



Munich Personal RePEc Archive

**Environmental and Financial
Performance. Is there a win-win or a
win-loss situation? Evidence from the
Greek manufacturing**

Kounetas, Kostas and Alexopoulos, Elias and Tzelepis,
Dimitris

1 March 2016

Online at <https://mpra.ub.uni-muenchen.de/80906/>
MPRA Paper No. 80906, posted 31 Aug 2017 09:08 UTC

1 **Environmental and Financial Performance. Is there a win-win or a win-loss**
2 **situation? Evidence from the Greek manufacturing**

3
4
5 Ilias Alexopoulos ^a, Kostas Kounetas^{a,*}, and Dimitris Tzelepis ^a,

6
7 ^a Department of Economics, University of Patras, Greece.

8
9
10 **Abstract**

11 This study examines the causal linkage between environmental and financial
12 performance in Greek manufacturing firms. Environmental performance is measured
13 according to accounting data following the Eco Management and Auditing Scheme
14 guidelines and ISO certification. Return on assets and return on sales are used as
15 indicators of financial performance. Empirical findings suggest that there seems to be
16 a link between these dimensions irrespectively of the particular sector of activity.
17 Contrary to similar studies a “virtuous circle” does not exist as the avoidance of
18 environmental improving investments is related to a better financial performance. On
19 the other hand firms with superior financial performance seem to achieve a better
20 environmental performance. At the same time firm specific and market characteristics
21 significantly affect this relationship. These findings provide evidence that
22 governmental and corporate actions are necessary in order to lead to a more
23 sustainable corporate performance in the long run.

24
25
26 **Key words:** environmental performance; financial performance; causality; GMM;
27 Greece.

28 *Corresponding Author

29 Department of Economics
30 University of Patras
31 Rio Campus, 26504
32 Greece
33 e-mail: kounetas@upatras.gr
34 Tel: +30 2610969848

1

2 **1. Introduction**

3 Environmental degradation has increased urgency for a transition to a low-carbon,
4 climate resilient and resource-efficient global economy. This new corporate
5 environment leads to more capital-absorbing investments for “greener” products
6 (Barbera and McConnell, 1990; Trumpp & Guenther, 2015). In these circumstances,
7 different stakeholders have proposed and implemented environmental policies such as
8 (a) direct regulations, b) indirect regulations through environmental taxes, subsidies,
9 tariffs and quotas and c) promotion of voluntary agreements)in order to reduce the
10 burden on the environment.

11 The effectiveness of these policies on firms’ behavior towards the environment
12 depends on the response to two questions concerning the bidirectional relationship
13 between corporate environmental (CEP) and corporate financial performance (CFP).
14 Are resourceful firms more capable of responding to pressures from various
15 stakeholders and overcome both the neoclassical trade-off between CEP-CFP and the
16 managerial opportunism, engaging in long-term and costly environmental
17 performance improving investments? At the same time, will the benefits from these
18 investments lead to higher market share reducing costly conflicts with various
19 stakeholders, environmental risk, and increasing production efficiency leading to
20 better financial performance (Elsayed and Paton, 2005; Nelling and Webb, 2009)? In
21 this context, environmental issues are confronted in management decision moving
22 beyond the ethical perspective to the promotion of a sustainable economic success
23 (Ambec and Lanoie 2008; Lacy, et al., 2010; Porter and van der Linde, 1995).

24 For more than fifty years, the emerging public awareness and the consequent
25 public pressure did not lead to generally accepted results on the relationship between

1 CEP and CFP due to problems of measurement, small samples, the lack of addressing
2 the causality problem and the issues of endogeneity (Albetrini, 2013; Blanco et al.,
3 2009; Dixon-Fowler et al., 2013). Different theoretical drivers explain the
4 controversial results (Preston & O'Bannon, 1997). At the one side, stakeholder theory
5 supports that the creation of an ethical corporate image through green investments
6 will lead to higher sales volume. At the same time slack resource theory highlights the
7 difficulties for non-financially sound firms to engage resources on environmental
8 improvement projects. On the other side, the high cost of relative investments, the
9 managerial opportunism, the time lag between investment and pay-off that make
10 future results ambiguous create trade off trends (Preston & O'Bannon, 1997;
11 Waddock & Graves, 1997).

12 The aforementioned directional drivers make dynamic analysis necessary in order
13 to determine if a virtuous circle between CEP-CFP can exist. In this regard, the
14 contribution of our empirical findings is twofold. Firstly, this paper extends prior
15 large-scale American studies by utilizing a panel database of Greek manufacturing
16 plants. The idiosyncratic characteristics of the sector examined support a negative
17 causality. More specifically, underdevelopment of corporate social responsibility
18 (Skouloudis et al. 2014), low level environmental regulation (Halkos and Sepetis,
19 2007), relatively lax regulation and high level of pollution intensity (Mulatu et al.
20 2010; Tsani, 2010) all reduce incentives for firms to undertake the necessary high
21 costs for CEP improvement. Despite the efforts towards innovative production
22 techniques (Halkos and Evangelinos, 2002; Skouloudis et al. 2014) the substantial
23 capital expenditures and large-scale operating costs required appear to have a
24 negligible effect on firm's productivity and therefore, on economic growth (Fujii et al.
25 2011). Furthermore, the inefficiency of European environmental regulations reduces

1 flexibility and prevents firms from innovative solutions (Albertini, 2013; Jaffe and
2 Palmer, 1997). This paper will explore what corporate or public policies should
3 change in order to create a virtuous circle.

4 Secondly, following previous empirical findings (Fujii et al. 2013; Grolleau et al.
5 2012) a process based index for production scale adjustment for environmental
6 pollution was introduced using the cost of energy consumed and the value of the
7 produced output data. The choice of monetary terms instead of the quantity of waste
8 produced or processed was a result of sample selection limitations and the intention to
9 avoid “green washing”. The use of plant-level data mainly by private firms, made the
10 collection of reliable and easily verifiable corporate environmental management
11 information or physical pollution data impossible.

