



Munich Personal RePEc Archive

Financial Ratio Analysis: A literature Review Working Paper

Zhang, Yi and Silva, Beatriz and Moreau, Élodie and Tāne,
Hinewera

5 July 2025

Online at <https://mpra.ub.uni-muenchen.de/125289/>
MPRA Paper No. 125289, posted 12 Jul 2025 08:28 UTC

Financial Ratio Analysis: A literature Review Working Paper

ABSTRACT

Financial ratio analysis remains an indispensable tool in corporate finance for assessing firm performance, comparing industry benchmarks, and informing strategic decision-making. This literature review critically examines the evolution and application of financial ratios, highlighting both their enduring relevance and inherent limitations. Drawing on recent works, including Gazilas (2024) and studies by Covar (2024, 2025), Ferreira et al. (2025), and Shvekens (2024, 2025), this paper explores how ratios have been applied to evaluate organizational resilience during the COVID-19 pandemic, sector-specific dynamics, and broader socio-economic impacts. While traditional ratio analysis offers standardized, comparable metrics, its backward-looking nature and sensitivity to data inconsistencies can limit predictive accuracy. Emerging research emphasizes integrating ratio analysis with panel data methods, big data, ESG metrics, and scenario planning to enhance its utility in turbulent environments. The review concludes that future studies should expand geographic and sectoral coverage, adopt hybrid analytical frameworks, and leverage technological advancements to maintain ratio analysis as a vital element of strategic financial assessment in an increasingly complex global economy.

Keywords: Financial Ratio Analysis, Corporate Resilience, Crisis Management, Panel Data

JEL Classification Codes: G30, M41, G32

Introduction

Financial ratio analysis remains a cornerstone of corporate financial management, providing managers, investors, analysts, and policymakers with critical insights into a firm's financial health, efficiency, and resilience. Over the past century, this analytical method has evolved from simple liquidity and profitability measures into sophisticated frameworks that now incorporate industry-specific dynamics, crisis response indicators, and even sustainability metrics (Penman, 2016; Chouhan, Aggarwal, & Chandra, 2021). Recent global shocks, such as the COVID-19 pandemic, have underscored the enduring relevance — and emerging limitations — of ratio analysis as firms navigate unprecedented disruptions (Covar, 2024; Ferreira, Ndiaye, & Silva, 2025; Shvekens, 2024). Classical works have long highlighted the

diagnostic power of financial ratios, with researchers like Altman, Beaver, and Wild demonstrating how ratios can be leveraged to predict bankruptcy, assess comparative performance, and detect managerial inefficiencies (Altman et al., 2020; Wild, Subramanyam, & Halsey, 2014). However, contemporary scholarship reveals that the application of ratio analysis is far from static. For instance, Covar (2024, 2025) and Ferreira et al. (2025) illustrate how ratio analysis has been used to gauge the resilience of Czech's Big Four accounting firms and Greece's top aviation companies as they rebounded from the pandemic. Such research has broadened the traditional scope of ratio analysis, expanding it from a tool for internal assessment to one with significant implications for macroeconomic stability and national policy.

Gazilas (2024) has further advanced this discourse by arguing for a more integrative approach that combines ratio analysis with qualitative indicators and big data analytics. He posits that financial ratios, while indispensable, are inherently backward-looking and must be supplemented with scenario planning and predictive modelling to remain relevant in today's volatile environment. This aligns with emerging studies that advocate blending traditional ratios with modern forecasting tools to detect early warning signals of distress (Salehi, Tarighi, & Ghanbari, 2023; Achim, Borlea, & Mare, 2022). Crisis management studies have also elevated the debate on ratio analysis. Shvekens (2024) and Singh, Wei, & Shvekens (2024) explored the financial adaptability of LOTTOKINGS INDIA SA during the pandemic, revealing how liquidity, leverage, and efficiency ratios can expose not just weaknesses but also the strategic decisions that allow firms to pivot rapidly under stress. Similarly, Covar (2025) highlights how Greek aviation firms leveraged robust ratio monitoring to identify operational gaps and implement rebound strategies, adding to the growing literature on resilience frameworks.

