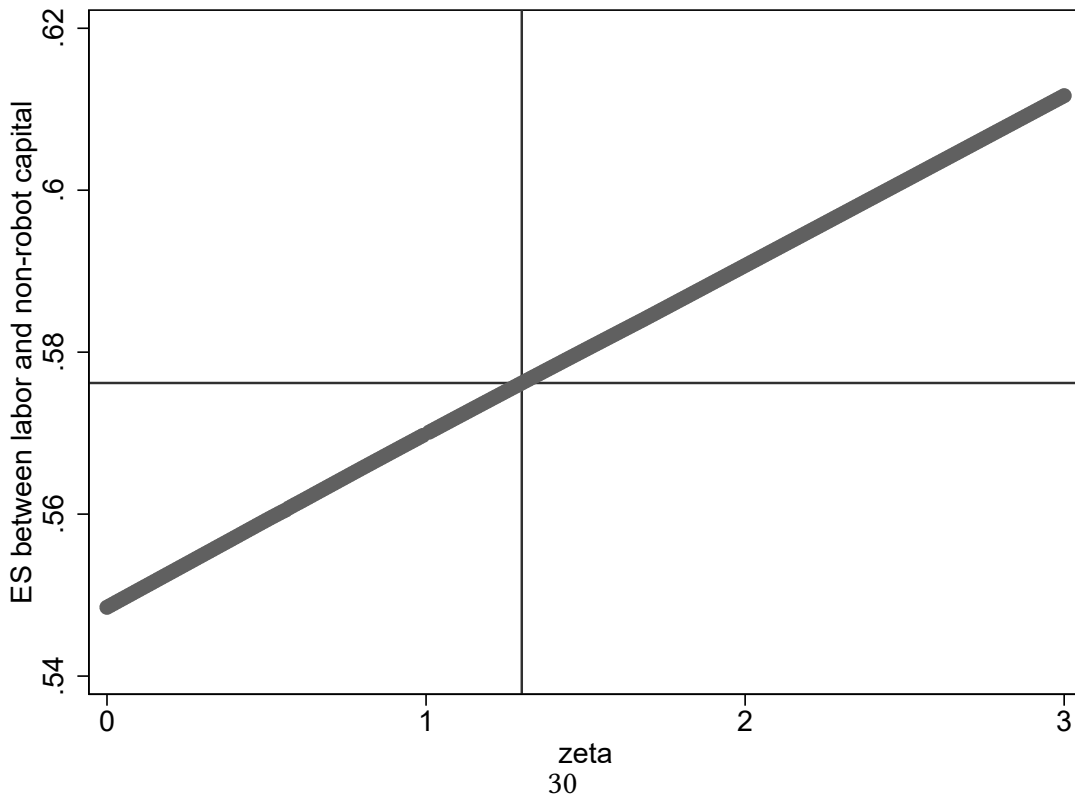
The above estimation of  $\mu$  is contingent upon the value of  $\zeta = 1.346$ , which is our point estimate as derived in Section 4.2. However, the confidence interval for  $\zeta$  varies: it spans from -0.232 to 2.923 when using Column (1) of Table 2, and from 0.957 to 2.182 when using Column (6) of the same table. To demonstrate the robustness of our  $\mu$  estimate, we examine its sensitivity across a wide range of  $\zeta$  values. This analysis is presented in Panel (b) of Figure 5. Within the  $\zeta$  range of 0 to 3,  $\mu$  varies between 0.548 and 0.612, confirming the robustness of our  $\mu$  estimation.

Figure 5: Elasticity of Substitution between Labor and Non-robot Capital

(a) Fixing  $\zeta$  to be 1.346; Moving  $S_M^T$



(b) Fixing  $S_M^T$  to be 2.813%; Moving  $\zeta$



Recent research underscores the importance of quantifying this elasticity of substitution between labor and capital, as highlighted by Martinez (2018), Oberfield and Raval (2021), and Zhang (2023). Many studies report an elasticity less than one, endorsing the concept of gross complementarity. However, Piketty and Zucman (2014) suggest the potential for gross substitutability. They observed an escalating capital-output ratio and argued that this trend could consistently account for the declining labor share if the elasticity of substitution between labor and capital exceeds one.

Our finding also contradicts the hypothesis proposed by KN, who argue that the falling price of capital accounts for half of the recent decline in labor share. For their argument to hold, the elasticity of substitution between labor and capital must be greater than one (gross substitutes). They directly measured the correlation between the trend of capital price and labor share without using instrumental variables.

In contrast, Glover and Short (2020) reached a different conclusion, that of gross complements, by using cross-country variation with instrumental variables. They argue that correcting for bias is critical when estimating the correlation between the capital price and labor share. Our paper addresses omitted variable bias using a control function approach. We regress automation, the emergence of new tasks, wages, and robot price, along with capital price, on labor share, believing that this approach corrects for omitted variable bias. Our study supports Glover and Short (2020).

Meanwhile, Table 3 represents the regressions, which are analogous to those in Table 2, with the exception that it utilizes ENT\_USdetail instead of ENT. ENT remains constant across sectors in both the EU and the USA. In contrast, ENT\_USdetail is sector-specific in the USA but uniform in EU countries. This distinction stems from the EU-LFS's limitation in offering variations beyond the primary manufacturing sector. Conversely, the US Census provides differentiation at the two-digit sector level. When formulating ENT, we aligned with the broader manufacturing sector representation of the EU-LFS for both the EU and the USA to maintain consistency. However, in creating ENT\_USdetail, we incorporated the detailed sector classifications from the US Census for the USA, while preserving the more generalized manufacturing sector for the EU countries. For consistency between the USA and EU, we prefer using ENT.

The coefficients for both ENT and ENT\_USdetail consistently outweigh those for APR. Notably, the coefficients for ENT\_USdetail are significantly smaller than those for ENT. This suggests that if we had access to an EU-LFS dataset offering more granular sector variations, the dominance might diminish. Investigating this remains a task for future work.



Table 3: Regressions using gr\_ENT\_USdetail

	OLS		Quantile			Automotive
	(1)	(2)	(3)	(4)	(5)	(6)
Restriction	No	Yes	No	No	No	No
Quantile			0.2	0.5	0.8	
$\alpha_1$ : APR	-0.248* (0.108)	-0.247* (0.109)	-0.303*** (0.049)	-0.131* (0.055)	-0.108 (0.064)	-1.121* (0.451)
$\alpha_2$ : gr_ENT_USdetail	0.550** (0.176)	0.565** (0.176)	0.268*** (0.035)	0.221*** (0.054)	0.187* (0.086)	0.144 (0.222)
$\alpha_3$ : gr_labor price	20.322*** (2.341)	20.936*** (2.293)	14.092*** (0.390)	16.442*** (0.475)	17.248*** (0.634)	18.955*** (2.475)
$\alpha_4$ : gr_robot price	0.429 (2.611)	-1.896 (1.086)	3.696*** (0.680)	3.962*** (0.549)	3.060*** (0.622)	0.947 (5.278)
$\alpha_5$ : gr_non robot capital price	-23.074*** (3.059)	-20.936*** (2.293)	-19.292*** (0.618)	-20.722*** (0.661)	-21.453*** (0.749)	-33.624*** (5.567)
$N$	1027	1027	1027	1027	1027	97
$R^2$	0.554	0.554				0.781
pseudo $R^2$			0.541	0.445	0.577	

Standard errors in parenthesis are heteroskedasticity-robust

\*  $p < 0.05$ , \*\*  $p < 0.01$ , \*\*\*  $p < 0.001$

The coefficients and the standard errors have been multiplied by 100 for better readability.

To explore the implications of the regression results further, we will now shift to the accounting exercise.

## 5 Accounting Exercise

Based on the regression results from Column (1) of Table 2, we have assembled a series of accounting tables. These comprehensive contents can be accessed in the Excel file, which is provided in the associated footnote.<sup>21</sup> This file contains information on ‘Average variables’ and their contribution to change in labor shares.

$$\text{chg\_APR} = \text{Coefficient of APR} \times \text{Average APR}. \quad (32)$$

For instance, the term ‘Average APR’ refers to the APR value averaged over the period from 2005 to 2019. We use this average to mitigate short-term fluctuations in the variable. The ‘Coefficient of APR’ is the regression result in Column (1) of Table 2. Finally, chg\\_APR quantifies how the five-year growth rate of labor share ( $S_L^f$ ) has changed due to automation (APR).<sup>22</sup>

<sup>21</sup><https://github.com/jayjeo/public/blob/main/Laborshare/accounting.xlsx>

<sup>22</sup> $S_L^f$  is defined in Equation (19) in the Model section.