12 The rest of the paper is divided into six sections. In the beginning there is a review
13 of the literature and it is followed by the theory, hypothesis setting and modeling
14 specification section. The next section concerns the data source and the variables
15 definition. The fifth section presents the results with a brief discussion whereas the
16 last part contains the concluding remarks of the research paper.

17

18 **2. Review of the literature**

19

20 A number of studies have proposed explanations for the existence of a
21 virtuous circle between CEP and CFP. The majority of the studies suggest that there is
22 a positive relationship following Porter’s “win-win” argument and the integration of
23 slack resource and social impact hypothesis to a positive synergy hypothesis, between
24 them (Albertini, 2013; Endriakt et al. 2014). According to this hypothesis superior
25 CEP will lead to an improved CFP that enables reinvestments in CEP improving

1 actions (Makni et al. 2009). Empirical findings support the two way causality for two
2 reasons. Firstly, since pollution is regarded as the sign of an incomplete, inefficient, or
3 ineffective use of resources, the pollution control and prevention strategies are
4 expected to introduce innovation and operational efficiency improving competitive
5 advantage (Porter and van der Linde, 1995; Russo and Fouts, 1997). Secondly,
6 according to product stewardship, the integration of the voice of the environment into
7 product design and manufacturing processes, can increase company environmental
8 reputation and employee/customer commitment (Dogl and Holtbrugee, 2013;
9 Waddock and Graves, 1997), enhance firm legitimacy (Hart & Ahuja, 1996) and
10 reflect strong organizational and management capabilities (Aschehoug et al. 2012).

11 However, other researchers concluded that CFP is negatively associated
12 improvement to CEP (Bansal, 2005; Sharma, 2000). Scholars suggested that CEP is
13 not part of corporate responsibility as it mainly generated costs for the firm (Hatakeda
14 et al. 2012; Waddock and Graves, 1997). The cost of the significant investments and
15 modifications of production processes may increase efficiency but will reduce
16 profitability both over a short and long period of time (Jaggi & Freedman, 1992;
17 Blacconiere & Patten, 1994; Wu et al., 2009). Moreover, the time lags in the fruition
18 of CEP improving investments, increases uncertainty and risk about current and future
19 profitability (Aragon-Correa and Sharma, 2003). Moreover, the uncertainty of the
20 outcome allows management opportunism to reduce the priority of important
21 organizational changes (Makni et al. 2009; Waddock and Graves, 1997).

22 Most researches rely on time series databases using the Granger causality
23 approach supporting either a two-way relationship or just one direction linkage.
24 Depending on the market and the time period examined some of the research findings
25 verified that the expected benefits of environmentally-friendly investments accrue to

1 the firm sometime after the initial investment and vice-versa (Nakao et al. 2007).
2 Other findings support only the one direction of the connection as either financial
3 performance has an effect on environmental (Neiling and Webb, 2009) or
4 environmental performance has an influence on financial one (Clarkson et al. 2011).
5 Using, switch regression, Hatakeda et al. (2012) showed that higher financial
6 flexibility (low debt) tends to provide more financial resources that can be used for
7 emissions reduction.

8 Other researchers used panel databases to control for firm specific
9 characteristics that are invariant over time and directly influence corporate decisions
10 (entrepreneurial capacity, favorable managerial attitude toward corporate transparency
11 etc.). In this context King and Lenox (2002) used a 2-stage least squares model and
12 Elsayed and Paton (2005) followed the Generalized methods of moments estimation
13 (hereafter GMM) approach examining the market of USA and UK respectively. Their
14 results are mixed as the former found a significant positive impact of waste reduction
15 on financial performance whereas the latter support a neutral impact of lagged
16 environmental performance on financial indicators. However, lagged environmental
17 performance has a strongly significant impact on firm performance. More recently
18 Martínez-Ferrero and Frías-Aceituno (2013) examined an international database via
19 GMM and came to the conclusion of the existence of a synergistic “virtuous circle”
20 between them.

21

22 **3. Theory, Tested Hypotheses and Modeling Issues**

23 We explore the possible causal relationship between CEP and CFP based on
24 positive synergy hypothesis. As argued by Makin et al., (2009) and Allouche &
25 Laroche, (2005), higher levels of CEP lead to an improvement of FP, offering the

1 necessary resources for reinvestment in environmental performance improving
2 actions. In more details, the selection-effect shows that more resourceful firms will
3 invest in CEP improvement leading to the slack resource hypothesis (Heras-
4 Saizarbitotia et al., 2011). Then, according to social impact hypothesis, the “green”
5 image of the firm is expected to further improve financial performance that can be
6 reallocated, improving CEP in the future (Preston and O’Bannon, 1997; Waddock and
7 Graves, 1997). If both forward and backward CEP-CFP relationship exists then, the
8 simultaneous and interactive positive connection forms a virtuous circle (Waddock
9 and Graves, 1997). On the other hand, in case achieving a higher level of CEP
10 decreases FP, then environmental responsible investments will be limited. According
11 to the negative hypothesis, a simultaneous and interactive negative relation between
12 CEP and FP forms a vicious circle.