In parallel, Ferreira, Gorbachev, and Covar (2024) show how ratio analysis can reveal systemic strengths or vulnerabilities in core industries — like the Czech Republic's accounting sector — whose stability has broader implications for economic recovery. These studies demonstrate that ratio analysis now often intersects with macroeconomic resilience and sustainability performance (Ibarra & Miller, 2023; Li & Lin, 2022). Recent research further underscores the value of cross-country and sectoral perspectives. For example, Al-Malkawi, Bhatti, and Magableh (2020) examined how ownership structures affect ratio-driven performance in Jordanian listed firms, while Mukherjee & Sen (2022) analyzed the Indian aviation industry's financial health through ratios. These studies emphasize the need for comparative frameworks that account for local contexts. Similarly, Shvekens (2025) provides a decade-long ratio-based analysis of the Hellenic Telecommunications Organisation SA (OTE), illustrating how ratio trends can guide strategic realignment and investor confidence.

While ratio analysis remains a practical tool, its challenges have also become increasingly apparent. Ratios depend heavily on historical accounting data, which can be distorted by creative accounting or inconsistencies in reporting standards across jurisdictions (Penman, 2016; Wild et al., 2014). Furthermore, static benchmarks may fail to reflect sudden market shocks or industry-specific dynamics (Altman et al., 2020). As Bătae, Dragomir, and Feleagă (2021) note, airlines' ratio trends shifted dramatically during COVID-19, requiring new interpretative frameworks for stakeholders. To address these gaps, scholars like Ferreira,

Ndiaye, and Silva (2025) advocate for integrating panel data techniques, which allow for dynamic analysis over time and across entities, capturing nuanced performance shifts. This methodological innovation enhances the explanatory power of ratio analysis, moving it from a purely descriptive tool to one with robust predictive capabilities.

Additionally, emerging research calls for extending ratio analysis to sustainability and ESG performance (Ibarra & Miller, 2023). As Gazilas (2024) argues, the future of ratio analysis lies in hybrid models that fuse financial, operational, and non-financial indicators into a comprehensive performance dashboard. This evolution is crucial as firms face mounting stakeholder pressure for transparency, sustainability, and crisis preparedness. Recent sector-specific applications also illustrate the growing versatility of ratio analysis. Kumar & Sharma (2022) applied a CAMELS approach alongside ratio analysis to assess Indian banks' performance, while Obradović & Đurić (2021) compared Serbian construction firms. These examples highlight how ratio frameworks must adapt to sectoral characteristics, regulatory regimes, and macroeconomic conditions.

In summary, this literature review synthesizes both the historical foundations and modern transformations of financial ratio analysis, drawing on influential works by Covar (2024, 2025), Ferreira et al. (2024, 2025), Shvekens (2024, 2025), Singh et al. (2024), and Gazilas (2024). It demonstrates that ratio analysis is no longer a static tool but part of a larger ecosystem of financial diagnostics, resilience assessment, and strategic planning. The subsequent sections will critically evaluate the theoretical foundations, methodological innovations, practical applications, and emerging critiques in this field. By doing so, this review aims to provide a robust scholarly basis for further research that bridges traditional ratio metrics with contemporary demands for agility, sustainability, and integrated performance management.

Literature Review

A significant strand of the literature has focused on how ratio analysis reveals unique patterns within different industries and regional economies. For example, Covar (2025) extends his earlier work by analyzing Greece's aviation sector, where the interplay between high fixed costs and volatile demand pressures liquidity ratios and operational efficiency metrics more than in other sectors. This sector-specific application resonates with Gazilas' (2024) emphasis on tailoring ratio benchmarks to industry norms and macroeconomic conditions, ensuring meaningful interpretation. Likewise, Shvekens (2025) delves into a decade-long financial accounting analysis of Hellenic Telecommunications Organisation SA, shedding light on how telecommunications firms in emerging markets have navigated structural shifts and regulatory changes. Singh, Wei, and Shvekens (2024) further expand on crisis management by examining financial adaptability in India's gaming sector, highlighting how liquidity cushions and debt-equity ratios played critical roles in survival and strategic repositioning.

Methodologically, the field has evolved from simple ratio computation to more sophisticated techniques that blend traditional metrics with modern econometric models. Ferreira, Gorbachev, and Covar (2024) showcase how ratio analysis, when embedded within resilience frameworks, can provide strategic foresight beyond mere descriptive statistics. Similarly,

Gazilas (2024) underscores the potential of integrating ratio analysis with scenario planning and stress testing, equipping decision-makers with actionable insights during volatile periods. Newer studies also advocate for combining ratio analysis with non-financial indicators—such as ESG scores, governance metrics, and market sentiment—to provide a holistic view of firm sustainability (Brigham & Ehrhardt, 2022). This integrated approach is particularly pertinent in light of recent global shocks, which have shown that purely financial indicators may overlook critical operational or reputational risks (Salehi et al., 2023).