In the Excel file, odd-numbered sheets correspond to ‘Average variables,’ and even-numbered sheets correspond to ‘chg\_variables.’ Sheets 1 and 2 present data by country  $\times$  sector, with samples provided in Tables 4 and 5, respectively. Sheets 5 and 6 are aggregated by country (Tables 6 and 7, respectively). Sheets 9 and 10 are aggregated by sector (Tables 8 and 9, respectively). Aggregation is based on ‘Average variables’ from the country  $\times$  sector data in Excel Sheet 1. These values are then aggregated using the corresponding value-added as weights.

The remaining sheets in the Excel file —Sheets 3, 4, 7, 8, 11, and 12— are structured similarly, but they use `gr_ENT_USdetail` instead of `gr_ENT`.<sup>23</sup> For readability, our focus remains on the sheets using `gr_ENT`. For more information, please refer to the ‘Readme’ sheet in the Excel file.

The tables reveal patterns not readily discernible through regression results alone. Starting from Table 4 (Excel Sheet 1), we observe that `APR` is mostly positive. This implies that automation is outpacing value-added growth in most countries and sectors. Meanwhile, `gr_ENT` is generally positive, indicating that task indices are increasing over time. Robot prices are predominantly declining, suggesting that robots become more affordable. Contrary to robot trend, non-robot capital prices and wages vary across countries and sectors.

Shifting our attention to Table 5 (Excel Sheet 2), in the analysis of `chg_APR`, patterns vary by country and industry. For instance, results for the ‘Car and Transport Equipment’ sector show variation between countries. Austria and the USA display negative signs, indicating deeper penetration of robots (`APR`) —that is, a faster growth of robots compared to value-added in this particular industry. In contrast, countries like Germany, France, and Italy show positive signs, indicating lighter penetration of robots— a slower pace of robots growth relative to value-added in ‘Car and Transport Equipment’ industry. Figure 6 further elucidates this trend, revealing that the USA, South Korea, and Austria are experiencing more accelerated robot growth relative to their value-added.

In Table 5, the values for `chg_robot price` are predominantly positive. However, it is crucial to emphasize that the regression coefficient for robot price is not statistically significant. Consequently, the sign of the robot price in this table should be disregarded.

As we examine `chg_gr_ENT`, a distinct pattern becomes apparent: `chg_gr_ENT` outperforms `chg_APR` in the majority of cases. This indicates that the emergence of new tasks has a more pronounced impact on labor share than automation does. Particularly in the USA, the magnitude of `chg_gr_ENT` significantly exceeds that of `chg_APR`, signaling

---

<sup>23</sup>The meaning of `gr_ENT_USdetail` is explained in detail in the paragraph following Table 3.

Table 4: Average Variables

location	sector	$gr_S_L^f$	APR	gr_ENT	gr_capital price	gr_labor price	gr_robot price
AUT	10-12	-0.117	0.179	0.844	1.709	6.297	-6.329
AUT	13-15	-1.138	0.010	0.844	4.503	-6.828	-0.269
AUT	16-18	1.133	0.093	0.844	8.990	7.769	4.088
AUT	20-21	-0.092	0.005	0.844	8.331	29.063	2.271
AUT	22-23	-0.785	1.588	0.844	3.350	6.136	-3.634
AUT	24-25	-0.492	1.622	0.844	-1.476	3.285	-8.967
AUT	26-27	-4.332	0.605	0.844	6.835	13.105	1.870
AUT	28	-1.731	0.532	0.844	1.256	15.561	-4.435
AUT	29-30	-1.850	3.111	0.844	6.961	18.560	1.394
AUT	31-33	0.054	0.449	0.844	-0.403	10.690	-6.559
DEU	10-12	0.887	0.240	0.866	1.401	4.385	-8.220
DEU	13-15	1.455	0.016	0.866	-0.494	6.638	-8.417
DEU	16-18	1.363	-0.285	0.866	5.644	8.845	-1.630
DEU	19	-0.431	0.263	0.866	-26.136	-28.091	-39.132
DEU	20-21	2.617	0.006	0.866	1.892	5.617	-9.444
DEU	22-23	1.544	1.222	0.866	2.571	5.949	-6.842
DEU	24-25	0.715	0.794	0.866	5.101	8.588	-4.858
DEU	26-27	2.096	-0.091	0.866	9.876	14.893	0.193
DEU	28	0.731	0.783	0.866	-3.728	-0.925	-14.783
DEU	29-30	-1.136	-2.512	0.866	1.856	7.288	-8.982
DEU	31-33	-0.101	-0.176	0.866	-3.889	-2.412	-14.182
ITA	10-12	0.958	1.261	0.740	4.852	6.690	-9.521
ITA	13-15	-0.799	-0.010	0.740	8.956	8.281	-9.742
ITA	16-18	-1.230	0.145	0.740	5.988	7.198	-7.637
ITA	19	-12.079	0.386	0.740	-20.244	-32.843	-32.373
ITA	20-21	-0.577	0.021	0.740	2.222	3.375	-11.734
ITA	22-23	-2.164	0.857	0.740	4.367	6.952	-9.869
ITA	24-25	0.165	0.820	0.740	6.254	10.120	-7.668
ITA	26-27	-1.610	0.119	0.740	-6.595	-1.766	-18.731
ITA	28	0.212	0.709	0.740	-0.217	4.907	-12.576
ITA	29-30	-4.697	-2.286	0.740	1.040	5.243	-11.992
ITA	31-33	0.975	0.034	0.740	-0.971	1.273	-14.446
USA	10-12	0.242	0.060	2.555	-6.885	-5.949	-16.491
USA	13-15	-0.177	0.001	2.555	-3.253	2.706	-9.983
USA	16-18	-0.530	0.004	2.555	-1.620	1.841	-8.808
USA	19	-3.414	0.032	2.555	3.538	9.504	-6.019
USA	22-23	-0.100	0.066	2.555	-2.800	-0.021	-11.694
USA	24-25	-0.366	0.078	2.555	3.124	6.349	-5.663
USA	26-27	0.167	0.184	2.555	21.281	37.001	15.158
USA	28	-0.418	0.025	2.555	-4.380	0.530	-12.613
USA	29-30	-1.493	0.475	2.555	0.009	0.900	-8.770
USA	31-33	0.049	0.079	2.555	-1.910	8.760	-7.501