13 Considering the theoretical framework presented and the previous empirical
14 findings the following hypotheses can be tested:

15 *H₁: Higher (lower) environmental performance causes higher (lower)*
16 *financial performance.*

17 *H₂: Higher (lower) financial performance causes higher (lower)*
18 *environmental performance.*

19 The two basic theoretical arguments introduced above, that is effect of firm’s
20 financial performance on environmental performance and vice versa, may be modeled
21 in the context of the following two equations (Eqs 1 and 2) . More precisely, we have:

$$22 \quad CEP_{i,t} = \alpha_0 + \beta EP_{i,t-1} + \delta CEP_{i,t-1} + \xi CEP_{i,t-1}^2 + \Gamma \mathbf{X}_{i,t} + \Delta \mathbf{Z}_{i,t} + \mathbf{u}_{i,t} \quad (1)$$

$$23 \quad EP_{i,t} = \zeta_0 + \theta CEP_{i,t-1} + \delta^* EP_{i,t-1} + \xi^* EP_{i,t-1}^2 + \Gamma^* \mathbf{X}_{i,t} + \Delta^* \mathbf{Z}_{i,t} + \varepsilon_{i,t} \quad (2)$$

1 In Equation X, the $CEP_{i,t}$ is the energy efficiency of the i -th plant under the in
2 time t . In Equation X, $EP_{i,t}$ is the environmental performance of the i -th plant with
3 respect to the sector that it belongs. $X_{i,t}$ is a matrix of exogenously determined plant
4 level variables, $Z_{i,t}$ is a matrix of instruments correlated to the level of financial
5 performance. The terms $u_{i,t}$ and $\varepsilon_{i,t}$ capture additional unobserved factors for each
6 specification. $\beta, \theta, \Gamma, \Gamma^*, \Delta, \Delta^*, \delta, \mu$ are vectors of parameters to be estimated. Finally,
7 path dependence phenomena can be examined since the lagged values $CEP_{i,t-1}, EP_{i,t-1}$ of
8 our basic variables have been included. Due to the fact that the presence of the lagged
9 regressors in both equations raise autocorrelation concerns in conjunction to possible
10 endogeneity issues between the former and the disturbance terms along with the fact
11 that the form of heteroscedasticity is not known *a priori*, point towards the direction
12 of the GMM estimator or difference estimator of Arellano-Bond (1991) first proposed
13 λ by Holtz-Eakin et al. (1988).

14

15 **4. Data Sources and Variable Definitions**

16 Data were collected from the Annual Survey of Industry in Greece reported by
17 the Hellenic Statistical Authority and contains all manufacturing plants (subdivisions
18 15-37 of the Community classification NACE Rev. 1.1) around Greece that employ
19 more than 10 people irrespective of size or geographic settlement. The initial panel
20 consists of 4.852 plant level observations for the period between 1993 and 2007. In
21 order to create a reliable database, data were filtered for excluding plants for which
22 crucial information were missing for all periods reducing our initial sample to 1.567
23 plants per year. Then, firms with non-consistent series of variables were excluded
24 from our analysis reducing further our sample by 23 %. The resulting dataset is a

1 balanced panel consisting of 931 per year plant level observations for the period
2 between 2001 and 2007. This period allows testing the found fade out of first mover
3 advantage after 2000 (Heras-Saizarbitotia et al., 2011). In order to limit the different
4 sectoral categories wider classes that include plants from relative industries were
5 created eight main clusters (please see Table 1).

6 The absence of firm level reliable toxic release database leads to the use of a
7 process based indicator. The proxy used (energy consumption ratio – ECR) calculates
8 the cost of energy consumption per value of output (deducted by the energy cost
9 included in manufacturing cost), representing the production scale adjusted
10 environmental pollution. If the scale of production increases more than energy use
11 environmental performance improves. This calculation reveals differences in the
12 development of organizational resources and capabilities through operational changes
13 and innovation that are expected to be linked to the ability of the firm to generate
14 profits. Empirical findings show that EP (an inverted score of environmental pollution
15 per production unit) increases ROA through both return on sales and improved capital
16 turnover (Fujii et al., 2013).

17 Financial performance is measured using two complementary variables. Using
18 Return on Assets (hereafter ROA), the ability of the company to use its assets
19 effectively is established (Nelling & Webb, 2009) and is affected by both cost
20 reduction and productivity improvement. Return on sales (hereafter ROS) reveals the
21 ability of the company to increase sales keeping costs low (Nakao et al., 2007).

22 Three groups of firm characteristics influencing financial and environmental
23 performance are incorporated into the models (Waddock and Graves, 1997). The first
24 one encompasses characteristics of firm's capital strength. Such characteristics are the
25 capital intensity (*CAPINT*), as captures by the capital-to-labor ratio and the solvency

1 ratio(*SOLV*), defined as the interest coverage ratio. High dependence on capital
2 assets is expected to make firms reluctant to transform their production and process
3 technologies to more environmentally sound ones (Elsayed and Paton, 2005; Fujii et
4 al. 2013). In addition, solvency is a key figure for both corporate financial
5 performance and the involvement in environmental projects. At one point “green
6 labeling” influences corporate reputation and investors’ perception of firms’ future
7 performance providing a type of insurance value decreasing financial cost (Peloza,
8 2006). At the same time the ability of a firm to meet its obligations will affect its
9 decision to make long-term investments on environmental performance improvement
10 (Hart and Ahuja, 1996).

11 The second category consists of variables that are related to the firm’s
12 underlying knowledge conditions introducing size (*SIZE*) and R&D intensity
13 ($R \& D_{int}$) moderators. Size is one of the most relevant factors used for explaining
14 willingness for organizational change. It is found that larger firms are more willing to
15 invest in environmental performance improvements as they attract more public
16 attention (Stanwick et al. 1998), possess more slack resources that are available for
17 environmental investments (Clarkson, Li et al. 2011), have better access to resources,
18 hold greater control over stakeholders and can take advantage of economies of scale
19 (Elsayed and Paton, 2005; Orlitzky, 2001). Furthermore, the investment in
20 “technical” capital results in knowledge enhancement leading to product and process
21 innovation which in turn is expected to increase long term financial performance.
22 Hence, R&D intensity may be a precursor for innovative approaches to environmental
23 issues having a profound effect in the relationship between CEP and FP (Orlitzky,
24 2008; Przychodzen and Przychodzen, 2015; Rousso and Fouts, 1997).