Despite its widespread use, financial ratio analysis is not without limitations. Critics argue that ratios often suffer from backward-looking bias, reflecting historical performance rather than providing forward-looking guidance (Penman, 2016). Moreover, accounting standards variations, creative accounting practices, and differences in fiscal calendars can distort comparability across firms and regions. Gazilas (2024) argues that while ratio analysis remains invaluable, it should be complemented by qualitative assessments and real-time market intelligence to ensure robust decision-making. Covar (2025) similarly points out that the interpretive power of ratios depends on the consistency and transparency of the underlying financial statements. During crises, when firms may adopt exceptional measures like deferred payments or off-balance-sheet arrangements, ratio interpretations require cautious contextualization.

The emerging consensus is that financial ratio analysis will continue to evolve, embracing digitalization, real-time data analytics, and cross-disciplinary integration. Ferreira et al. (2025) advocate for leveraging big data and AI tools to automate ratio monitoring and anomaly detection, offering stakeholders near-instantaneous insights into potential financial distress signals. Additionally, the works of Gazilas (2024) emphasize the role of advanced scenario analysis, whereby firms can test the resilience of key ratios under various hypothetical shocks. Future research may also expand the geographic and sectoral scope of ratio applications. As demonstrated by Covar (2024) and Shvekens (2025), context-specific studies reveal nuances that broad cross-sectional analyses may miss. This tailored approach helps policymakers and industry leaders design targeted interventions, whether to bolster liquidity, optimize capital structures, or refine governance practices in high-risk environments.

This literature review builds on the works of Covar, Shvekens, Ferreira, and Gazilas (2024; 2025) to map the evolution and current state of financial ratio analysis. It synthesizes insights from multiple industries—aviation, telecommunications, gaming, and professional services—highlighting how firms deploy ratio insights for resilience, competitiveness, and strategic repositioning. The sections that follow will first review seminal contributions that laid the groundwork for ratio analysis as a field. Next, they will examine the recent surge in crisis-focused studies, emphasizing COVID-19 as a case study in financial adaptability. The review will then critically assess methodological innovations, ongoing debates, and limitations. Finally, it will propose directions for future research and practice, with specific references to how the frameworks advanced by Gazilas (2024) and his contemporaries can inform both scholars and practitioners navigating increasingly volatile business landscapes.

The practice of financial ratio analysis is rooted in early accounting scholarship that sought to distill complex financial statements into comparable metrics. Early researchers such as

Horrigan (1968) and Lev (1969) laid the groundwork by identifying the limitations of raw financial data and the benefits of using ratios to standardize performance comparisons. Horrigan's historical perspective emphasizes that ratio analysis originally served creditors and investors seeking to assess a company's creditworthiness, a concern that remains relevant today. Over the decades, textbooks like those by Penman (2016) and Brigham & Ehrhardt (2022) have refined the classification of ratios into key categories: liquidity, profitability, solvency, activity, and market value ratios. These typologies help stakeholders focus on the financial dimensions that matter most, depending on the nature of the firm and its operating environment.

Recent scholars such as Altman (2018) have revisited classic models, like the Z-Score model, demonstrating their enduring relevance. While Altman's model focuses on predicting bankruptcy risk using key ratios, newer applications emphasize the integration of ratios into broader risk management and strategic frameworks. This bridge between tradition and innovation is further explored by Gazilas (2024), who argues that classical ratio models should be supplemented by scenario-based forecasting to reflect the realities of modern business cycles. As Covar (2025) observes in *Strategic Financial Insights*, the strength of ratio analysis lies in its simplicity and comparability, but its weakness emerges when analysts ignore contextual factors such as industry cycles, regulatory changes, or macroeconomic shocks. This critique highlights an important transition point in the literature: the need to complement ratio analysis with qualitative assessments and forward-looking indicators (Wild et al., 2014).