Table 5: Chg\_Variables

location	sector	$gr\_S_L^f$	chg_sum	chg _fixed effects	chg_APR	chg_ gr_ENT	chg_gr _capital price	chg_gr _labor price	chg_gr _robot price
AUT	10-12	-0.117	0.927	-1.194	-0.047	1.235	-0.371	1.268	0.037
AUT	13-15	-1.138	-0.094	1.024	-0.003	1.235	-0.978	-1.375	0.002
AUT	16-18	1.133	2.177	1.378	-0.024	1.235	-1.952	1.564	-0.024
AUT	20-21	-0.092	0.952	-4.310	-0.001	1.235	-1.809	5.851	-0.013
AUT	22-23	-0.785	0.259	-1.087	-0.418	1.235	-0.727	1.235	0.021
AUT	24-25	-0.492	0.552	-1.290	-0.427	1.235	0.320	0.661	0.052
AUT	26-27	-4.332	-3.288	-5.507	-0.159	1.235	-1.484	2.638	-0.011
AUT	28	-1.731	-0.688	-4.668	-0.140	1.235	-0.273	3.133	0.026
AUT	29-30	-1.850	-0.806	-3.438	-0.819	1.235	-1.512	3.736	-0.008
AUT	31-33	0.054	1.098	-2.297	-0.118	1.235	0.088	2.152	0.038
DEU	10-12	0.887	1.931	0.100	-0.063	1.268	-0.304	0.883	0.048
DEU	13-15	1.455	2.499	-0.257	-0.004	1.268	0.107	1.336	0.049
DEU	16-18	1.363	2.407	0.499	0.075	1.268	-1.226	1.780	0.009
DEU	19	-0.431	0.613	-0.833	-0.069	1.268	5.675	-5.655	0.227
DEU	20-21	2.617	3.661	1.620	-0.002	1.268	-0.411	1.131	0.055
DEU	22-23	1.544	2.588	0.963	-0.322	1.268	-0.558	1.198	0.040
DEU	24-25	0.715	1.759	0.051	-0.209	1.268	-1.108	1.729	0.028
DEU	26-27	2.096	3.140	0.995	0.024	1.268	-2.145	2.998	-0.001
DEU	28	0.731	1.775	0.004	-0.206	1.268	0.809	-0.186	0.086
DEU	29-30	-1.136	-0.092	-3.138	0.662	1.268	-0.403	1.467	0.052
DEU	31-33	-0.101	0.943	-0.812	0.046	1.268	0.844	-0.486	0.082
ITA	10-12	0.958	2.002	0.903	-0.332	1.083	-1.054	1.347	0.055
ITA	13-15	-0.799	0.245	-0.619	0.003	1.083	-1.945	1.667	0.057
ITA	16-18	-1.230	-0.186	-1.423	-0.038	1.083	-1.300	1.449	0.044
ITA	19	-12.079	-11.035	-9.988	-0.102	1.083	4.396	-6.612	0.188
ITA	20-21	-0.577	0.467	-0.875	-0.005	1.083	-0.482	0.679	0.068
ITA	22-23	-2.164	-1.120	-2.485	-0.226	1.083	-0.948	1.399	0.057
ITA	24-25	0.165	1.209	-0.382	-0.216	1.083	-1.358	2.037	0.045
ITA	26-27	-1.610	-0.566	-2.802	-0.031	1.083	1.432	-0.356	0.109
ITA	28	0.212	1.255	-0.748	-0.187	1.083	0.047	0.988	0.073
ITA	29-30	-4.697	-3.653	-6.237	0.602	1.083	-0.226	1.055	0.070
ITA	31-33	0.975	2.019	0.394	-0.009	1.083	0.211	0.256	0.084
USA	10-12	0.242	1.286	-2.832	-0.016	3.740	1.495	-1.198	0.096
USA	13-15	-0.177	0.867	-4.182	-0.000	3.740	0.706	0.545	0.058
USA	16-18	-0.530	0.514	-3.998	-0.001	3.740	0.352	0.371	0.051
USA	19	-3.414	-2.370	-7.282	-0.008	3.740	-0.768	1.913	0.035
USA	22-23	-0.100	0.944	-3.451	-0.017	3.740	0.608	-0.004	0.068
USA	24-25	-0.366	0.678	-3.675	-0.020	3.740	-0.678	1.278	0.033
USA	26-27	0.167	1.211	-5.220	-0.048	3.740	-4.621	7.449	-0.088
USA	28	-0.418	0.626	-4.239	-0.007	3.740	0.951	0.107	0.073
USA	29-30	-1.493	-0.450	-4.295	-0.125	3.740	-0.002	0.181	0.051
USA	31-33	0.049	1.093	-4.848	-0.021	3.740	0.415	1.764	0.044

Table 6: Average Variables (Country)

location	gr_ $S_L^f$	APR	gr_ENT	gr_capital price	gr_labor price	gr_robot price
AUT	-1.070	0.888	0.844	3.583	11.194	-2.607
DEU	0.755	-0.248	0.866	1.893	5.722	-8.392
DNK	-1.613	0.515	0.905	0.941	3.226	-10.233
FIN	0.084	0.114	1.296	4.037	-3.846	-2.480
FRA	-0.203	0.055	0.847	3.275	11.117	-1.664
GBR	0.192	0.160	1.349	3.810	4.502	-11.483
ITA	-0.808	0.286	0.740	2.489	5.125	-11.464
PRT	-0.114	0.254	-0.213	-5.040	-1.902	-3.538
SWE	2.083	0.474	0.641	-2.567	0.055	-5.962
USA	-0.675	0.140	2.555	3.218	9.188	-4.854

Table 7: Chg\_Variables (Country)

location	gr_ $S_L^f$	chg_APR	chg_ gr_ENT	chg_gr _capital price	chg_gr _labor price	chg_gr _robot price
AUT	-1.070	-0.234	1.235	-0.778	2.253	0.015
DEU	0.755	0.065	1.268	-0.411	1.152	0.049
DNK	-1.613	-0.136	1.325	-0.204	0.649	0.059
FIN	0.084	-0.030	1.897	-0.877	-0.774	0.014
FRA	-0.203	-0.014	1.240	-0.711	2.238	0.010
GBR	0.192	-0.042	1.975	-0.827	0.906	0.067
ITA	-0.808	-0.075	1.083	-0.541	1.032	0.067
PRT	-0.114	-0.067	-0.312	1.094	-0.383	0.021
SWE	2.083	-0.125	0.939	0.557	0.011	0.035
USA	-0.675	-0.037	3.740	-0.699	1.850	0.028

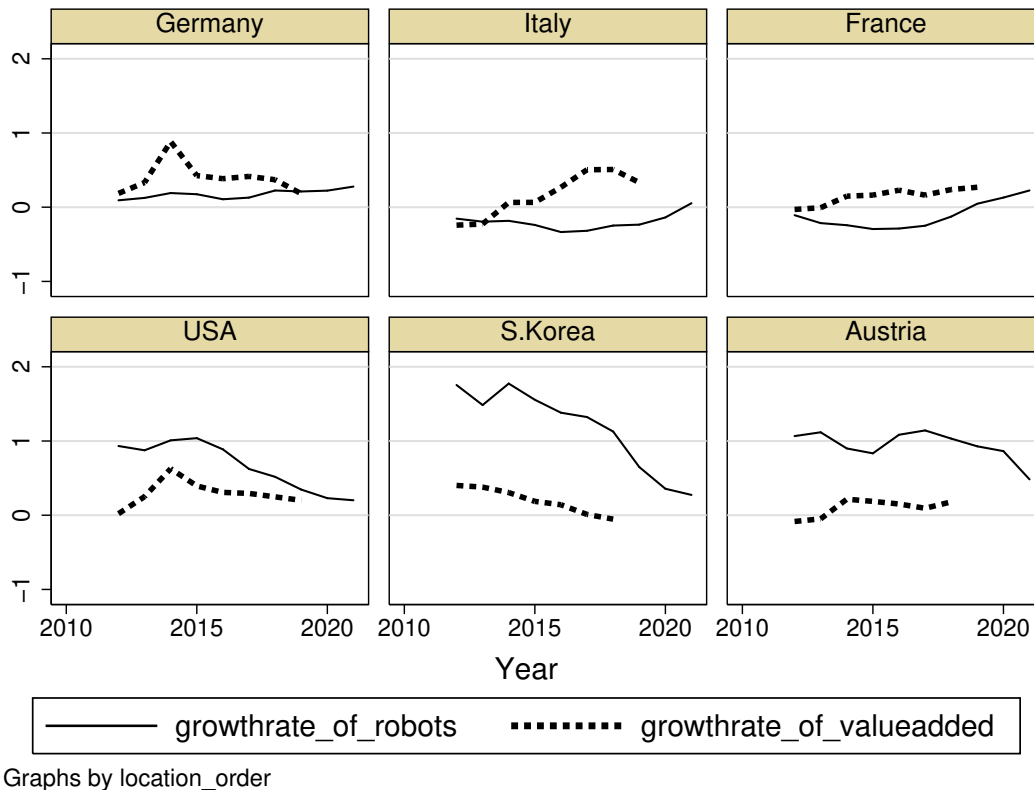
Table 8: Average Variables (Sector)

sector	gr_ $S_L^f$	APR	gr_ENT	gr_capital price	gr_labor price	gr_robot price
10-12 Food products	0.268	0.408	1.634	-3.178	-1.696	-11.569
13-15 Textiles, wearing apparel	0.092	0.002	1.288	2.665	5.285	-7.046
16-18 Wood and paper products	-0.432	0.065	1.522	2.012	1.255	-4.661
19 Coke and refined petroleum	-2.828	0.068	2.246	0.472	7.053	-7.974
20-21 Chemicals	-0.259	0.020	0.905	2.536	13.004	-8.738
22-23 Rubber and plastics	0.072	0.612	1.532	0.059	2.424	-8.652
24-25 Basic metals	-0.141	0.439	1.534	2.904	6.294	-5.866
26-27 Electrical and optical	3.206	0.053	1.851	16.545	26.709	9.709
28 Machinery and equipment	-0.779	0.762	1.370	-3.693	-0.978	-12.671
29-30 Car and Transport equipment	-1.668	-0.612	1.563	-0.883	2.589	-9.756
31-33 Other manufacturing	0.031	0.158	1.482	-2.268	2.863	-9.860