1 Finally, following Bain, (1956) and Feeny et al. (2005) we focused on the
2 Structure-Conduct-Performance (SCP) paradigm, including in our analysis industry-
3 level determinants of competition such as market share (*MS*) and Herfindhal-
4 Hirschman Index (*HHI*).

5 Due to the great diversity of the firms examined in terms of environmental and
6 financial performance possible heterogeneity is tested using eight dummies, one for
7 each sector. Their inclusion seems to have statistically not significant effect leading to
8 the creation of two new dummies controlling whether the firm examined comes from
9 an energy intensive sector or not. Table 2 provide basic descriptive statistics for each
10 of the variables according the sector that belongs.

11

12 **5. Results and discussion**

13 *5.1 Results of the static analysis*

14 Starting with the simple correlation between CEP and FP our results suggest that there
15 is a positive and strong link between them (Table 2). The hypothesis stated in section
16 2 was tested for two econometric specifications. The first one is static, comparing
17 random versus fixed effects specification with the second being a dynamic one, using
18 the GMM approach. Table 3 shows the results of static analysis. The comparison
19 between the two models aims to explore if there are unobservable firm characteristics
20 that may differ between firms but are constant over time and are expected to affect the
21 linkage between financial and environmental performance. Our findings suggest that
22 such characteristics exist as environmental performance improvement has a negative
23 effect on FP (*ROA*). It is therefore implied that there is no economic benefit for firms
24 from the reduced energy consumption making Greek firms conservative in engaging
25 in energy reduction activities. This is in line with Fujii et al. (2010) findings as it

1 seems that the acquisition of energy-saving equipment will negatively affect return on
2 the short term. In the case of Greece it seems that there is no cancelation of the
3 negative financial footprint of the “green” investments as limited importance is
4 attributed by customers to the lifecycle assessment and green supply chain
5 management as it happens in other markets such as Japan (Fujii et al, 2013).

6 *5.2 Results of the dynamic analysis*

7 Despite the usefulness of the above results these models do not take into
8 account the fact that there are time lags between an investment and the flourishing of
9 its results (Elsayed and Paton, 2005). Taking this into consideration, Table 4 presents
10 in parallel the results of the GMM estimator for dynamic panel estimation using the
11 Arellano and Bond (1991) approach for both models. For statistical consistency
12 reasons, first order serial correlation is required (in the differenced estimates) but not
13 second order correlation. Rows AR (1) and AR (2) present the m_1 and m_2 statistics
14 used to test the zero hypotheses that there is no first and second order linear
15 correlation between the residual of the first differences. According to the results
16 presented there is only first order correlation. Moreover in each case the Sargan test of
17 over-identifying restrictions provides support for our choice of instrument set.

18 Overall, the results presented in table 4 suggest that there is a statistically
19 significant impact of financial performance on environmental performance in both
20 cases. On the other hand environmental performance does not have a significant effect
21 on financial performance in both model. Only in the case of the first model where
22 ROA is used as a proxy of financial performance the deterioration of energy
23 consumption ratio seems to be linked with better financial performance.

24 In more detail, the results of the 1st model (columns 2 and 3) are in line with
25 Friedman’s (1970) aversion to relative investments as costs from energy saving

1 investments seem to exceed the benefits in terms of lower production costs and
2 efficiency-productivity improvements (Hatakeda et al., 2012). At the same time, in
3 accordance to slack resource theory, the existence of a surplus of difficult to imitate
4 resources, such as profits, make it more likely for firms to invest in the improvement
5 of the level of their environmental performance (Clarkson et al., 2011; Russo and
6 Fouts, 1997). Obviously firms that are not doing very well financially lack the
7 necessary resources for long term environmental performance improving investments.
8 The results for Model 2 verify the slack resource theory but there is no statistical
9 significant effect of environmental performance on financial one.

10 The plants examined show an adverse to relative investments despite the
11 market growth rate and the join of Euro area that rapidly reduced the country risk
12 premium. The characteristics of the Greek economy seem to out-scale the positive
13 prospects offered by the macroeconomic environment providing a useful analytical
14 framework from a transitioning economy. The low competitiveness as well as the
15 complex environmental regulations, and the less productive methods used (negative
16 link between higher capital intensity and environmental performance) prevent firms
17 from costly environmental performance investments. We also tested for a non-linear
18 relationship between CEP and FP with statistical no significant results.

19 Attempting to explore the effect of the firm specific characteristics in the
20 aforementioned relationship, moderators were used in both models. As previously
21 discussed, the competitiveness within the market is expected to significantly affect
22 environmental performance indirectly through the higher profit margins experienced
23 in the more concentrated markets. If corporate environmental actions are considered
24 as a regular good, the increase of the available resources will lead to an increased
25 demand for additional units. In such a case, higher competition reduces marginal

1 return for all firms, reducing the available resources devoted in investments that
2 improve environmental performance (Li, 2014). This expectation was confirmed in
3 the first model.

4 Further, the results seem to be in line with empirical findings of Waddock and
5 Graves, (1997) and Alexopoulos et. al (2011) as both the proportion of sales devoted
6 in R&D investments as well as the size of each manufacturing plant have a positive
7 and significant effect on environmental and financial performance. In the case of
8 Greece and despite the more traditional production methods it seems that larger firms
9 are more willing to undertake corporate social responsibility actions reducing
10 corporate environmental impact. Finally, the higher dependency on fixed assets (
11 *CAPINT*) has a negative effect on environmental performance as it makes
12 replacement and maintenance cost very high, thus creating barriers for environmental
13 improving investments (del Rio Gonzalez, 2005).