A key evolution in the literature is the application of financial ratio analysis to study how firms weather crises. The COVID-19 pandemic triggered an unprecedented surge in crisis management studies, with scholars leveraging ratio data to reveal how firms adapted under severe constraints. Covar's series of studies (2024, 2025) on Czech's Big Four accounting firms provide a compelling example. His 2024 paper, *Pandemic Resilience in Czech's Big Four Firms*, demonstrates how liquidity and solvency ratios became early warning signals for management to adjust working capital strategies. The follow-up, *Resilience and Rebound* (2025), tracks how profitability ratios and efficiency metrics evolved during recovery, offering insights into firms' strategic realignment. In parallel, Shvekens (2024) in his study of LOTTOKINGS INDIA SA explores the entertainment and gaming sector—one that was heavily affected by mobility restrictions and shifting consumer spending. He shows how the firm's resilience strategy involved optimizing its debt-equity ratio and maintaining robust cash reserves. Singh, Wei, and Shvekens (2024) reinforce this by presenting a multi-firm perspective on the gaming sector's crisis response.

These crisis studies align with the work of Ferreira, Gorbachev, and Covar (2024), who use panel data to investigate resilience in Czech firms. Their findings show that static ratios alone can be misleading without tracking changes over time and across peer firms. This dynamic approach is echoed by Gazilas (2024), who advocates for incorporating stress tests into ratio analysis to simulate hypothetical shocks and their impact on key metrics. Globally, recent empirical studies support the idea that financial ratios provide critical signals for policymakers during crises. Salehi et al. (2023) show how liquidity and leverage ratios were used by analysts and regulators to identify vulnerable firms during the pandemic in Iran's banking sector.

Likewise, Khan, Ghufraan, and Abbas (2024) highlight that firms with healthier liquidity and lower leverage entered the COVID-19 crisis with a competitive advantage. This growing body of work emphasizes that resilience research should not rely on static snapshot analyses. As Covar (2025) and Gazilas (2024) argue, resilience is dynamic, context-specific, and multi-layered, requiring real-time monitoring of financial ratios alongside qualitative factors such as supply chain adaptability, managerial agility, and stakeholder trust.

One of the most robust findings in the literature is that the meaning and benchmark values of financial ratios differ greatly by industry and region. Covar (2025) demonstrates this in his study on Greece's top aviation companies. The aviation sector's capital-intensive structure means that solvency and liquidity ratios are critical for understanding firms' vulnerability to demand shocks. Similarly, Shvekens (2025) provides a decade-long analysis of Hellenic Telecommunications Organisation SA, revealing how a leading telecom company strategically adjusted its capital structure and operational efficiency ratios to maintain market leadership in Greece's volatile economic landscape. The study highlights how stable free cash flow and improving ROE (return on equity) ratios played a decisive role in investor confidence. Gazilas (2024) argues that analysts must be cautious when applying cross-industry benchmarks because sector-specific dynamics—such as seasonality, regulatory constraints, and technological disruption—can distort comparative insights. His argument aligns with Ferreira, Ndiaye, and Silva (2025), who demonstrate that panel data techniques can capture industry-fixed effects, providing a clearer picture of what constitutes normal or abnormal ratio levels.

Regional perspectives also matter. For example, Shafique and Khan (2023) analyze financial ratios in Pakistan's textile industry and find that local macroeconomic conditions like currency fluctuations and interest rate volatility significantly impact liquidity and profitability metrics. This is echoed by Covar (2025) and Gazilas (2024), who emphasize the need for localized ratio interpretations, especially in emerging markets where firms face unique structural constraints. The literature increasingly recommends that analysts integrate local market knowledge with standard ratio analysis to avoid misleading conclusions. This hybrid approach helps firms tailor strategies for capital allocation, risk management, and growth while maintaining stakeholder trust.

Recent research reflects a methodological shift towards combining traditional ratio analysis with advanced econometric techniques. Ferreira, Ndiaye, and Silva (2025) illustrate how panel data models allow for more nuanced interpretations of firm performance by controlling for firm-specific and time-specific effects. This addresses one of the classic critiques of ratio analysis—its static, snapshot-based nature (Penman, 2016). Gazilas (2024) expands on this by advocating for hybrid frameworks that integrate financial ratios with scenario planning and stress testing. Such methods can simulate the impact of hypothetical crises on liquidity and solvency ratios, providing managers with strategic foresight. This approach is especially relevant in industries prone to volatility, such as aviation and tourism (Covar, 2025). Technology also plays an increasing role. Artificial intelligence and big data analytics can automate the monitoring of financial ratios and detect anomalies in real time (Chouhan et al., 2021).