Table 9: Chg\_Variables (Sector)

sector	$gr_{S_L^f}$	chg_APR	chg_gr_ENT	chg_gr_capital_price	chg_gr_labor_price	chg_gr_robot_price
10-12 Food products	0.268	-0.108	2.393	0.690	-0.341	0.067
13-15 Textiles, wearing apparel	0.092	-0.001	1.886	-0.579	1.064	0.041
16-18 Wood and paper products	-0.432	-0.017	2.228	-0.437	0.253	0.027
19 Coke and refined petroleum	-2.828	-0.018	3.288	-0.102	1.420	0.046
20-21 Chemicals	-0.259	-0.005	1.325	-0.551	2.618	0.051
22-23 Rubber and plastics	0.072	-0.161	2.244	-0.013	0.488	0.050
24-25 Basic metals	-0.141	-0.116	2.246	-0.631	1.267	0.034
26-27 Electrical and optical	3.206	-0.014	2.710	-3.593	5.377	-0.056
28 Machinery and equipment	-0.779	-0.201	2.006	0.802	-0.197	0.074
29-30 Car and Transport equipment	-1.668	0.161	2.288	0.192	0.521	0.057
31-33 Other manufacturing	0.031	-0.042	2.170	0.493	0.576	0.057

Figure 6: Robot and GDP in manufacturing (5-year growth rate)



a robust innovation landscape in terms of new task development.

Despite the USA's notable innovation in new tasks, it has seen a particularly sharp

decline in labor share. We attribute this to the rising market concentration within the country, as detailed by Autor et al. (2020). Additional insights on this can be found in our [online appendix](#), where we provide an analysis showing that this increase in concentration, leading to the decline in labor share, is largely specific to the USA and does not extend to European Union countries. For future research, we recommend an examination of firm-level data in EU countries, possibly utilizing resources like the Amadeus database. This should be complemented by an in-depth study into the influence of automation on market concentration, as initiated by Firooz et al. (2022).

Our accounting analysis reveals that the emergence of new tasks (ENT) has had a positive impact on labor share, despite the negative effects of increasing automation. This suggests a balancing act between robots and the emergence of new tasks, with the latter currently holding more sway. Tables 6 and 7 illuminate this dominance (Excel Sheets 5 and 6). We obtain these tables by aggregating data to the country level. During this aggregation, we base our calculations on the ‘Average variables’ from Table 4 and use value-added by country  $\times$  sector as weights. We then apply relevant coefficients derived from the regression in Column (2) of Table 2 to generate ‘chg\_variables’.

Lastly, we examine Tables 8 and 9 (Excel Sheets 9 and 10), which are aggregated at the sector level using value-added as weights. Similar to the previous tables, APR generally exhibits positive values, indicating a faster rate of automation relative to the growth of value-added. This trend is most pronounced in the ‘Machinery and Equipment’ sector, which showcases a significantly high APR. In contrast, the ‘Car and Transport Equipment’ sector is the sole sector to record a negative APR. Given the analysis period, which spans from 2005 to 2019, this implies that automation in the ‘Car and Transport’ sector has largely stagnated since 2005. While the rate of automation has increased in many other sectors, this sector appears to have seen a relatively slower pace of technological integration compared to its value-added growth.

It is important to exercise caution in interpreting these results. Specifically, this analysis does not provide information about the absolute level of automation within each sector. Instead, it sheds light on the relative penetration of automation in comparison to value-added growth. That is, a negative APR indicates a slower growth rate of automation relative to value-added growth, not necessarily a low level of automation in absolute terms.

## 6 Concluding Remarks

In summary, this paper aims to unravel the factors contributing to the recent downtrend in labor share, placing a special emphasis on the roles of automation and the introduction of new tasks. While existing literature presents a mosaic of conflicting viewpoints (Acemoglu and Restrepo, 2020; Graetz and Michaels, 2018; Dauth et al., 2021; De Vries et al., 2020; Humlum, 2019), our empirical analysis corroborates the adverse impact of automation on labor share.

Uniquely, our study is the first to explore how the creation of new tasks influences labor share. Our findings suggest that this factor effectively mitigates the negative repercussions of automation on labor share, a finding that is highly relevant in the context of the United States, where the proliferation of new tasks is notably significant.

Our quantified estimates indicate that the elasticity of substitution *between labor and non-robot capital* is below one, while the elasticity of substitution *between tasks* is slightly above one. These estimates facilitate a nuanced understanding of how factor prices—namely, labor, robots, and non-robot capital—affect labor share. Specifically, we observe that both the negative effect of automation and the positive effect of human-exclusive task innovation are amplified through the aggregated task price channel: First, automation and the emergence of new tasks alter the composition of tasks performed by robots and those performed by labor. Second, this change in composition affects the aggregate task price. Finally, the change in the aggregate task price, in turn, affects labor share through substitution among labor, robots, and non-robot capital.

In addition, the elasticities we have calculated permit us to offer consistent predictions concerning the directional influence of three key prices —wages, the price of non-robot capital, and the price of robots— on labor share, all grounded in our general equilibrium framework. Our model foresees a positive correlation between labor costs and labor share, and a negative correlation between the price of non-robot capital and labor share. The underlying intuition stems from the gross complementarity between labor and non-robot capital. Specifically, when wages rise, employment levels do not decrease proportionally, leading to an increase in labor share. Similarly, a decline in the price of non-robot capital results in an increase in labor share.

Concerning the price of robots, our model posits a positive but statistically insignificant correlation with labor share —in other words, a decline in the price of robots correlates with a decrease in labor share. This statistical insignificance is due to the currently low contribution of robot costs to the total costs, which include both labor



and robot expenses. These directional patterns and magnitudes concerning labor price, non-robot capital price, and robot price are substantiated by our regression analyses.

Lastly, our model highlights two key mechanisms that become increasingly relevant as robotic technology progresses. The first is that increased capabilities in robotics permit them to undertake tasks that were previously human-exclusive, thereby diminishing labor share. The second is that a reduction in robot prices, without any corresponding improvements in functionality, also exerts a downward pressure on labor share. According to our general equilibrium model, the influence of this latter mechanism—termed the robot price channel—is expected to become more pronounced as robots gain wider adoption. Consequently, our regression coefficient for robot prices is poised to grow both in magnitude and statistical significance as automation continues to proliferate.

Meanwhile, we would like to clarify that the focus of this paper is not to investigate whether this decline in labor share exacerbates income inequality or necessitates policy interventions. Although some studies have posited a correlation between a declining labor share and increasing income inequality, a more comprehensive examination of causality is necessary. (ILO and OECD, 2015; Torres et al., 2011). As such, we set these topics aside and concentrate on identifying the reasons for the decline within a unified framework.

However, as a policy recommendation, we suggest that governments implement ONET programs aimed at keeping people updated on task requirements for specific occupations. Providing such information will enable individuals to identify emerging labor demands and prepare accordingly, thus improving the alignment between labor supply and demand. This, in turn, could bolster labor share. While the USA is the only country currently offering ONET, the EU has recently initiated a similar project.<sup>24</sup> However, many countries, such as South Korea with its Korea Employment Information Service (KELS), offer job information and matching services but lack ONET-style service.

In the current landscape, our paper shows that while automation contributes to a declining labor share, the introduction of new tasks exerts a significantly more positive impact on labor share. Drawing on our general equilibrium model, we anticipate that in the future, the robot price channel will gain greater importance as the prevalence of robot usage increases.

---

<sup>24</sup>The European Commission has recently initiated a project akin to ONET, named ‘European Skills, Competences, Qualifications, and Occupations’ (ESCO). ESCO has disclosed the tasks required for workers for a single year and has yet to release a Task score.