14

15 **6. Conclusions**

16

17 In this study we examined the existence of a virtuous circle between corporate
18 environmental and financial performance. Based on the empirical analysis of Greek
19 manufacturing plants, we find that improvement in environmental performance does
20 not lead in improvements in the financial condition of the plants examined. In
21 advance slack resources are necessary for a firm to engage in environmental
22 performance improving projects. These results imply that firms improve their
23 financial performance by avoiding “green” investments due to their high costs, the
24 long and uncertain payback period and the limited advantages gained from the
25 creation of an ethical corporate image.

1 This study seeks to advance the literature by exploring the possible trade-off
2 effects of the idiosyncratic market characteristics on the relationship between CEP
3 and CFP. In this attempt, in order to avoid the limited available data, of plant level
4 environmental index was calculated using the cost of energy consumption per value of
5 output. This index represents the production scale adjusted environmental pollution,
6 revealing differences in the development of organizational resources and capabilities
7 through operational changes and innovation that are expected to be linked to the
8 ability of the firm to generate profits.

9 Overall, in this study it has been clarified that idiosyncratic characteristics
10 seem to reduce the financial benefits from CEP improving projects and only the
11 resourceful firms are willing to take the necessary steps towards “greener” production
12 methods. Interestingly, the empirical results suggest that slack resource theory
13 explains the decision of managers toward costly and long term environmental
14 performance improving investments. At the same time firm size, R&D intensity and
15 power over market are important prerequisites.

16 European and national policy makers should analyze the characteristics that
17 prevent the creation a virtuous circle as innovative “green” production methods,
18 which are difficult to imitate, create a competitive advantage (Russo and Fouts, 1997).
19 Europe has set targets for sustainable development until 2020 that aim to lead to a
20 resource efficient, greener and more competitive economy. To achieve this goal,
21 considering the markets’ characteristics, the following recommendations are made.

22 Firstly, the government needs to support the development of corporate social
23 responsibility, motivating managers to overcome opportunism and focus on non-
24 financial targets. From a different perspective, eco-innovation may well forward a
25 shift in government policy as relative activities may well be promoted through

1 subvention and the introduction of an appropriate legal and fiscal framework that
2 protects them. Secondly, national and European regulation should evolve in order to
3 meet market's needs, avoiding "window dressing" phenomena and the suppressive
4 and inefficient legislation system.

5 Thirdly, financial support of firms that invest in environmental friendly
6 production is important for markets with high level of pollution intensity. The slack
7 national environmental legislation, the high cost of capital and operating costs, offset
8 the impact from innovative production methods as consumers preferences are still not
9 significantly related to environmental burden caused. Finally, organizational changes
10 may be urged due to the need to scale up corporate size, as lucrative use of cleaner
11 technologies requires a minimum efficient scale of installations. This need is related
12 to availability of financial, human and technical resources as economies of scale and
13 increased market share make relative investments more effective.

14 The main limitation of the research paper is the narrow scope of its sample
15 exclusively from a European country and the way environmental reporting is
16 measured and its reliance on a specific conceptual framework. Therefore, the findings
17 are context specific and may not be applicable in a wider context. The generalization
18 of the findings to other countries could be subject of future research studies. In
19 addition, the use of alternative measures of corporate environmental performance in
20 the analysis of the causal relationship between CEP and CFP can be examined. Using
21 input or output oriented indexes, controlling for industry effects, introduce an insight
22 to the effect of total emissions, pollution reduction means or methods in the above
23 relationship.

24

25

1 **References**

- 2 Albertini, E., 2013. Does environmental management improve financial performance?
3 A meta-analytical review. *Organization & Environment*, 26(4), pp.431-457.
- 4 Alexopoulos, I., Kounetas, K. and Tzelepis, D., 2011. Environmental performance
5 and technical efficiency, is there a link? The case of Greek listed firms.
6 *International Journal of Productivity and Performance Management*, 61(1), pp.6-
7 23.
- 8 Allouche, J. and Laroche, P., 2005. A meta-analytical investigation of the relationship
9 between corporate social and financial performance. *Revue de gestion des*
10 *ressources humaines*, (57), p.18.
- 11 Aragón-Correa, J.A. and Sharma, S., 2003. A contingent resource-based view of
12 proactive corporate environmental strategy. *Academy of management review*,
13 28(1), pp.71-88.
- 14 Arellano, M. and Bond, S., 1991. Some tests of specification for panel data: Monte
15 Carlo evidence and an application to employment equations. *The review of*
16 *economic studies*, 58(2), pp.277-297.
- 17 Stefan, A. and Paul, L., 2008. Does it pay to be green? A systematic overview. *The*
18 *Academy of Management Perspectives*, 22(4), pp.45-62.
- 19 Aschehoug, S.H., Boks, C. and Støren, S., 2012. Environmental information from
20 stakeholders supporting product development. *Journal of Cleaner Production*, 31,
21 pp.1-13.
- 22 Bain, J., 1956. *Barriers to New Competition*, Harvard University Press, Cambridge.
- 23 Bansal, P., 2005. Evolving sustainably: A longitudinal study of corporate sustainable
24 development. *Strategic management journal*, 26(3), pp.197-218.
- 25 Barbera, A.J. and McConnell, V.D., 1990. The impact of environmental regulations
26 on industry productivity: direct and indirect effects. *Journal of environmental*
27 *economics and management*, 18(1), pp.50-65.
- 28 Barton, S.L. and Gordon, P.J., 1988. Corporate strategy and capital structure.
29 *Strategic management journal*, 9(6), pp.623-632.
- 30 Berman, S.L., Wicks, A.C., Kotha, S. and Jones, T.M., 1999. Does stakeholder
31 orientation matter? The relationship between stakeholder management models and
32 firm financial performance. *Academy of Management journal*, 42(5), pp.488-506.
- 33 Bennedsen, M., Kongsted, H.C. and Nielsen, K.M., 2008. The causal effect of board
34 size in the performance of small and medium-sized firms. *Journal of Banking &*
35 *Finance*, 32(6), pp.1098-1109.
- 36 Blanco, E., Rey- Maquieira, J. and Lozano, J., 2009. The economic impacts of
37 voluntary environmental performance of firms: a critical review. *Journal of*
38 *Economic Surveys*, 23(3), pp.462-502.
- 39 Blacconiere, W.G. and Patten, D.M., 1994. Environmental disclosures, regulatory
40 costs, and changes in firm value. *Journal of accounting and economics*, 18(3),
41 pp.357-377.
- 42 Clarke, R., Davies, S. and Waterson, M., 1984. The profitability-concentration
43 relation: market power or efficiency?. *The Journal of Industrial Economics*,
44 pp.435-450.