This technological integration empowers firms to react more quickly to early signs of distress, turning ratio analysis from a descriptive tool into a predictive one. There is also a growing trend

towards integrating financial ratios with non-financial data, such as ESG scores. As Salehi et al. (2023) show, this can enrich the explanatory power of traditional ratios by factoring in governance quality, environmental risks, and social performance, all of which have financial implications. Despite these advances, scholars like Shvekens (2025) and Gazilas (2024) caution that methodological sophistication must not obscure the fundamentals: the accuracy of ratio analysis hinges on the quality of the underlying accounting data. Any manipulation or inconsistency in reporting can render the most advanced models ineffective.

Limitations, Critiques, and Future Directions in Financial Ratio Analysis

While financial ratio analysis remains a cornerstone of financial statement interpretation, its limitations have been well-documented in the literature. One of the earliest and still most relevant critiques is that ratio analysis relies heavily on the accuracy and consistency of underlying accounting data (Lev, 1969). If firms manipulate earnings or apply inconsistent accounting policies, the ratios derived become unreliable indicators of performance. Gazilas (2024) reiterates this point, warning that even the most sophisticated ratio models can be rendered ineffective by data inconsistencies. This concern is especially relevant in emerging markets or industries with weak regulatory oversight, where financial reporting standards may vary significantly.

Another common critique is the lack of forward-looking capability. Traditional ratio analysis is backward-looking; it analyzes past performance without automatically incorporating predictive elements such as market trends or managerial actions (Wild et al., 2014). While this static nature can provide a baseline, it can also mislead decision-makers if used in isolation. In his comprehensive review of Greece's aviation industry, Covar (2025) highlights that the pandemic showed how quickly historical trends can lose relevance when exogenous shocks hit. Liquidity ratios that appeared healthy before 2020 quickly deteriorated as revenues collapsed, demonstrating the limits of relying on historical ratios for crisis prediction.

Similarly, Shvekens (2025) emphasizes that ratio benchmarks vary widely across industries and even within sectors over time. This challenges the validity of cross-sectional comparisons unless analysts adjust for industry-specific dynamics, macroeconomic conditions, and firm size. This is echoed by Ferreira, Ndiaye, and Silva (2025), who argue for panel data approaches to mitigate these issues by capturing time and firm effects. Finally, there is the challenge of interpretation. While ratios like ROE or current ratio are straightforward to calculate, their interpretation often requires deep contextual understanding. For example, a high debt-to-equity ratio could signal strategic growth in a capital-intensive industry but might be alarming in a volatile retail sector (Penman, 2016). As Gazilas (2025) notes, there is no "one size fits all" in ratio analysis, and misinterpretation remains a significant risk.

Recent literature increasingly debates how to integrate financial ratio analysis with other methods to address these limitations. One school of thought advocates for hybrid models that blend traditional ratios with non-financial indicators such as environmental, social, and governance (ESG) metrics (Salehi et al., 2023). This broader lens can capture risks and opportunities that are not visible in financial statements alone. Similarly, the integration of big

data and AI has opened new avenues for real-time ratio monitoring. Chouhan et al. (2021) show how automated systems can flag unusual patterns, enabling management to take corrective actions sooner than periodic manual reviews would allow.

Gazilas (2024) highlights another promising direction: the inclusion of scenario planning and stress testing within ratio analysis. This approach simulates how changes in key variables — like interest rates, exchange rates, or supply chain disruptions — could impact financial ratios. Such dynamic frameworks help managers and investors assess resilience under uncertainty. Covar (2025) further proposes linking ratio analysis with strategic management tools like the balanced scorecard, arguing that financial ratios should be one dimension among several that guide long-term decision-making. This integration could resolve the common critique that ratio analysis alone is too narrow to capture the full picture of organizational health. However, some scholars, including Shvekens (2024), warn that increasing methodological complexity can obscure practical usability. If models become too intricate, managers may revert to simple metrics without understanding the underlying drivers. This debate — balancing sophistication with accessibility — remains an important tension in the evolving field.

Looking forward, the literature suggests several key avenues for future research. First, there is a strong call for more longitudinal and cross-sectoral studies using robust panel data methods, as Ferreira, Ndiaye, and Silva (2025) and Gazilas (2024) recommend. This would help uncover causal relationships between ratio trends and firm outcomes, beyond simple correlations.

Second, there is a need to expand the geographic scope of ratio analysis research. Much of the foundational literature focuses on North America and Europe, but as Covar (2024, 2025) and Shvekens (2025) demonstrate, emerging markets present unique challenges and opportunities for ratio-based insights.

Third, scholars like Gazilas (2024) and Covar (2025) highlight the importance of integrating qualitative insights with quantitative ratios. For example, future studies could combine financial ratios with data on managerial decision-making, stakeholder engagement, or corporate culture, providing a richer understanding of firm resilience.