# A Appendix: Model Derivations

## A.1 Environment

There is a representative household with utility function in Equation (33):

$$U = \left( \int_0^1 Y(k)^{\frac{\eta-1}{\eta}} dk \right)^{\frac{\eta}{\eta-1}}. \quad (33)$$

There are infinite number of identical firms  $i$  with production functions in Equation (36) and (37):

$$t_j(i) = m_j(i) + \gamma_j l_j(i) \text{ if } j \leq I \quad (34)$$

$$t_j(i) = \gamma_j l_j(i) \text{ if } j > I \quad (35)$$

$$T(i) = \left( \int_{N-1}^N t_j(i)^{\frac{\zeta-1}{\zeta}} dj \right)^{\frac{\zeta}{\zeta-1}} \quad (36)$$

$$Y(i) = \left( T(i)^{\frac{\sigma-1}{\sigma}} + K(i)^{\frac{\sigma-1}{\sigma}} \right)^{\frac{\sigma}{\sigma-1}}. \quad (37)$$

By Assumption 1, Equation (34) simplifies to Equation (38). Without this assumption, the algebra becomes too complex to yield a closed-form solution. The implication of this assumption is that whenever robot operation is technically feasible, firms opt for robots over labor. This is because, according to Assumption 1, the cost of using a robot is lower than the cost of labor for unit of production.

$$t_j(i) = m_j(i) \text{ if } j \leq I \quad (38)$$

## A.2 Step 1: derive $P_T$ , and optimal inputs for robot\* and labor\*

We derive  $P_T$ , the price for an aggregated task,  $T(i)$ , by solving the cost minimization problem. We assume perfectly competitive market.

min cost(i) for  $T(i)$  s.t. Equation(38), (35), and (36)

$$\Rightarrow \min \int_{N-1}^I \psi m_j dj + \int_I^N w_j l_j dj \text{ s.t. } \left( \int_{N-1}^I m_j^{\frac{\zeta-1}{\zeta}} dj + \int_I^N (\gamma_j l_j)^{\frac{\zeta-1}{\zeta}} dj \right)^{\frac{\zeta}{\zeta-1}} = T(i)$$

$\Rightarrow$  This finds optimal inputs for robot\* and labor\* to produce T(i)

$\Rightarrow$  Specifically, letting  $T(i)=1$  means the minimization solution is the price for T(i),  $P_T$  :

$$\Rightarrow P_T = \left[ (I - N + 1)\psi^{1-\zeta} + \int_I^N \left( \frac{w_j}{\gamma_j} \right)^{1-\zeta} dj \right]^{\frac{1}{1-\zeta}} \quad (39)$$

### A.3 Step 2: find optimal inputs for $T(i)$ and $K(i)$

Next, we find optimal inputs for  $T(i)$  and  $K(i)$  to produce  $Y(i)$ .

min cost(i) for  $Y(i)$  s.t. Equation(37)

$\Leftrightarrow \min P_T \cdot T(i) + R \cdot K(i)$  s.t. Equation(37)

$\Rightarrow$  This finds optimal inputs for  $T(i)^*$  and  $K(i)^*$  to produce  $Y(i)$

$\Rightarrow$  Specifically, the minimization solution is the minimum cost for producing  $Y(i)$

$$\Rightarrow \begin{cases} T(i)^* = Y(i)P_T^{-\sigma} \\ K(i)^* = Y(i)R^{-\sigma} \\ \text{Cost for } Y(i) = Y(i) [P_T^{1-\sigma} + R^{1-\sigma}]^{\frac{1}{1-\sigma}} \\ \quad = Y(i) \times AC \\ \quad = Y(i) \end{cases}$$

We let  $[P_T^{1-\sigma} + R^{1-\sigma}]^{\frac{1}{1-\sigma}} = 1$  as a numeraire. This numeraire significantly simplifies the algebraic complexity. Since we let  $AC = 1$ ,  $MC$  is also one.

### A.4 Step 3: find a demand function for $Y(i)$

Next, we find a demand function for  $Y(i)$  by minimizing consumption cost.

min cost for consumption s.t. Equation(33)

$\Leftrightarrow \min \int_0^1 P(i)Y(i)di$  s.t. Equation(33)

$\Rightarrow$  Specifically, this yields a demand function for  $Y(i)$

$$\Leftrightarrow Y(i) = \left( \frac{P(i)}{\mathbb{P}} \right)^{-\eta}, \text{ where } \mathbb{P} \equiv \left[ \int_0^1 P(i)^{1-\eta} di \right]^{\frac{1}{1-\eta}}$$

### A.5 Step 4: find firm(i)'s profit

The final goods market is the monopolistic competition that allows firms' positive profit. Until now, we know two things: (1) a demand function for  $Y(i)$ , and (2) the minimum cost for producing  $Y(i)$ . Firm's profit maximization problem yields:

$$P(i)^* = \frac{\eta}{\eta - 1}$$

$$\Rightarrow \Pi(i) = \frac{1}{\eta - 1} Y(i)^*$$

Meanwhile, we naturally get optimal  $Y(i)$  as below, but this is redundant for this paper.

$$Y(i)^* = \left( \frac{\eta}{(\eta-1)\mathbb{P}} \right)^{-\eta}, \text{ where } \mathbb{P} \equiv \left[ \int_0^1 P(i)^{1-\eta} di \right]^{\frac{1}{1-\eta}}$$

### A.6 Step 5: derive the labor cost for producing optimal $Y(i)$

In Step 1, we already found optimal inputs of  $l_j(i)$  to produce  $T(i)$ . Therefore we can also know the optimal labor cost at task  $j$  for firm  $i$  to produce  $T(i)$ .

$$\begin{aligned} l_j(i)^* &= \left( \frac{W_j(i)}{\gamma_j P_T} \right)^{-\zeta} \gamma_j^{-1} T(i) \\ \Rightarrow W_j(i) l_j(i)^* &= \left( \frac{W_j(i)}{\gamma_j} \right)^{1-\zeta} P_T^\zeta T(i) \end{aligned} \quad (40)$$

And we also derived optimal  $T(i)$  while in Step 2:  $T(i)^* = Y(i) P_T^{-\sigma}$ . Plugging in this to the equation above,

$$W_j(i) l_j(i)^* = \left( \frac{W_j(i)}{\gamma_j} \right)^{1-\zeta} P_T^{\zeta-\sigma} Y(i)$$

Therefore, the optimal labor cost for firm  $i$  to produce  $Y(i)$  by using every task from  $I$  to  $N$  is:

$$\begin{aligned} \int_I^N W_j(i) l_j(i)^* dj &= \int_I^N \left( \frac{W_j(i)}{\gamma_j} \right)^{1-\zeta} P_T^{\zeta-\sigma} Y(i) dj \\ &= \int_I^N \left( \frac{W_j(i)}{\gamma_j} \right)^{1-\zeta} dj \cdot P_T^{\zeta-\sigma} Y(i) \end{aligned}$$

### A.7 Step 6: derive an expression for labor share

Until now, we have figured out (1) labor cost, (2) total cost, and (3) profit. Putting all together, we find labor share. Since we prefer not to focus on  $\frac{\eta-1}{\eta}$ , we move this term to the left-hand side.

$$\begin{aligned} S_L(i) &= \frac{\text{Labor cost}(i)}{\text{Total cost}(i) + \text{Profit}(i)} = \frac{\text{Labor cost}(i)}{Y(i) + \frac{1}{\eta-1} Y(i)} \\ &= \frac{\eta-1}{\eta} \frac{\text{Labor cost}(i)}{\text{Total cost}(i)} \\ \Leftrightarrow \frac{\eta}{\eta-1} S_L(i) &= \frac{\text{Labor cost}(i)}{\text{Total cost}(i)} \\ &\equiv S_L^f(i) \end{aligned}$$

After substituting the expressions for Labor cost(i) and Total cost(i) that we derived earlier, we finally construct a detailed expression for  $S_L^f(i)$ .

$$\begin{aligned}
S_L^f(i) &= \frac{\text{Labor cost}(i)}{\text{Total cost}(i)} \\
&= \frac{\int_I^N W_j(i) l_j(i) dj}{Y(i)} \\
&= \frac{\int_I^N W_j(i) l_j(i) dj}{P_T T(i) + RK(i)} \\
&= \frac{\int_I^N \left(\frac{W_j(i)}{\gamma_j}\right)^{1-\zeta} dj \cdot P_T^{\zeta-\sigma} Y(i)}{P_T^{1-\sigma} Y(i) + R^{1-\sigma} Y(i)} \\
&= \frac{\int_I^N \left(\frac{W_j(i)}{\gamma_j}\right)^{1-\zeta} dj}{P_T^{1-\zeta}} \frac{P_T^{1-\sigma}}{P_T^{1-\sigma} + R^{1-\sigma}} \\
&\quad , \text{ where } P_T \equiv \left[ (I - N + 1) \psi^{1-\zeta} + \int_I^N \left(\frac{W_j}{\gamma_j}\right)^{1-\zeta} dj \right]^{\frac{1}{1-\zeta}}
\end{aligned}$$