- 1 Clarkson, P.M., Li, Y., Richardson, G.D. and Vasvari, F.P., 2011. Does it really pay
2 to be green? Determinants and consequences of proactive environmental strategies.
3 *Journal of Accounting and Public Policy*, 30(2), pp.122-144.
- 4 del Río González, P., 2005. Analysing the factors influencing clean technology
5 adoption: a study of the Spanish pulp and paper industry. *Business strategy and the
6 environment*, 14(1), pp.20-37.
- 7 Dixon-Fowler, H.R., Slater, D.J., Johnson, J.L., Ellstrand, A.E. and Romi, A.M.,
8 2013. Beyond “does it pay to be green?” A meta-analysis of moderators of the
9 CEP–CFP relationship. *Journal of business ethics*, 112(2), pp.353-366.
- 10 Dögl, C. and Holtbrügge, D., 2014. Corporate environmental responsibility, employer
11 reputation and employee commitment: an empirical study in developed and
12 emerging economies. *The International Journal of Human Resource Management*,
13 25(12), pp.1739-1762.
- 14 Eisenberg, T., Sundgren, S. and Wells, M.T., 1998. Larger board size and decreasing
15 firm value in small firms. *Journal of financial economics*, 48(1), pp.35-54.
- 16 Elsayed, K. and Paton, D., 2005. The impact of environmental performance on firm
17 performance: static and dynamic panel data evidence. *Structural change and
18 economic dynamics*, 16(3), pp.395-412.
- 19 Endrikat, J., Guenther, E. and Hoppe, H., 2014. Making sense of conflicting empirical
20 findings: A meta-analytic review of the relationship between corporate
21 environmental and financial performance. *European Management Journal*, 32(5),
22 pp.735-751.
- 23 Feeny, S., Harris, M.N. and Rogers, M., 2005. A dynamic panel analysis of the
24 profitability of Australian tax entities. *Empirical Economics*, 30(1), pp.209-233.
- 25 Friedman, A., 1970. Foundations of modern analysis, first ed., Dover Publications
26 Inc., New York.
- 27 Fujii, H., Iwata, K., Kaneko, S. and Managi, S., 2013. Corporate environmental and
28 economic performance of Japanese manufacturing firms: empirical study for
29 sustainable development. *Business Strategy and the Environment*, 22(3), pp.187-
30 201.
- 31 Fujii, H., Yagi, M., Kaneko, S., Managi, S., 2011. Relationship between Eco-Patent
32 and Corporate Financial Performance in Japanese Manufacturing Sector.
33 *Environmental Science(Japan)*, 24(2), pp.114-122.
- 34 Fujii, H., Kaneko, S. and Managi, S., 2010. Changes in environmentally sensitive
35 productivity and technological modernization in China's iron and steel industry in
36 the 1990s. *Environment and Development Economics*, 15(4), pp.485-504.
- 37 Griliches, Z., 1986. Productivity, R&D and basic research at firm level in the 1970s.
38 *American Economic Review*. 76 (1), pp. 141–154
- 39 Grolleau, G., Mzoughi, N. and Pekovic, S., 2012. Green not (only) for profit: An
40 empirical examination of the effect of environmental-related standards on
41 employees’ recruitment. *Resource and Energy Economics*, 34(1), pp.74-92.
- 42 Halkos, G. and Sepetis, A., 2007. Can capital markets respond to environmental
43 policy of firms? Evidence from Greece. *Ecological economics*, 63(2), pp.578-587.
- 44 Halkos, G.E. and Evangelinos, K.I., 2002. Determinants of environmental
45 management systems standards implementation: evidence from Greek industry.
46 *Business Strategy and the Environment*, 11(6), pp.360-375.
- 47