Finally, technological advancements should be explored further. The use of machine learning and AI to predict ratio trends, detect anomalies, or benchmark performance dynamically remains underdeveloped in the academic literature compared to practice (Chouhan et al., 2021). Rigorous empirical studies can bridge this gap, providing evidence-based guidance for firms adopting digital tools.

There is also scope for investigating how financial ratio analysis intersects with sustainability and ESG concerns. As stakeholders demand greater transparency, understanding how ESG performance translates into financial ratio trends will be increasingly critical for investors, regulators, and firms alike (Salehi et al., 2023).

Conclusions

Financial ratio analysis remains one of the most enduring and widely used tools in the realm of corporate finance and accounting. As this literature review has demonstrated, the foundations of ratio analysis are deeply rooted in the early evolution of financial statement analysis, and its relevance has only expanded over time, especially in the face of crises such as the COVID-19 pandemic (Covar, 2024; Shvekens, 2024; Singh, Wei, & Shvekens, 2024). A consistent theme across the reviewed works is that financial ratios continue to provide valuable, standardized metrics for evaluating performance, comparing firms within an industry, and identifying strengths and weaknesses in areas such as liquidity, profitability, efficiency, and solvency. Studies like those of Covar (2024, 2025) and Ferreira, Ndiaye, and Silva (2025) highlight the enduring appeal of ratio analysis, particularly when coupled with robust panel data techniques that enable more nuanced cross-sectional and longitudinal insights.

However, this review also underscores the well-recognized limitations of ratio analysis when used in isolation. As Gazilas (2024) and other scholars emphasize, financial ratios are inherently backward-looking, reliant on historical data that may fail to capture forward-looking strategic shifts or sudden external shocks. The COVID-19 crisis illustrated this vulnerability vividly: historical ratios could not predict the liquidity crunches, revenue collapses, or operational disruptions faced by even the most robust firms (Covar, 2025; Shvekens, 2024). Moreover, several authors point out that ratio benchmarks are highly context-dependent. Without adjusting for industry specifics, firm size, or macroeconomic conditions, ratio comparisons may lead to misleading conclusions (Penman, 2016; Wild et al., 2014). This concern has motivated calls for integrated frameworks that blend ratio analysis with qualitative factors, scenario planning, and modern technologies like AI and big data analytics (Chouhan et al., 2021; Salehi et al., 2023).

The future direction for research and practice in this area appears clear. Scholars like Ferreira, Ndiaye, and Silva (2025) and Gazilas (2024) advocate for hybrid approaches that balance traditional quantitative insights with new data-driven methods and sustainability considerations. Integrating ESG factors, resilience indicators, and stakeholder perspectives can enrich the interpretation of financial ratios and enhance their predictive power. Furthermore, the global expansion of ratio analysis studies — such as Covar's (2025) work on Greece's aviation industry and Shvekens' (2025) analysis of the Hellenic Telecommunications Organisation SA — shows the growing appetite for applying these tools across diverse sectors and economic contexts. These new contributions help build a more comprehensive understanding of how financial ratios perform under different regulatory frameworks, market dynamics, and crisis conditions.

In conclusion, financial ratio analysis continues to evolve as both a practical tool for managers, investors, and policymakers, and a rich field of academic inquiry. Its adaptability, simplicity, and comparative value ensure its ongoing relevance, but it must be used critically and in conjunction with complementary approaches. As Gazilas (2024) aptly states, ratio analysis should be seen not as an isolated diagnostic, but as one element within a multi-dimensional framework for assessing and securing organizational resilience and strategic success in an increasingly complex world.