## B Appendix: Derivation of $\mu$

Let  $\mu$  denote the elasticity of substitution between labor and non-robot capital. The concept of elasticity of substitution formally defines  $\mu$  as follows:

$$\mu \equiv \frac{d\left(\frac{L}{K}\right) \frac{R}{W}}{d\left(\frac{R}{W}\right) \frac{L}{K}}. \quad (41)$$

To proceed, we must express  $L$  and  $K$  in terms of  $W$  and  $R$ , respectively. Equation (40), derived in Appendix A.6, provides the formulation for  $L$  as follows:

$$\begin{aligned}
l_j(i)^* &= \left(\frac{W_j(i)}{\gamma_j P_T}\right)^{-\zeta} \gamma_j^{-1} T(i) \\
\Rightarrow L &= \int_I^N l_j(i)^* dj \\
&= \int_I^N \left(\frac{W_j(i)}{\gamma_j P_T}\right)^{-\zeta} \gamma_j^{-1} T(i) dj. \quad (42)
\end{aligned}$$

We introduce a parameter  $\beta_j$  to serve as a weight for the wage distribution corresponding to each worker, indexed by  $j$ . Utilizing  $\beta_j$  enables us to establish a representative measure for wages,  $W$ .

$$W_j \equiv \beta_j W \quad (43)$$

Consequently, Equation (42) can be restructured to yield Equation (??). To streamline the notation, we define  $A = \int_I^N \gamma_j^{\zeta-1} \beta_j^{-\zeta} dj$ .

$$L = \int_I^N \gamma_j^{\zeta-1} \beta_j^{-\zeta} dj \cdot T(i) \left( \frac{W}{P_T} \right)^{-\zeta} \quad (44)$$

$$= A \cdot T(i) \left( \frac{W}{P_T} \right)^{-\zeta} \quad (45)$$

We have derived  $T(i)$  in Appendix A.3 and  $P_T$  in Appendix A.2. For the sake of clarity, we restate these formulations here:

$$T(i) = Y(i) P_T^{-\sigma}$$

$$P_T = \left[ (I - N + 1) \psi^{1-\zeta} + \int_I^N \left( \frac{w_j}{\gamma_j} \right)^{1-\zeta} dj \right]^{\frac{1}{1-\zeta}}$$

By substituting  $T(i)$  and  $P_T$  into Equation (45),

$$L = A \cdot Y(i) P_T^{-\sigma} \left( \frac{W}{P_T} \right)^{-\zeta}$$

$$= A \cdot Y(i) P_T^{\zeta-\sigma} W^{-\zeta}$$

$$= A \cdot Y(i) \left[ (I - N + 1) \psi^{1-\zeta} + \int_I^N \left( \frac{w_j}{\gamma_j} \right)^{1-\zeta} dj \right]^{\frac{\zeta-\sigma}{1-\zeta}} W^{-\zeta}.$$

$(I - N + 1) \psi^{1-\zeta}$  and  $\int_I^N \left( \frac{w_j}{\gamma_j} \right)^{1-\zeta} dj$  correspond to the cost share of robots and human labor, respectively. Consequently, we can reformulate these expressions as follows:

$$(I - N + 1) \psi^{1-\zeta} \equiv S_M^T$$

$$\int_I^N \left( \frac{w_j}{\gamma_j} \right)^{1-\zeta} dj \equiv S_L^T$$

Therefore, L can be reformulated as follows:

$$L = A \cdot Y(i) \left[ S_M^T + S_L^T \right]^{\frac{\zeta-\sigma}{1-\zeta}} W^{-\zeta}$$

$$= A \cdot Y(i) \left[ \frac{S_M^T}{S_L^T} + 1 \right]^{\frac{\zeta-\sigma}{1-\zeta}} W^{-\zeta} \quad (46)$$

We derived the optimal value of  $K$  in Appendix A.3, given by  $K = Y(i)R^{-\sigma}$ . Consequently, we complete our derivation of  $\frac{L}{K}$  as follows:

$$\begin{aligned}\frac{L}{K} &= \frac{A \cdot Y(i) \left[ \frac{S_M^T}{S_L^T} + 1 \right]^{\frac{\zeta-\sigma}{1-\zeta}} W^{-\zeta}}{Y(i)R^{-\sigma}} \\ &= \frac{A \cdot \left[ \frac{S_M^T}{S_L^T} + 1 \right]^{\frac{\zeta-\sigma}{1-\zeta}} W^{-\zeta}}{R^{-\sigma}}\end{aligned}$$

Thus, the expression for  $d(\frac{L}{K})/\frac{L}{K}$  is given below. This concludes our derivation of  $\mu$ .

$$\frac{d(\frac{L}{K})}{\frac{L}{K}} = \frac{\left(\frac{W_1}{R_1}\right)^{-\sigma} \left[ \frac{S_M^T}{1-S_M^T} \left(\frac{W_0}{W_1}\right)^{1-\zeta} + 1 \right]^{\frac{\zeta-\sigma}{1-\zeta}} - \left(\frac{W_0}{R_0}\right)^{-\sigma} \left[ \frac{S_M^T}{1-S_M^T} + 1 \right]^{\frac{\zeta-\sigma}{1-\zeta}}}{\left(\frac{W_0}{R_0}\right)^{-\sigma} \left[ \frac{S_M^T}{1-S_M^T} + 1 \right]^{\frac{\zeta-\sigma}{1-\zeta}}}$$

## C Appendix: Acemoglu and Restrepo (2019)

Let me first introduce their notations in Table 10.

Table 10

Notation	Meaning
$i$	Industry sector
$P_i$	The price of the goods produced by sector $i$
$Y_i$	Output (value added) of sector $i$
$Y = \sum_i P_i Y_i$	Total value added (GDP) in the economy
$\chi_i = \frac{P_i Y_i}{Y} = \frac{P_i Y_i}{\sum_i P_i Y_i} = \frac{GDP_i}{GDP}$	The share of sector $i$ 's GDP
$W_i$	Wage per worker in sector $i$
$L_i$	Number of workers in sector $i$
$W_i L_i$	Total wage bill in sector $i$
$WL = \sum_i W_i L_i$	Total wage bill in the economy
$\ell_i = \frac{W_i L_i}{WL}$	The share of the wage bill in sector $i$
$s_i^L = \frac{W_i L_i}{P_i Y_i} = \frac{\text{Total wage bill}_i}{GDP_i}$	The labor share in sector $i$
$s^L = \frac{WL}{Y} = \frac{\text{Total wage bill}}{GDP}$	The labor share in the economy
$\Gamma_i = \Gamma(N_i, L_i)$	The task content of production with regards to labor in sector $i$
$\gamma_i^L$	The comparative advantage schedules for labor in sector $i$
$\gamma_i^K$	The comparative advantage schedules for capital in sector $i$

The decomposition starts from the percent change in the wage bill normalized by population (Equation (AR1)). Since  $\ln\left(\frac{W_t L_t}{N_t}\right)$  can be expressed as  $\ln\left(Y_t \sum_i \chi_{it} s_{it}^L\right)$ , Equation (AR1) can be decomposed as Equation (AR2);

$$\ln \left( \frac{W_t L_t}{N_t} \right) - \ln \left( \frac{W_{t0} L_{t0}}{N_{t0}} \right) \quad (\text{AR1})$$

$$= \ln \left( \frac{Y_t}{N_t} \right) - \ln \left( \frac{Y_{t0}}{N_{t0}} \right) \quad (\text{AR2})$$

$$+ \ln \left( \sum_i \chi_{it} s_{it}^L \right) - \ln \left( \sum_i \chi_{it0} s_{it0}^L \right)$$

$$= \ln \left( \frac{Y_t}{N_t} \right) - \ln \left( \frac{Y_{t0}}{N_{t0}} \right)$$

$$+ \ln \left( \sum_i \chi_{it} s_{it}^L \right) - \ln \left( \sum_i \chi_{it0} s_{it}^L \right)$$

$$+ \ln \left( \sum_i \chi_{it0} s_{it}^L \right) - \ln \left( \sum_i \chi_{it0} s_{it0}^L \right)$$