- 1 Hart, S.L. and Ahuja, G., 1996. Does it pay to be green? An empirical examination of
2 the relationship between emission reduction and firm performance. *Business*
3 *strategy and the Environment*, 5(1), pp.30-37.
- 4 Hatakeda, T., Kokubu, K., Kajiwara, T. and Nishitani, K., 2012. Factors influencing
5 corporate environmental protection activities for greenhouse gas emission
6 reductions: the relationship between environmental and financial performance.
7 *Environmental and Resource Economics*, pp.1-27.
- 8 Heras-Saizarbitoria, I., Molina-Azorín, J.F. and Dick, G.P., 2011. ISO 14001
9 certification and financial performance: selection-effect versus treatment-effect.
10 *Journal of Cleaner Production*, 19(1), pp.1-12.
- 11 Holtz-Eakin, D., Newey, W. and Rosen, H.S., 1988. Estimating vector
12 autoregressions with panel data. *Econometrica: Journal of the Econometric*
13 *Society*, pp.1371-1395.
- 14 Jaffe, A.B. and Palmer, K., 1997. Environmental regulation and innovation: a panel
15 data study. *The review of economics and statistics*, 79(4), pp.610-619.
- 16 Jaggi, B. and Freedman, M., 1992. An examination of the impact of pollution
17 performance on economic and market performance: pulp and paper firms. *Journal*
18 *of Business Finance & Accounting*, 19(5), pp.697-713.
- 19 King, A. and Lenox, M., 2002. Exploring the locus of profitable pollution reduction.
20 *Management Science*, 48(2), pp.289-299.
- 21 Lacy, P., Cooper, T., Hayward, R., Neuberger, L., 2010. A New Era of Sustainability,
22 CEO reflections on progress to date, challenges ahead and the impact of the
23 journey toward a sustainable economy. United Nations.
24 [https://www.unglobalcompact.org/docs/news_events/8.1/UNGC_Accenture_CEO_](https://www.unglobalcompact.org/docs/news_events/8.1/UNGC_Accenture_CEO_Study_2010.pdf)
25 [Study_2010.pdf](https://www.unglobalcompact.org/docs/news_events/8.1/UNGC_Accenture_CEO_Study_2010.pdf) (accessed 15.11.14)
- 26 Li, Y., 2014. Environmental innovation practices and performance: moderating effect
27 of resource commitment. *Journal of Cleaner Production*, 66, pp.450-458.
- 28 Makni, R., Francoeur, C. and Bellavance, F., 2009. Causality between corporate
29 social performance and financial performance: Evidence from Canadian firms.
30 *Journal of Business Ethics*, 89(3), pp.409-422.
- 31 Martínez- Ferrero, J. and Frías- Aceituno, J.V., 2015. Relationship between
32 sustainable development and financial performance: international empirical
33 research. *Business Strategy and the Environment*, 24(1), pp.20-39.
- 34 Mulatu, A., Gerlagh, R., Rigby, D. and Wossink, A., 2010. Environmental regulation
35 and industry location in Europe. *Environmental and Resource Economics*, 45(4),
36 pp.459-479.
- 37 Nakao, Y., Amano, A., Matsumura, K., Genba, K. and Nakano, M., 2007.
38 Relationship between environmental performance and financial performance: an
39 empirical analysis of Japanese corporations. *Business Strategy and the*
40 *Environment*, 16(2), pp.106-118.
- 41 Nelling, E. and Webb, E., 2009. Corporate social responsibility and financial
42 performance: the “virtuous circle” revisited. *Review of Quantitative Finance and*
43 *Accounting*, 32(2), pp.197-209.

- 1 Nelson, R., Winter, S., 1982. An Evolutionary Theory of Economic Change, The
2 Bellknap Press of Harvard University Press, Cambridge.
- 3 Orlitzky, M., 2001. Does firm size comfound the relationship between corporate
4 social performance and firm financial performance?. *Journal of Business Ethics*,
5 33(2), pp.167-180.
- 6 Orlitzky, M. (2008). Corporate social performance and financial performance: A
7 research synthesis. In A. Crane, A. McWilliams, D. Matten, J. Moon, & D. S.
8 Siegel (Eds.), *The Oxford Handbook of Corporate Social Responsibility*. Oxford:
9 Oxford University Press, pp. 113–134
- 10 Pelozza, J., 2006. Using corporate social responsibility as insurance for financial
11 performance. *California Management Review*, 48(2), pp.52-72.
- 12 Porter, M.E. and Van der Linde, C., 1995. Toward a new conception of the
13 environment-competitiveness relationship. *The journal of economic perspectives*,
14 9(4), pp.97-118.
- 15 Preston, L.E. and O'bannon, D.P., 1997. The corporate social-financial performance
16 relationship: A typology and analysis. *Business & Society*, 36(4), pp.419-429.
- 17 Przychodzen, J. and Przychodzen, W., 2015. Relationships between eco-innovation
18 and financial performance—evidence from publicly traded companies in Poland and
19 Hungary. *Journal of Cleaner Production*, 90, pp.253-263.
- 20 Russo, M.V. and Fouts, P.A., 1997. A resource-based perspective on corporate
21 environmental performance and profitability. *Academy of management Journal*,
22 40(3), pp.534-559.
- 23 Sharma, S., 2000. Managerial interpretations and organizational context as predictors
24 of corporate choice of environmental strategy. *Academy of Management journal*,
25 43(4), pp.681-697.
- 26 Skouloudis, A., Jones, N., Malesios, C. and Evangelinos, K., 2014. Trends and
27 determinants of corporate non-financial disclosure in Greece. *Journal of cleaner
28 production*, 68, pp.174-188.
- 29 Stanwick, P.A. and Stanwick, S.D., 1998. The relationship between corporate social
30 performance, and organizational size, financial performance, and environmental
31 performance: An empirical examination. *Journal of business ethics*, 17(2), pp.195-
32 204.
- 33 Trumpp, C. and Guenther, T., 2017. Too Little or too much? Exploring U- shaped
34 Relationships between Corporate Environmental Performance and Corporate
35 Financial Performance. *Business Strategy and the Environment*, 26(1), pp.49-68.
- 36 Tsani, S.Z., 2010. Energy consumption and economic growth: A causality analysis for
37 Greece. *Energy Economics*, 32(3), pp.582-590.
- 38 Waddock, S.A. and Graves, S.B., 1997. The corporate social performance-financial
39 performance link. *Strategic management journal*, pp.303-319.
- 40 Wu, Y.C.J., Yu, V.F. and Ting, H.I., 2009, July. Do corporate good guys pay off their
41 good deeds in greenness?. In *The 14th International Symposium on Logistics, July
42 5-8* (pp. 470-473).
- 43

Appendix

Table 1: Plants per Manufacturing sector

Year	Food products, beverages and tobacco	Textiles and textile products	Wood and wood products Pulp, paper and paper products; publishing and printing	Coke, refined petroleum products and nuclear fuel Chemicals, chemical products and man-made fibres Rubber and plastic products	Other non-metallic mineral products	Basic metals and fabricated metal products	Machinery and equipment n.e.c.	Electrical and optical equipment
2001	168	150	115	151	97	104	63	83
2002	168	150	115	151	97	104	63	83
2003	168	150	115	151	97	104	63	83
2004	168	150	115	151	97	104	63	83
2005	168	150	115	151	97	104	63	83
2006	168	150	115	151	97	104	63	83
2007	168	150	115	151	97	104	63	83
Total	1176	1050	805	1057	679	728	441	581