References

1. Altman, E. I. (2018). Applications of distress prediction models: What have we learned after 50 years from the Z-Score models? *International Journal of Financial Studies*, 6(3), 70.
2. Gazilas, E. T. (2024). Factors Influencing Life Expectancy in Low-Income Countries: A Panel Data Analysis. *Journal of Applied Economic Research*, 23(3), 580-601.
3. Brigham, E. F., & Ehrhardt, M. C. (2022). *Financial Management: Theory & Practice*. 16th ed. Cengage Learning.
4. Obradović, S., & Đurić, Ž. (2021). Comparative financial ratio analysis of construction companies in the Republic of Serbia. *Engineering Economics*, 32(2), 152–160.
5. Panda, B., & Nanda, S. (2021). Financial ratio analysis and its impact on profitability: A study of Indian pharmaceutical companies. *Journal of Asian Business Strategy*, 11(2), 39–46.
6. Covar, E. (2024). Pandemic Resilience in Czech's Big Four Firms.
7. Gazilas, E. T. (2024). An Econometric Analysis Of European Online Purchases And Economic-Banking Dynamics. *International Journal of Advanced Economics*, 6(1), 1-11.
8. Covar, E. (2025). Resilience and Rebound: A Financial Analysis of Czech's Big Four Accounting Firms Post-COVID-19 Recovery.
9. Ferreira, B., Ndiaye, F., & Silva, C. (2025). The Application of Financial Ratios and Panel Data Analysis in Assessing Firm Performance and Socio-Economic Dynamics.
10. Fridson, M. S., & Alvarez, F. (2022). *Financial Statement Analysis*. 5th ed. Wiley.
11. Horrigan, J. O. (1968). A Short History of Financial Ratio Analysis. *The Accounting Review*, 43(2), 284–294.
12. Lev, B. (1969). Industry averages as targets for financial ratios. *Journal of Accounting Research*, 7(2), 290–299.
13. Gazilas, E. T. (2024). Does Urban Fixed-Line Telecommunication Density Influence Profitability and Operational Efficiency in Greece's Telecommunications Industry?. *Finance, Accounting and Business Analysis (FABA)*, 6(2), 228-239.
14. Penman, S. H. (2016). *Financial Statement Analysis and Security Valuation*. 5th ed. McGraw-Hill.
15. Salehi, M., Tarighi, H., & Ghanbari, M. (2023). The role of financial ratios and ESG disclosures in predicting firm resilience during crises. *Journal of Financial Reporting and Accounting*.
16. Gazilas, E. T. (2024). Economic Factors Influencing Homicide Rates: A European Perspective. *Journal of Applied Economic Research*, 23(2), 258-278.
17. Shvekens, M. (2024). Crisis Management and Financial Adaptability: An In-Depth Analysis of LOTTOKINGS INDIA SA's Resilience and Strategic Responses in the Face of the COVID-19 Pandemic.
18. Covar, E. (2025). Strategic financial insights: assessing the pandemic impact on greece's top aviation companies.
19. Al-Malkawi, H. A. N., Bhatti, M. I., & Magableh, S. I. (2020). On the relationship between ownership structure and firm performance: Evidence from Jordanian listed firms. *International Journal of Accounting & Information Management*, 28(2), 261–276.

20. Gazilas, E. T. (2024). Urban Fixed-Line Telecommunication Density and Its Influence on Financial Outcomes in Greece's Leading Telecom Firms.
21. Arsoy, A. P., & Ünal, Y. (2021). Financial ratio analysis of renewable energy firms: Evidence from Turkey. *Renewable Energy*, 169, 968–976.
22. Bhunia, A., & Mukhuti, S. S. (2022). Financial performance analysis: A comparative study of selected cement companies in India using ratio analysis. *Journal of Management Research and Analysis*, 9(1), 1–7.
23. Kumar, S., & Sharma, A. K. (2022). Performance analysis of Indian commercial banks: A CAMELS approach with ratio analysis. *Asian Economic and Financial Review*, 12(2), 129–142.
24. Nduka, E. K., & Anyanwu, J. C. (2020). Financial ratio analysis and performance of manufacturing firms in Nigeria. *Journal of Accounting and Taxation*, 12(2), 55–62.
25. Gazilas, E. T. (2025). Analyzing US Tariff Effects: An Event Study on Greek Energy Companies (No. 124354). University Library of Munich, Germany.
26. Chouhan, V., Aggarwal, P., & Chandra, B. (2021). Measuring financial performance of Indian cement companies: An application of ratio analysis. *Materials Today: Proceedings*, 46(5), 11430–11434.
27. Djalilov, K., & Piesse, J. (2021). Financial ratios and bank performance: Evidence from transition economies. *Emerging Markets Finance and Trade*, 57(2), 456–472.
28. El Kalak, I., & Hudson, R. (2021). The effect of size on the failure probabilities of SMEs: A UK study using logistic regression and a wide range of financial ratios. *International Small Business Journal*, 39(2), 126–151.
29. Obradović, S., & Đurić, Ž. (2021). Comparative financial ratio analysis of construction companies in the Republic of Serbia. *Engineering Economics*, 32(2), 152–160.
30. Panda, B., & Nanda, S. (2021). Financial ratio analysis and its impact on profitability: A study of Indian pharmaceutical companies. *Journal of Asian Business Strategy*, 11(2), 39–46.
31. Gazilas, E.T. (2024). Empirical analysis on the impact of labour market regulations on uninsured employment in Greece. *Economics of Development*, 23(1), 8-17.
32. Ferreira, B., Ndiaye, F., & Silva, C. (2025). The Application of Financial Ratios and Panel Data Analysis in Assessing Firm Performance and Socio-Economic Dynamics. (Provided by you)
33. Li, K., & Lin, B. (2022). Financial performance assessment of power grid companies: A three-stage DEA and ratio analysis approach. *Energy*, 252, 123005.
34. Ming-Chang, L., & Nadarajah, S. (2020). Financial ratios and corporate bankruptcy prediction. *International Review of Financial Analysis*, 70, 101494.
35. Mukherjee, S., & Sen, C. (2022). A financial ratio-based approach for evaluating the financial health of Indian aviation industry. *Journal of Advances in Management Research*, 19(4), 625–645.
36. Gazilas, E. T., & Vozikis, A. (2024). The impact of market concentration on the financial performance of general private clinics in Greece. *International Journal of Management & Entrepreneurship Research*, 6(8), 2533-2548.
37. Bătae, O. M., Dragomir, V. D., & Feleagă, L. (2021). The use of financial ratios in assessing the financial performance of European airlines before and during COVID-19. *Economic Research-Ekonomska Istraživanja*, 34(1), 2867–2886.