$$\approx \ln \left( \frac{Y_t}{N_t} \right) - \ln \left( \frac{Y_{t0}}{N_{t0}} \right)$$

$$+ \sum_i \frac{s_{it}^L}{\sum_j \chi_{jt0} s_{jt}^L} (\chi_{it} - \chi_{it0})$$

$$+ \ln \left( \sum_i \chi_{it0} s_{it}^L \right) - \ln \left( \sum_i \chi_{it0} s_{it0}^L \right)$$

$$\approx \ln \left( \frac{Y_t}{N_t} \right) - \ln \left( \frac{Y_{t0}}{N_{t0}} \right) \quad (\text{AR3})$$

$$+ \sum_i \frac{s_{it}^L}{\sum_j \chi_{jt0} s_{jt}^L} (\chi_{it} - \chi_{it0})$$

$$+ \sum_i \ell_{it0} (\ln s_{it}^L - \ln s_{it0}^L) \quad (\text{AR4})$$

The first-order Taylor expansion of the last term of Equation (AR3) yields Equation (AR5); Denote  $(1 - \sigma)(1 - s_{it0}^L) \left( \ln \frac{W_{it}}{W_{it0}} - \ln \frac{R_{it}}{R_{it0}} - g_{i,t0,t}^A \right)$  as  $\text{Substitution}_{i,t0,t}$ , we can rewrite Equation (AR5) as AR8; Denote  $(\ln s_{it}^L - \ln s_{it0}^L) - \text{Substitution}_{i,t0,t}$  as  $\text{ChangeTaskContent}_{i,t0,t}$ , we can rewrite Equation (AR8) as (AR9).



$$\approx \ln \left( \frac{Y_t}{N_t} \right) - \ln \left( \frac{Y_{t0}}{N_{t0}} \right) \quad (\text{AR5})$$

$$+ \sum_i \frac{s_{it}^L}{\sum_j \chi_{jt0} s_{jt}^L} (\chi_{it} - \chi_{it0})$$

$$+ \sum_i \ell_{it0} \left[ (1 - \sigma)(1 - s_{it0}^L) \left( \ln \frac{W_{it}}{W_{it0}} - \ln \frac{R_{it}}{R_{it0}} - g_{i,t0,t}^A \right) \right. \quad (\text{AR6})$$

$$\left. + \frac{1 - s_{it0}^L}{1 - \Gamma_{it0}} (\ln \Gamma_{it} - \ln \Gamma_{it0}) \right] \quad (\text{AR7})$$

$$\approx \ln \left( \frac{Y_t}{N_t} \right) - \ln \left( \frac{Y_{t0}}{N_{t0}} \right)$$

$$+ \sum_i \frac{s_{it}^L}{\sum_j \chi_{jt0} s_{jt}^L} (\chi_{it} - \chi_{it0})$$

$$+ \sum_i \ell_{it0} \left[ \text{Substitution}_{i,t0,t} \right. \\ \left. + \frac{1 - s_{it0}^L}{1 - \Gamma_{it0}} (\ln \Gamma_{it} - \ln \Gamma_{it0}) \right]$$

$$\approx \ln \left( \frac{Y_t}{N_t} \right) - \ln \left( \frac{Y_{t0}}{N_{t0}} \right) \quad (\text{AR8})$$

$$+ \sum_i \frac{s_{it}^L}{\sum_j \chi_{jt0} s_{jt}^L} (\chi_{it} - \chi_{it0})$$

$$+ \sum_i \ell_{it0} \left[ \text{Substitution}_{i,t0,t} \right. \\ \left. + (\ln s_{it}^L - \ln s_{it0}^L) - \text{Substitution}_{i,t0,t} \right]$$

$$\begin{aligned}
&\approx \ln\left(\frac{Y_t}{N_t}\right) - \ln\left(\frac{Y_{t0}}{N_{t0}}\right) && \text{(AR9)} \\
&+ \sum_i \frac{s_{it}^L}{\sum_j \chi_{jt0} s_{jt}^L} (\chi_{it} - \chi_{it0}) \\
&+ \sum_i \ell_{it0} \left[ \text{Substitution}_{i,t0,t} \right. \\
&\quad \left. + \text{ChangeTaskContent}_{i,t0,t} \right] \\
&\approx \ln\left(\frac{Y_t}{N_t}\right) - \ln\left(\frac{Y_{t0}}{N_{t0}}\right) \\
&+ \sum_i \frac{s_{it}^L}{\sum_j \chi_{jt0} s_{jt}^L} (\chi_{it} - \chi_{it0}) \\
&+ \text{Substitution}_{t0,t} \\
&+ \sum_i \ell_{it0} \left[ \text{ChangeTaskContent}_{i,t0,t} \right]
\end{aligned}$$

$\sum_i \ell_{it0} [\text{ChangeTaskContent}_{i,t0,t}]$  can be decomposed again into Equation (AR10), assuming that over five-year windows, an industry engages in either automation or the creation of new tasks but not in both activities.

$$\begin{aligned}
\text{Displacement}_{t-1,t} &= \sum_{i \in \mathcal{I}} \ell_{i,t0} \min \left\{ 0, \frac{1}{5} \sum_{\gamma=t-2}^{t+2} \text{ChangeTaskContent}_{i,\gamma-1,\gamma} \right\} && \text{(AR10)} \\
\text{Reinstatement}_{t-1,t} &= \sum_{i \in \mathcal{I}} \ell_{i,t0} \max \left\{ 0, \frac{1}{5} \sum_{\gamma=t-2}^{t+2} \text{ChangeTaskContent}_{i,\gamma-1,\gamma} \right\}
\end{aligned}$$

To sum up, starting from Equation (AR1), it can be decomposed into 1) productivity, 2) composition, 3) substitution, 4) displacement, and 5) reinstatement effects.

$$\begin{aligned}
&\ln\left(\frac{W_t L_t}{N_t}\right) - \ln\left(\frac{W_{t0} L_{t0}}{N_{t0}}\right) && \text{[Wage bill per capita]} && \text{(AR11)} \\
&\approx \ln\left(\frac{Y_t}{N_t}\right) - \ln\left(\frac{Y_{t0}}{N_{t0}}\right) && \text{[Productivity effect]} \\
&+ \sum_i \frac{s_{it}^L}{\sum_j \chi_{jt0} s_{jt}^L} (\chi_{it} - \chi_{it0}) && \text{[Composition effect]} \\
&+ \text{Substitution}_{t0,t} && \text{[Substitution effect]} \\
&+ \text{Displacement}_{t0,t} && \text{[Displacement effect (Automation)]} \\
&+ \text{Reinstatement}_{t0,t} && \text{[Reinstatement effect (New tasks)]}
\end{aligned}$$

## D Appendix: Generation of ENT

Our detailed work differs from that of Acemoglu and Restrepo (2019) in several ways. They generated a ‘Task score’ only for 2018, whereas we generated it on a yearly basis. Additionally, they provided their version of the ENT variable only for the year 2018 in the USA, while our ENT varies by country×year (and industry×year in the USA).

Our matching procedure from ‘Task score’ to the US Census also differs. They convert the ‘Task score’ from SOC to OCC. In contrast, we use SOC as it is. The US Census provides both SOC and OCC for occupational taxonomy, allowing us to simply use SOC to match the US Census with the ‘Task score’.

Moreover, when matching ‘Task score’ to EU-LFS, using SOC is more advantageous than using OCC. EU-LFS uses ISCO for occupational taxonomy, and ISCO (4-digits) matches with SOC (6-digits).<sup>25</sup> This granular level of crosswalk matching is made possible by the recent work of Frugoli and ESCO (2022). They used machine learning and natural language processing for the initial matching, followed by human experts cross-checking to generate the final crosswalks.

## E Appendix: Why AR’s comparison was insignificant

We argue that the reason for their insignificant result is that they used just one time point (2018) and compared the ‘inferred emergence of new tasks’ across industries. In contrast, our comparison utilized yearly variation.