Table 2: Basic statistics and correlation matrix

	Mean	Standard Deviation	Energy Cost Ratio	ROA	ROS	Herfindahl Index	Market Share	R&D intensity	Size	Capital Intensity
Energy Cost Ratio	0,029	0,069	1							
ROA	0,056	0,255	-0,408	1						
ROS	0,115	3,963	-0,302	0,387	1					
Herfindahl Index	0,099	0,115	-0,059	0,003	-0,02	1				
Market Share	0,009	0,027	-0,019	0,087	0,012	0,006	1			
R&D intensity	0,002	0,015	-0,018	0,011	0,043	0,104	0,022	1		
Size (Total Assets)*	18,39	51,474	0,028	-0,05	0,023	-0,002	0,437	0,098	1	
Capital Intensity	0,46	0,358	0,009	-0,04	-0,03	0,044	-0,269	-0,076	-0,69	1
Solvency	9,018	213,551	-0,013	0,014	0,004	0,014	-0,006	-0,004	-0,02	0,024

* in millions €

Table 3: The impact of financial performance on environmental and vice versa using static panel data analysis

	ROA		ROS		ECR		Fixed Model	Random Model
	Fixed Model	Random Model	Fixed Model	Random Model	Fixed Model	Random Model		
ROA	-	-	-	-	-0.013 (0.002)	-0.012 (0.002)	-	-
ROS	-	-	-	-	-	-	0.001 (0.002)	0.001 (0.001)
ECR	0.427* (0.188)	-0.046 (0.024)	-0.073 (0.143)	-0.160 (0.100)	-	-	-	-
Market Share	0.623* (0.238)	0.588* (0.997)	-	-	-0.185 (0.122)	-0.013 (0.066)	-	-
Herfindahl Index	-	-	-0.575 (0.199)	-0.115 (0.073)	-	-	0.027 (0.020)	-0.017 (0.014)
R&D intensity	0.492 (0.143)	0.055 (0.127)	0.421 (0.710)	0.785 (0.544)	0.113 (0.073)	0.067 (0.068)	0.112 (0.073)	0.071 (0.068)
Firm Size	-0.315*** (0.004)	-0.015 (0.002)	-0.010 (0.019)	0.003 (0.007)	-0.004** (0.002)	0.001 (0.001)	-0.004*** (0.002)	0.001 (0.001)
Solvency	-0.541 (1.023)	0.090 (0.804)	-0.722 (5.085)	0.616 (3.134)	-0.099 (0.520)	-0.179 (0.454)	-0.099 (0.521)	-0.174 (0.454)
Capital Intensity	0.302*** (0.012)	-0.015 (0.008)	0.118*** (0.058)	-0.005 (0.029)	0.007 (0.006)	0.006 (0.005)	0.008 (0.006)	0.007 (0.005)
Energy Intensity	0.006 (0.069)	0.010 (0.005)	0.066 (0.345)	0.001 (0.019)	-0.001 (0.035)	0.026 (0.004)	-0.003 (0.035)	0.032 (0.004)
Sector Dummy	0.521 (0.060)	0.282 (0.035)	0.215 (0.297)	0.039 (0.123)	0.093 (0.032)	0.020 (0.022)	0.083 (0.030)	0.016 (0.021)
chi ²	49.81		14.34		17.78		39.36	
Hausman test (Prob > chi ²)	0.000		0.045		0.013		0.005	
Number of observations	931		931		931		931	

Notes: (i) Figures in parentheses are standard errors robust to heteroscedasticity.

- (ii) Hausman is the Hausman test for fixed effects over random effects.
- (iii) Serial correlation is the test for first order serial correlation in fixed effects models presented by Baltagi (1995).

Table 4: Dynamic Effects – (Arellano and Bond)

	ROA	Energy Consumption Ratio	ROS	Energy Consumption Ratio
Dependent Variable $t-1$	0.205* (0.023)	-0.135** (0.052)	-0.288 (0.019)	-1.138* (0.051)
Dependent Variable $t-2$	0.004 (0.004)	0.004 (0.005)	0.007 (0.001)	0.004 (0.005)
ECR $t-1$	0.183** (0.089)	-	-0.455 (0.310)	-
ROA $t-1$	-	-0.012*** (0.004)	-	-
ROS $t-1$	-	-	-	-0.002** (0.001)
Herfindahl Index	-	-	0.098 (0.254)	-0.004 (0.009)
Market Share	0.633** (0.307)	-0.246* (0.069)	-	-
R&D Intensity $t-1$	0.167* (0.085)	-0.049** (0.037)	0.710 (1.121)	-0.050* (0.018)
Size (log Assets) $t-1$	0.026** (0.006)	-0.006* (0.001)	0.013 (0.033)	-0.006*** (0.001)
Capital Intensity $t-1$	0.021 (0.016)	0.009*** (0.004)	0.062 (0.093)	0.010* (0.004)
Solvency Ratio $t-1$	-0.815 (0.995)	-0.043 (0.188)	0.000 (0.000)	-0.048 (0.188)
Energy Intensity Sector Dummy	0.015 (0.096)	0.030 (0.270)	-0.106 (0.536)	0.231 (0.975)
Time Trend	Yes	Yes	Yes	Yes
No. of groups	931	931	931	931
No. of instruments	22	17	22	17
AR (1)	-2850	-8007	-3356	-8.128

AR (2)	-0.960	-1341	-6392	-1199
Sargan test	41688	195115	47418	19736

Notes: (i) Figures in parentheses are standard errors robust to heteroscedasticity.

*P<0.10, **P<0.05, ***P < 0.01