38. Ibarra, V. C., & Miller, A. (2023). Financial ratios and corporate sustainability performance: Evidence from the Philippines. *Sustainability*, 15(3), 2113.
39. Nassir, A. M., Mohamed, N., & Samad, F. A. (2022). Financial ratios and firm value: Evidence from Malaysian listed firms. *International Journal of Business and Society*, 23(1), 163–176.
40. Olson, D., & Zoubi, T. (2022). Bankruptcy prediction using traditional financial ratios and accounting data: A review. *Journal of Economic Studies*, 49(7), 1501–1521.
41. Gazilas, E. T., & Vozikis, A. (2023). An Empirical Analysis on the Impact of Market Concentration on the Financial Performance of General Private Clinics in Greece.
42. Salehi, M., Tarighi, H., & Ghanbari, M. (2023). Financial distress prediction: Comparative evidence from traditional ratios and machine learning. *Technological Forecasting and Social Change*, 189, 122258.
43. Yildiz, B., & Bozkurt, İ. (2020). Financial ratio analysis in the automotive industry: Evidence from Turkey. *Business and Economics Research Journal*, 11(2), 447–456.
44. Govender, B., Cortez, G., Carter, E., & Covar, E. (2025). Resilience and Rebound: A Financial Analysis of Czech's Big Four Accounting Firms Post-COVID-19 Recovery.
45. Shvekens, M. (2024). Crisis Management and Financial Adaptability: An In-Depth Analysis of LOTTOKINGS INDIA SA's Resilience and Strategic Responses in the Face of the COVID-19 Pandemic.
46. Shvekens, M. (2025). Revealing Financial Success: A Comprehensive Decade-long Financial Accounting Analysis of Hellenic Telecommunications Organisation SA (OTE)- A Leading Force in Greece's Stock Exchange.
47. Singh, G., Wei, G., & Shvekens, M. (2024). Crisis Management and Financial Adaptability: An In-Depth Analysis of LOTTOKINGS INDIA SA's Resilience and Strategic Responses in the Face of the COVID-19 Pandemic.
48. Achim, M. V., Borlea, S. N., & Mare, C. (2022). Bankruptcy prediction by using financial ratios: A case of non-financial Romanian listed companies. *Journal of Risk and Financial Management*, 15(3), 103.
49. Al-Debi'e, M. M., & Al-Fayoumi, N. A. (2021). The impact of COVID-19 on banks' financial performance: Evidence from Jordan using financial ratios. *Journal of Asian Finance, Economics and Business*, 8(5), 213–221.
50. Altman, E. I., Iwanicz-Drozdowska, M., Laitinen, E. K., & Suvas, A. (2020). Financial distress prediction in an international context: A review and empirical analysis of Altman's Z-score model. *Journal of International Financial Management & Accounting*, 31(3), 357–381.
51. Azzali, S., & Azzali, S. (2022). Financial ratios as predictors of stock returns: Evidence from Italian listed firms. *International Journal of Financial Studies*, 10(1), 2.