As we will explain carefully now, the size of ‘inferred emergence of new tasks’ across industries at a given point in a year has no meaningful interpretation. Equation (AR10) in Appendix C clearly demonstrates this. For simplicity, let’s assume that  $l_{i,t0}$  are equal across industries. Suppose there are five subsectors within, say, the automotive industry, and we focus on just one year. Suppose the ‘change in task contents’ in the automotive industry is given as Table 11. Then the ‘inferred emergence of new tasks’ for the automotive industry is 6, and ‘inferred Automation’ is 8. It is important to note that each sector’s ‘change in task contents’ is the result of combining (summing) ‘inferred emergence of new tasks’ and ‘inferred Automation’ in its sub-subcategory. For example, the ‘change in task contents’ for Sector A in this instance was -7, which would be a combination of 2 and -9. What if, in Sector A, the ‘change in task contents’

---

<sup>25</sup>The excel file for the crosswalk between ISCO and SOC is in this [link](#). This is publicly released by ONET and ESCO.

is -2, which was a combination of 30 and -32? Even though -7 is larger than -2, the ‘inferred emergence of new tasks’ and ‘inferred Automation’ in the subcategory of Sector A were much larger in the case of -2. This case is shown in the second row of Table 11, which yields ‘inferred emergence of new tasks’ as 1.6 and ‘inferred Automation’ as -1.8. Comparing the two examples (in the first and second rows), ‘inferred emergence of new tasks’ in the first row is larger than in the second row. However, it does not mean that the automotive industry has lower ‘inferred emergence of new tasks’ in the second row. Therefore, the inference method by AR is meaningful only as the relative size between ‘inferred emergence of new tasks’ and ‘inferred Automation’ (the first row is  $\frac{6}{6+8} = 0.43$  and the second row is  $\frac{1.6}{1.6+1.8} = 0.47$ ). Additionally, it is meaningful in the relative size across years. For example, for the automotive industry, when did it experience a rapid increase, and when was it flat? However, it is crucial to understand that it is not meaningful across industries at a given year. This is why our version of the comparison removed the fixed effects and used only error terms.

Table 11: Example for Equation (AR10)

Decomposition result		⇒	Inferred conclusion	
Sectors	Change in task contents in labor		Inferred Emerging new tasks	Inferred Automation
A	-7		0	-7
B	20		20	0
C	-3		0	-3
D	10		10	0
E	-30		0	-30
			6	-8

Decomposition result		⇒	Inferred conclusion	
Sectors	Change in task contents in labor		Inferred Emerging new tasks	Inferred Automation
A	-2		0	-2
B	5		5	0
C	-1		0	-1
D	3		3	0
E	-6		0	-6
			1.6	-1.8

## References

- Acemoglu, D., C. Lelarge, and P. Restrepo (2020). Competing with robots: Firm-level evidence from France. In *AEA Papers and Proceedings*, Volume 110, pp. 383–388. American Economic Association 2014 Broadway, Suite 305, Nashville, TN 37203.
- Acemoglu, D. and P. Restrepo (2018). The race between man and machine: Implications of technology for growth, factor shares, and employment. *American economic review* 108(6), 1488–1542.
- Acemoglu, D. and P. Restrepo (2019). Automation and new tasks: How technology displaces and reinstates labor. *Journal of Economic Perspectives* 33(2), 3–30.
- Acemoglu, D. and P. Restrepo (2020). Robots and jobs: Evidence from US labor markets. *Journal of Political Economy* 128(6), 2188–2244.
- Acemoglu, D. and P. Restrepo (2022). Tasks, automation, and the rise in US wage inequality. *Econometrica* 90(5), 1973–2016.
- Autor, D., D. Dorn, L. F. Katz, C. Patterson, and J. Van Reenen (2020). The fall of the labor share and the rise of superstar firms. *The Quarterly Journal of Economics* 135(2), 645–709.
- Autor, D. H. (2015, June). Why are there still so many jobs? the history and future of workplace automation. In *Journal of Economic Perspectives*, Volume 29, pp. 3–30. American Economic Association.
- Berg, A., E. F. Buffie, and L.-F. Zanna (2018). Should we fear the robot revolution?(The correct answer is yes). *Journal of Monetary Economics* 97, 117–148.
- Bergholt, D., F. Furlanetto, and N. Maffei-Faccioli (2022). The decline of the labor share: New empirical evidence. *American Economic Journal: Macroeconomics* 14(3), 163–98.
- Dauth, W., S. Findeisen, J. Suedekum, and N. Woessner (2021). The adjustment of labor markets to robots. *Journal of the European Economic Association* 19(6), 3104–3153.
- De Vries, G. J., E. Gentile, S. Miroudot, and K. M. Wacker (2020). The rise of robots and the fall of routine jobs. *Labour Economics* 66, 101885.
- DeCanio, S. J. (2016). Robots and humans—complements or substitutes? *Journal of Macroeconomics* 49, 280–291.
- Fernandez-Macias, E., D. Klenert, and J.-I. Anton (2021). Not so disruptive yet? Characteristics, distribution and determinants of robots in Europe. *Structural Change and Economic Dynamics* 58, 76–89.
- Firooz, H., Z. Liu, and Y. Wang (2022). Automation and the Rise of Superstar Firms. *Available at SSRN 4040235*.
- Frugoli, P. and ESCO (2022). The crosswalk between ESCO and O\*NET (Technical Report).
- Glover, A. and J. Short (2020). Can capital deepening explain the global decline in labor’s share? *Review of Economic Dynamics* 35, 35–53.
- Gouma, R. and M. Timmer (2013). World KLEMS Growth and Productivity Accounts Japan: Sources and notes. *Groningen Growth and Development Centre* 8.
- Graetz, G. and G. Michaels (2018). Robots at work. *Review of Economics and Statistics* 100(5), 753–768.

- Gregory, T., A. Salomons, and U. Zierahn (2016). Racing with or against the machine? Evidence from Europe. *Evidence from Europe (July 15, 2016)*. ZEW-Centre for European Economic Research Discussion Paper (16-053).
- Grossman, G. M. and E. Oberfield (2022). The elusive explanation for the declining labor share. *Annual Review of Economics* 14, 93–124.
- Gutiérrez, G. and S. Piton (2020). Revisiting the global decline of the (non-housing) labor share. *American Economic Review: Insights* 2(3), 321–338.
- Hubmer, J. and P. Restrepo (2021). Not a typical firm: The joint dynamics of firms, labor shares, and capital–labor substitution. Technical report, National Bureau of Economic Research.
- Humlum, A. (2019). Robot adoption and labor market dynamics. *Princeton University*.
- ILO and OECD (2015). *The labour share in G20 economies*. G20 Employment Working Group.
- Jorgenson, D. W. (1963). Capital theory and investment behavior. *The American Economic Review* 53(2), 247–259.
- Jurkat, A., R. Klump, and F. Schneider (2022). Tracking the Rise of Robots: The IFR Database. 242(5-6), 669–689.
- Karabarbounis, L. and B. Neiman (2014). The global decline of the labor share. *The Quarterly journal of economics* 129(1), 61–103.
- Klump, R., A. Jurkat, and F. Schneider (2021). Tracking the rise of robots: A survey of the IFR database and its applications.
- Martinez, J. (2018). Automation, growth and factor shares. In *2018 Meeting Papers*, Volume 736. Society for Economic Dynamics.
- Müller, C. (2022). World Robotics 2022 - Industrial Robots.
- National Center for O\*NET Development (2023). O\*NET Resource Center.
- Oberfield, E. and D. Raval (2021). Micro data and macro technology. *Econometrica* 89(2), 703–732.
- Piketty, T. and G. Zucman (2014). Capital is back: Wealth-income ratios in rich countries 1700–2010. *The Quarterly journal of economics* 129(3), 1255–1310.
- Ruggles, S., S. Flood, R. Goeken, J. Grover, E. Meyer, J. Pacas, and M. Sobek (2020). IPUMS USA: Version 10.0 [dataset]. *Minneapolis, Mn: Ipums 10*, D010.
- Stehrer, R., A. Bykova, K. Jäger, O. Reiter, and M. Schwarzhappel (2019). Industry level growth and productivity data with special focus on intangible assets. *Vienna Institute for International Economic Studies Statistical Report 8*.
- Torres, R., International Labour Organisation, and International Institute for Labour Studies (2011). World of Work Report 2011. Making markets work for jobs. *International Labour Organisation. International Institute for Labour Studies*.
- Zhang, P. (2023). Endogenous capital-augmenting R&D, intersectoral labor reallocation, and the movement of the labor share. *Journal of Economics*, 1–36.
- Zhao, X., C. Wu, and D. Liu (2021). Comparative Analysis of the Life-Cycle Cost of Robot Substitution: A Case of Automobile Welding Production in China. *Symmetry* 13(2), 226.